



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: October 15, 2018

AGENDA ITEM: Consider Approval Of TASB Policy Manual Update 111

PRESENTER: Lynn McKinney, Deputy Superintendent

ALIGNS TO BOARD PRIORITIES:

The District shall monitor and revise systems and processes to evaluate organizational effectiveness and stakeholder satisfaction.

BACKGROUND INFORMATION:

The first reading for this policy was presented to the board as a communication item at the September 17, 2018 board meeting.

Update 111 from Texas Association of School Boards (TASB) includes the following revisions for local policy:

- BBD (LOCAL) Board Members Training and Orientation – This policy revision is recommended as best practice to promote transparency and clarify that the board president will annually announce the status of each board member's continuing education at the last meeting before the district's regular uniform election date, even if an election is not scheduled or held.
- CAA (LOCAL) Fiscal Management Goals and Objectives/Financial Ethics – This policy revision clarifies that reports of suspected impropriety may be made to a person who has authority to investigate the alleged activity, including other individuals listed in the policy. This revision aligns the district's policy with Education Code 37.148.
- CJA (LOCAL) Contracted Services Criminal History – This policy authorizes the district employee in charge of a facility to determine whether an employee of a contracting or subcontracting entity who does not have the required criminal history review, or who has a disqualifying conviction, will be permitted to enter the facility in an emergency. If allowed to enter the facility a District employee shall accompany the individual at all times.
- DEA (LOCAL) Compensation and Benefits/Compensation Plan – This policy revision is intended to clarify the district's current policy provision on payments to employees during emergency closings. The text requires the board, following a closure, to adopt a resolution or take other board action to establish the purpose and parameters for such payments.
- DHE (LOCAL) Employee Standards of Conduct/Searches and Alcohol/Drug Testing – This policy revision clarifies that the district may remove from duty and require testing of an employee if there is reasonable suspicion that the employee is under the influence of alcohol or drugs used in violation of district policy. The policy also addresses consequences for an employee's refusal to comply with testing and for violation of the district's drug and alcohol policy.

- DI (LOCAL) Employee Welfare – This policy is recommended for deletion as the content is adequately covered through the district’s DH (LEGAL) and (LOCAL) policies.
- FEA (LOCAL) Attendance/Compulsory Attendance – This revision is recommended at Armed Services Enlistment to more accurately track the relevant statute, which requires a district to excuse a student 17 years of age or older for up to four days during the student’s enrollment in high school to pursue a military enlistment.

ADMINISTRATIVE CONSIDERATIONS: Consider approval of Board policies as revised and attached:

BBD (LOCAL)

CAA (LOCAL)

CJA (LOCAL)

DEA (LOCAL)

DHE (LOCAL)

DI (LOCAL) – deleted

FEA (LOCAL)

FISCAL NOTE: None

ADMINISTRATIVE RECOMMENDATIONS: Administration recommends approval of BBD(LOCAL), CAA(LOCAL), CJA(LOCAL), DEA(LOCAL), DHE(LOCAL), DI(LOCAL), and FEA(LOCAL) as revised and presented as part of TASB Update 111.