



**NORTH SLOPE BOROUGH SCHOOL DISTRICT**

**M E M O R A N D U M**

**TO:** Roxanne Brower, President  
Members of the School Board

**THROUGH:** Stewart McDonald, Superintendent

**FROM:** Emily Roseberry, Director of Federal Programs and Grants

**DATE:** May 9, 2019

**SUBJECT:** Creating Cultural Competence (C3): Trilateral Collaborative Resolution between Alaska Humanities Forum, Arctic Slope Community Foundation and NSBSD **Memo No: SB19-199 (Action Item)**

**NSBSD Strategic Plan Goal:** We will continually strengthen the recruitment, retention and professional development of highly effective staff.

3.2 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees

**Recommendation:**

Adopt Resolution 19-08 in support of increasing retention of new teachers.

**Background:**

The Alaska Humanities Forum has developed a high level of knowledge and expertise in facilitating cross-cultural respect and helping individuals grow their cultural competency over the past twenty years. The C3 cultural induction has been a successful strategy for teacher retention in other districts. With years of experience building cultural understanding in Alaska, and with funding from a US Education Department Alaska Native Equity program (USED ANE) grant<sup>2</sup>, the Alaska Humanities Forum proposes a coordinated intervention to address the need for better orientation and induction of new teachers into rural Alaska communities and would like to partner with the North Slope Borough School District.

Please welcome Sharon Thompson of the Arctic Slope Community Foundation and Kameron Perez Verdia from the Alaska Humanities Forum to provide details and answer questions.

**Motion:**

“I move that the NSBSD Board of Education adopt Resolution 19-08 Creating Cultural Competence (C3) Trilateral Collaborative, to foster the retention of our new teachers.”

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

Advisory Vote \_\_\_\_\_ Vote \_\_\_\_\_