



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

August 5, 2010

AGENDA ITEM: 9.5

TOPIC: STRATEGIC PLAN:

- **REPORT ON RESULTS OF THE 2009-10 STRATEGIC PLAN**
- **ADOPT STRATEGIC PLAN FOR 2010-11**

BACKGROUND: The Forest Lake Area School District is participating in a strategic planning process to engage community and staff members in examining beliefs, a mission statement, strategic goals, parameters and specific strategies for our school district. In total, over 150 people have either served on the Strategic Planning Committee and/or on an Action Team.

The strategic planning process began in February, 2006 with community and staff members coming together for three days to draft beliefs, a mission statement, strategic goals, parameters and specific strategies. This draft was presented to the School Board, as well as to various community groups and staff members. Feedback was collected from each group.

The second stage of the process involved 14 staff members being trained as Action Team Leaders to lead a group of community and staff members in clearly defining and developing specific result statements in order to accomplish each strategy. The meaningful and insightful conversations, dedications, and enthusiasm of each Action Team were noted by every Action Team Leader. The Strategic Planning Committee made final decisions on the work of the Action Teams, as well as a final decision on the beliefs, mission statement, strategic goals and parameters.

Each year the school board reviews the work of the previous year and also reviews the work planned for the upcoming year.

PROCESS: The School Board will be provided a report of the specific results, by strategies, which were addressed by the 2009-10 Strategic Plan. The School Board will also be provided a recommendation of the specific results by strategy, which would be addressed during the 2010-11 school year.

RECOMMENDATION: Review the results of the 2009-10 Strategic Plan and adopt the Strategic Plan for 2010-11.