

**Board of Education
Special Meeting Minutes
Dr. Alfred B. Tychsen Administration Building
Conference Room B
311 Hunting Hill Avenue, Middletown CT
Thursday, November 13, 2025 6:30 PM
DRAFT**

Board Members Present: Chris Cardella, Chairwoman Sheila Daniels, Rakim Grant, Deborah Kleckowski, Dean Krupa, Susan Owens, Harold Panciera and Kim Riordan

Others Present: Assistant Superintendent Jennifer Cannata, Interim Chief Academic Officer Colleen Fitzpatrick, Director of Facilities, Safety and Security Marco Gaylord, Executive Executive Assistant to the Superintendent Joyce Carey, and 10 visitors

I. Call to Order

Board Chair Sheila Daniels called the meeting to order at 6:31 PM.
Chris Cardella led the Pledge of Allegiance.
Board of Education members introduced themselves.

II. Discussion concerning the employment, performance, and/or evaluation of a public employee (Superintendent of Schools) [proposed for executive session]

MOTION: Motion to enter Executive Session invite and Attorney Anne Littlefield, Jennifer Cannata, Marco Gaylord and Colleen Fitzpatrick for a Discussion concerning the employment, performance, and/or evaluation of a public employee (Superintendent of Schools) [proposed for executive session] was made by Ms. Kleckowski and a second by Mr. Grant.

III. Possible action concerning the employment, performance, and/or evaluation of a public employee (Superintendent of Schools)

MOTION: A motion to place Dr. Alberto Vázquez Matos on administrative leave pending further proceedings related to his employment was made by Ms. Kleckowski and a second by Ms. Owens.

Chris Cardella- yay

Chairwoman Sheila Daniels- yay

Rakim Grant- yay

Deborah Kleckowski - yay

Dean Krupa - yay

Susan Owens - yay

Harold Panciera - yay

Kim Riordan - yay

MOTION: Pending appointment of an Acting Superintendent , the duties of the Superintendent will be performed by Central Office Administration was made by Mr. Panciera and a second by Ms. Kleckowski.

Chris Cardella- yay

Chairwoman Sheila Daniels- yay

Rakim Grant- yay

Deborah Kleckowski - yay

Dean Krupa - yay

Susan Owens - yay

Harold Panciera - yay

Kim Riordan - yay

MOTION: The Board of Education appoints Chris Cardella to work with Board Counsel to identify next steps with respect to employment of Dr. Vázquez Matos, with any final resolution of his employment being presented to the Board was made by Mr. Panciera and a second by Ms. Kleckowski.

Chris Cardella- yay

Chairwoman Sheila Daniels- yay

Rakim Grant- yay

Deborah Kleckowski - yay

Dean Krupa - yay

Susan Owens - yay

Harold Panciera - yay

Kim Riordan - yay

MOTION: Chris Cardella shall confirm in writing to Dr. Vázquez Matos the terms of his administrative leave was made by Mr. Panciera and a second by Ms. Kleckowski.

Chris Cardella- yay

Chairwoman Sheila Daniels- yay

Rakim Grant- yay

Deborah Kleckowski - yay

Dean Krupa - yay

Susan Owens - yay

Harold Panciera - yay

Kim Riordan - yay

MOTION: The Board also confirms that Chris Cardella shall act as the Board's spokesperson for

matters pertaining to the employment of Dr. Vázquez Matos was made by Mr. Panciera and a second by Ms. Kleckowski.

Chris Cardella- yay

Chairwoman Sheila Daniels- yay

Rakim Grant- yay

Deborah Kleckowski - yay

Dean Krupa - yay

Susan Owens - yay

Harold Panciera - yay

Kim Riordan - yay

IV. Adjournment

Move to adjourn at 9:35 PM.