

School Board Meeting:

September 23, 2013

Subject:

**Policy Review
Section 400 – Employees/Personnel
Section 500 - Students**

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Board action is not required for the first reading of policies.

DESCRIPTION:

Policy review due to required annual and five-year review cycle and MSBA revisions due to legislative action.

First Reading of a Revised Policy (No Board Action Required)

The following revised policies are being presented to the School Board for first reading:

- **Policy #403 – Discipline, Suspension and Dismissal of School District Employees**
Brief Description:
 - Required five-year review cycle. No revisions.
- **Policy #406 – Public and Private Personnel Data**
Mandatory Policy
Brief Description:
 - MSBA language revisions regarding public officials and applicants for appointment to a public body.
- **Policy #407 – Employee Right to Know – Exposure to Hazardous Substances**
Brief Description:
 - Reflects minor changes
- **Policy #410 – Family and Medical Leave**
Mandatory Policy
Brief Description:
 - Required annual review. No revisions.
- **Policy #413 – Harassment and Violence Form 413/514A and 413/514B**
Mandatory Policy
Brief Description:
 - Required annual review. Reflects minor changes.

- **Policy #414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse**
 Brief Description:
 - Reflects minor changes.

- **Policy #415 – Mandated Reporting of Maltreatment of Vulnerable Adults**
 Brief Description:
 - Required annual review. No revisions.

- **Policy #417 – Chemical Use and Abuse**
 X Mandatory Policy
 Brief Description:
 - Reflects minor changes.

- **Policy #418 – Drug-Free Workplace/Drug-Free School**
 X Mandatory Policy
 Brief Description:
 - Reflects minor changes.

- **Policy #419 – Tobacco-Free Environment**
 X Mandatory Policy
 Brief Description:
 - Reflects minor changes.

- **Policy #421 – Gifts to Employees**
 Brief Description:
 - Required five-year review cycle. No revisions.

- **Policy #451 – Teacher Transfer**
 Brief Description:
 - Required five-year review cycle. No revisions.

- **Policy #519 – Interview of Students by Outside Agencies**
 Brief Description:
 - Required five-year review cycle. No revisions.

- **Policy #528 – Student Parental, Family and Marital Status Nondiscrimination**
 Brief Description:
 - Required five-year review cycle. Reflects minor changes

- **Policy #529 – Staff Notification of Violent Behavior by Students**
 Brief Description:
 - Required five-year review cycle. Reflects minor changes.