



**NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM**

TO: John Hopson Jr., President
Members of the Board

FROM: David Vadiveloo, Superintendent DsV
Dsv

DATE: February 12, 2025

SUBJECT: AR 4115 Evaluation /Supervision

Memo No. SB25-142
(Informational Item)

NSBSD Strategic Plan Summary:

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of the District.

Issue Summary:

The District Evaluation Review Committee is an important forum for dialogue between certificated staff and the administration on the topic of evaluation. The Committee has not been active for some time and the existing AR does not provide the clarity required to address evaluation matters. The District met with the previous committee chair last year and they have stepped back from the role and supported an overhaul of the AR and the operation of the Committee. The District is proposing a new Evaluation Committee structure and process to deal with this important topic efficiently and with all voices in the room. A draft of the proposed new AR is attached.

Background:

The administrative instability of the District for several years resulted in a lack of structure in the many areas including the evaluation process. The current administration has been reviewing and amending handbooks and processes in a range of areas.

Proposed Motion:

This is an information item only.

