Lyon County School District Board Memo

Date: April 22, 2025

To: Board of School Trustees

From: Billie Jo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GDC: Student Teachers

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GDC: Student Teachers as a second and final reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. Please note that POOL/PACT expects school districts to adapt their recommended changes to meet the specific needs of the district, so long as the adaptations are consistent with the new NRS and federal employment laws. Therefore, the recommended changes from district administration may not match word for word with POOL/PACT's recommended language.

Policy Overview:

The Lyon County School District Policy GDC: Student Teachers updates NRS 391.095 and 391.096 providing that the Superintendent or their designee will collaborate with higher education institutions and alternative licensure programs to develop innovative strategies for addressing the educator shortage. These efforts may include offering competitive compensation packages, benefits, internship opportunities, and other incentives to attract and retain qualified educators

Budget Considerations

None

Discussed at Previous Meeting

March 25, 2025

Attachment(s)

Policy GDC: Student Teachers