

Certified Staff

Current Career Ladder	Amended & Adopted	2015	1-12-15
	Amended & Adopted	2015	5-11-15
	Amended & Adopted	2016	5-9-16
	Amended & Adopted	2017	5-17-17
	Amended & Adopted	2018	4-9-18
	Amended & Adopted	2019	5-13-19

**HOMEDALE SCHOOL DISTRICT #370
2019-20 INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER**

STATE INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER						State Career Ladder Ends	Super Cell
	1	2	3	4	5	6	7
Residency	38,500	39,000	39,500				
Professional	42,500	44,375	46,250	48,125	50,000	51,858	56,172

**Career Ladder Conversion Table
Instructional & Pupil Service Staff**

Career Ladder 190 Days	SDE 2019-20 Base Salary 190 Days	HSD 2019-20 Salary-186 Days (166)
RP1	38,500	38,500
RP2	39,000	38,500
RP3	39,500	38,668
P1	42,500	42,500
P2	44,375	43,441
P3	46,250	45,276
P4	48,125	47,112
P5	50,000	48,947
		50,766
	<i>Super Cell</i>	54,989

* No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.

1. The instructional and pupil service staff career ladder are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
2. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. The school district provides no less than \$637.10 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).