

Equity and Social Justice



March 4 ,2026

Goal Statements

— — —

Ensure that education is equitable and relevant for every student.

Interrupt inequities that prevent students from realizing their unlimited potential.

Continue to foster communication between all stakeholders.

Engagement

Questions from Panorama Ed

— — —

- How excited are you about going to your classes?
- How focused are you on the activities in your classes?
- How interested are you in your classes?
- In your classes, how excited are you to participate?
- When you're not in school, how often do you talk about ideas from your classes?

Windsor Elementary

- "If we had a puppy come to all class rooms during are testing."
- "I would like for better lunch like more healthy"
- "nothing the school is good as it is <3"
- "Have nap time and I will be happy"
- "If everyone followed the rules."
- "say please and thank you more"
- "less presher"
- "have school at 2;00 pm"
- "swimming pool and foats"

Questions Responses **214** Settings

Always

A lot

Sometimes

Never

8. I feel like my teacher listens to my ideas

Always

A lot

Sometimes

Never

9. I feel like other adults at school (like the teachers) care about me.

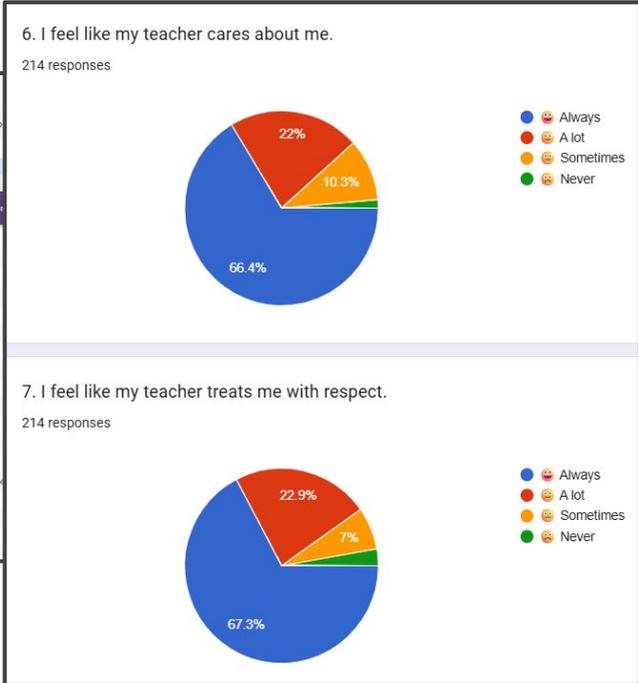
Always

A lot

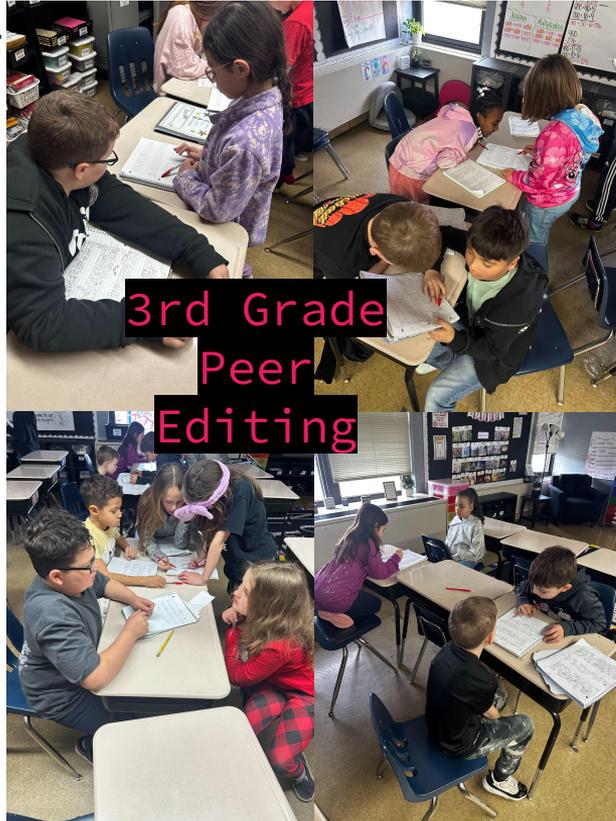
Sometimes

Student Belonging & Relationship Survey (Responses)

Form_Responses	1. Choose your grade level	2. I feel welcome at my school.	3. I feel like I am an important part of my school.	4. I feel safe
42	12/5/2025 14:16:41	Grade 4	Always	Always
43	12/9/2025 14:49:27	Grade 4	Always	Always
44	12/15/2025 14:56:28	Grade 5	A lot	Always
45	12/4/2025 15:14:43	Grade 5	Always	A lot
46	12/8/2025 14:11:59	Grade 1	Always	Always
47	12/11/2025 11:38:53	Grade 1	Always	Always
48	12/5/2025 12:43:13	Grade 5	Always	A lot
49	12/3/2025 13:22:43	Grade 5	Always	A lot
50	12/5/2025 14:22:39	Grade 4	A lot	Always
51	12/8/2025 14:12:16	Grade 1	A lot	Never
52	12/9/2025 14:48:21	Grade 4	Always	Always
53	12/4/2025 11:02:01	Grade 3	A lot	A lot
54	12/4/2025 15:11:41	Grade 5	A lot	A lot
55	12/9/2025 14:52:01	Grade 4	Sometimes	A lot
56	12/4/2025 11:03:54	Grade 3	Always	Always
57	12/4/2025 11:02:04	Grade 3	Always	Sometimes
58	12/8/2025 14:36:42	Grade 1	Always	A lot
59	12/18/2025 15:00:15	Grade 5	A lot	Sometimes

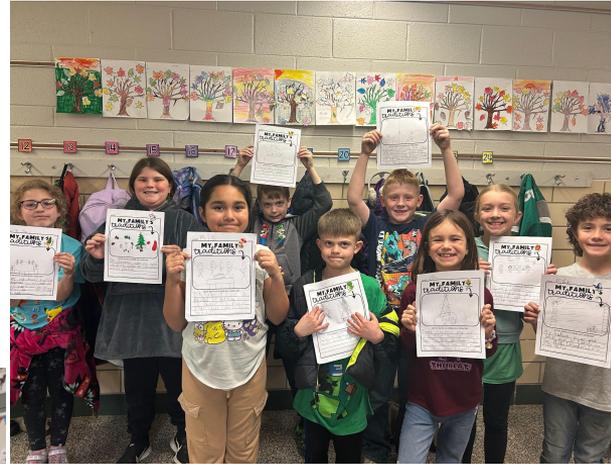


Rock Cut Elementary



Ralston Elementary

Mr. Rollinson reading
Crouching Tiger to Mrs.
Askeland's 3rd grade
class.



Student's in Ms. Burn's 3rd
grade class celebrating
diversity and family
traditions.



Devon has been working with
the Ralston E-Team this
year. On the January SIP
day, Devon came to help the
staff get re-centered in
our work and highlighted
ways in which the work is
just naturally embedded in
all that we do.

Parker Center

Mae Jemison

- *She went to college at 16 years old.
- *She is a doctor, author, dancer, teacher, and an astronaut.
- *When she was in kindergarten, she wanted to be a scientist.
- *She did experiments in the space shuttle.
- *She started a space camp.

I can be president too!

This is Ayo Dosunmu
 He is a .
 He played on the .
 He was to the .
 He went to school at .
 He is 6'4" .

Stephen (Steph) #30 Curry
 Wardell Stephen Curry II

- His full name is Wardell Stephen Curry II.
- He is named after his dad.
- Steph is an NBA player (like his dad).
- He plays for the Warriors.
- He was MVP in 2016.
- He uses his fame to help people in Africa + girls who play basket ball.

Digging Dino Egg Project
 We voted to dig dino eggs to practice being paleontologists!

Facts about Louis Purnell

- loved learning and exploring
- worked with fossils at the Smithsonian
- one of the first African American Scientists to study fossils
- showed people that ANYONE can work hard and be a Scientist

I can be a

Fact #1
 Serena Williams has won 23 Grand Slam titles.

Fact #2
 Serena Williams has won 4 Gold Medals.

Serena Williams



Olson Park Elementary



Marquette Elementary

information, ask questions, or enjoy it.

Book: "Where The Wild Things Are"

Activity: Engagement Detectives

- Student Checklist before reading.
- Students share clues
- Draw a picture/write a sentence about something they noticed/wondered

Name _____

Engagement Detectives



Draw a picture. What did

Engagement

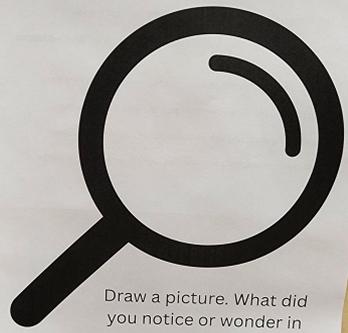
March

Engagement means really paying attention and being interested in what you are reading or watching. When you are engaged, you think about the story or information, ask questions, or enjoy learning from it.

Book: "Where The Wild Things Are"

- I am noticing details in the picture.
- I am picturing the island where Max went to.
- I am thinking about why Max wanted to.
- I am making connections to a time I had an

Engagement Detectives



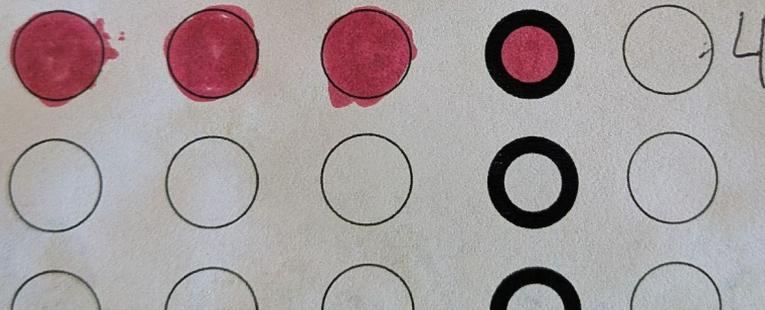
Draw a picture. What did you notice or wonder in the story?



Maple Elementary

MTSS Attendance Groups
- Meet weekly, track goals for a 6 week cycle, graduate or continue

Goal: on time and at school 4/5 days



Machesney Elementary



The “Silent” Method

1. Engagement does not always mean sound or action. The lack thereof is an option.
2. Employ **“No words. Write it. Show it”** Equalizing Voices: They prevent “production blocking,” where one person's talking stops others from sharing ideas.
3. Safe for Neurodiversity: For neurodivergent participants (e.g., those with ADHD, autism, or anxiety), silent formats reduce sensory overload and the pressure of immediate verbal response. [\(receipt\)](#)

“We complain about noise but still desire to pair ‘awkward’ with ‘silence.’”

-anonymous

When used intentionally, silence disrupts traditional power dynamics that favor the loudest or most socially confident participants. [\(receipt\)](#)

Harlem High School

