

# BOARD POLICY

GBG

## PERSONNEL STAFF REDUCTIONS AND RECALLS

APRIL 15, 2013

~~It is the policy of this Board that all personnel decisions shall be based on retaining effective teachers in situations involving a staffing or program reduction or any other personnel decision resulting in the elimination of a position, when conducting a recall from a staffing or program reduction, or any other personnel determination resulting in the elimination of a position, or hiring after a staffing or program reduction or any other personnel determination resulting in the elimination of a position.~~

All personnel decisions shall be based on retaining effective teachers in situations involving a staffing/program reduction or any other personnel decision resulting in the elimination of a position. This policy shall also apply when recalling or hiring to fill a previous staffing/program reduction or any other personnel decision that resulted in the elimination of a position.

~~The Administration is charged with the development of Administrative Procedures consistent with this Policy and applicable law.~~

~~This Policy, and the Administrative Procedures developed under this Policy, shall take effect upon the expiration of the applicable collective bargaining agreement currently in effect or on the date that a successor collective bargaining agreement takes effect, whichever is sooner.~~

LEGAL REF.: MCL 380.1248, MCL 380.1249, MCL 423.215