



Minutes

The Board of Education Molalla River School District

July 10, 2025

I. BOARD RETREAT - Molalla River School District Office CALL TO ORDER

Chair Loughridge called the board retreat to order at 9:20am.

Board members attending included: Chair Craig Loughridge, Vice Chair Linda Eskridge, Amy McNeil, Terrie Stafford, and Mark Lucht. Absent: Neal Lucht and Rob Cummings

MRSD Administrators present: Dr. Tony Mann/Superintendent, Lauree Nelzen/Executive Administrative Assistant

The Board reviewed the agenda created by Ms. Amy McNeil. There was discussion regarding the long-range facilities planning, and the Board requested a presentation from Mr. Tony Tiano, Facilities Supervisor, at a future meeting. There was also discussion regarding the monthly department reports, and moving them to every other month for every department except Human Resources and Finance.

The Board discussed the recent Governor's Executive Order regarding cell phone usage in schools. The discussion centered around the brain science data on the effect high usage has on a growing brain. There was discussion how to implement and plan some meetings for parent engagement.

The Board took a break at 10:20am.

The Board reconvened at 10:37am with a discussion on the recent superintendent evaluation. The Board recognized Dr. Tony Mann for all the work he has done with many different irons in the fire. They also appreciated that he looks for opportunities to better himself and the District. There was discussion about the evaluation process, how to look for trends, and how the District scorecard will help determine some of the items on the superintendent evaluation.

The Board discussed K-5 reading outcomes and how to help with staff culture when implementing the school and district scorecards. Dr. Mann discussed current state testing for reading, and a hope to change to a different assessment tool in the future.

The Board took a break at 11:33am.

The Board reconvened at 11:40am with a discussion on District Scorecards and the Studer process. There was discussion on support from Studer, as well as phonics, reading, and how behavior can lead to issues for the whole class.

The Board recessed for Lunch at 12:30pm, and called back to order at 1:00pm. The Board listened to a presentation from Dr. Mann regarding career and post high school relevance in our schools, and his visit with administrators to the Ignite Center in Woodbine, Iowa last October. The Board discussed project based and Career Related Learning, some tools the District currently uses, and next steps to keep the conversation going,

which may include a joint Board meeting with Estacada School District Board of Directors in regards to a joint career pathways venture.

The Board discussed future agenda topics, as well as the work Dr. Mann has done with community leaders on developing a “Community of Character” program.

The Board retreat adjourned at 3:00pm

Chair

Superintendent

Board Secretary