

Union Grove ISD Strategic Plan 2024-2025



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025
June 2025 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



Community Engagement
& Partnerships



Faculty & Staff Recruitment,
Retention & Capacity
Building



Fiscal & Operational
Systems



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PRIORITY #1: STUDENT SUCCESS

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student Engagement including extra & co-curricular activities	1.2B Commitment to Success

Union Grove HS Academic UIL finished 8th in the STATE & all the students that competed at STATE came home with medals.

2A STATE UIL Results

Union Grove HS Band had 5 STATE medalists at the recent Solo & Ensemble competition and Twirling Competition: Bree Cox, TJ Fowler, Thomas Navarro, Casey Bogue, Weston Tison



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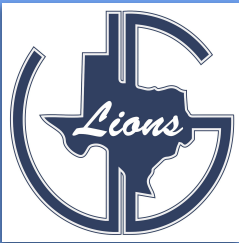
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PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.3 Academic Achievement - Academic Growth	1.3A Every Student Grows Every Year

Elementary MAP EOY

JH MAP EOY



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PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.4 CCMR	1.4D Increase percentage of seniors who meet C&C standards

Readiness indicators are achieved at UGISD by:

- Meet TSI criteria via SAT, ACT, TSI-A, or College Prep Course in English and math
- Complete a dual credit course (9 hours in any subject or 3 hours English/mathematics)
- Complete an OnRamps course
- Earn a Level I or Level II certificate
- Earn an industry-based certification (IBC)
- Complete a program of study in CTE
- Graduate with completed IEP and workforce readiness
- Enlist in one of the armed forces

79% graduates met CCMR (increase of 12%)