

Superintendent Report December 2025

Academy

Our Academy students have been working diligently to wrap up quarter 2. We have had 100% passrates with Academy students taking Credit Recovery IDLA Courses and hope to finish Q2 just as strong. Attendance has started to waiver a bit but we are working hard to create an environment where students want to be here.

One project we have been working on at the academy is the remodel of our library. We are working to move our existing library into our Student Center. The Student Center will function similarly to a library but will now also house our SRO, TRIO program, Study Rooms (sensory breaks, small group testing, tests read, etc), along with 3 study carrels for students who need a more isolated work environment. We have plans to catalog our books while adding other items for students to check out such as: drills, air fryers, cookie cutters, sewing machines, chromebooks, etc. Our goal is to move our existing library into a highly functional and utilized resource for our students.

December 11th will be COSSA Academy's first dance of the year! The dance will be open to all Academy and CTE students. The cost is \$3/pp or \$5/couple.

Enrollment		
Q1	HS	75
Q1	MS	10
Q2 (October)	HS	78
Q2 (October)	MS	10
Q2 (November)	HS	85
Q2 (November)	MS	11
Q3 (December)	HS	83
Q3 (December)	MS	11

Attendance has seen a slight decrease since November as we have had two students move

CTE

CNA - COSSA has an agreement in place with Andi Sorrell who will be providing 10 weeks of instruction (2 days a week) for our CNA students. If this works well for all involved, we will look at developing an ongoing agreement where COSSA will provide CNA courses through a partnership with Cascadia. This will be considered a Work Based Readiness model and will allow us to increase the program offerings under our Medical Arts Umbrella.

Law Enforcement - As was discussed during our November meeting, we are actively looking for a Law Enforcement Teacher. I have reached out to West Ada, Nampa, and CWI. We have some possible solutions for the second semester which are being discussed with students.

Justin Bittick, Tank Imatong, David Hardy, John Styles, Brian Sullivan, and I worked collaboratively to submit the Idaho Career Ready Students Program Micro-Grant. We were informed on December 2nd that we had been awarded \$48,644 which will be used to enhance our existing programs. Grant funds will be dispersed as follows:

Diesel - \$9,970

Intro to Auto - \$11,200

Pharmacy - \$9,899

Construction - \$9,959

Law - \$8000.00



CALLING ALL
INDUSTRY PROFESSIONALS
COSSA NEEDS YOU!!!

COSSA CTE IS LOOKING FOR INDUSTRY PROFESSIONALS TO JOIN OUR TECHNICAL ADVISORY COMMITTEES (TAC). MEMBERS ATTEND TWO MEETINGS PER YEAR AND PROVIDE VALUABLE INSIGHT ON CURRENT PRACTICES, TRENDS, AND WORKFORCE NEEDS. YOUR EXPERTISE HELPS OUR TEACHERS PREPARE STUDENTS WITH THE SKILLS THEY NEED TO SUCCEED. CURRENT TAC MEMBERS ARE NEEDED IN THE FOLLOWING INDUSTRIES:

- **HEAVY DUTY TRUCK AND EQUIPMENT**
- **COSMETOLOGY**
- **CHILD DEVELOPMENT**
- **MEDICAL ASSISTING**

INTERESTED? PLEASE CONTACT US

 **208-482-6074 ext 1026**

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IT

Nothing new to report at this time.

Building & Maintenance

As we plan for the upcoming year, four key facility-related goals have been identified:

1. Fencing - Pending Solar Project.
2. Get the A-Frame Building Functioning:
We made multiple attempts to get bids on the foundation with no success. We have decided to move forward with the existing bid received and hope to have this project completed this Spring.
3. Solar Array - In Progress
4. Library Remodel - As mentioned in under the Academy, we are hoping to have this project complete by Christmas Break which will allow us the break to "set up".

Updates on these projects and additional projects will be provided each month.

Campus Security & Safety - No new updates

Foundation Update - No new updates

Grants -

Idaho Career Ready Students 25/26 Micro Grants - Collaboration between 5 of our CTE programs submitted an application for this grant. Total amount requested was \$48,900. We received confirmation that our grant was received and should be hearing more details by the end of the month. As mentioned under CTE, we received 48,644!!!

Policy Updates

New policies are being proposed that are missing from COSSA and applicable.

At the last meeting, I was asked to work on coming up with Superintendent Goals for the current school year. I have worked on this and am including a draft for your review and approval -

[Superintendent Goals for 2025-2026](#)