

**ITEM FOR INFORMATION**  
**SUPERINTENDENT EVALUATION**

**SUMMARY**

The board formally evaluates the superintendent's job performance each year. The superintendent's performance goals and process for evaluation are established in advance.

**BACKGROUND**

By board policy and contractual agreement, the board formally evaluates the superintendent's job performance each year. The evaluation provides the opportunity for the board to assess progress on district priorities. The superintendent's performance goals and process for evaluation are established in advance in an open session of the board, and the evaluation is conducted in executive session. The board has completed its evaluation of the superintendent for the 2023-24 school year.

**RECOMMENDATION**

The board chair will provide a summary of the board's evaluation of the superintendent's job performance for the 2023-24 school year.

**Belong. Believe. Achieve.**