

The regular meeting of the Board of Education, School District #363 was held in the ITV Studios at the Indus and Northome School on Wednesday, September 8, 2021.

The meeting was called to order by Chairperson Brian Dreher at 7:00 pm.

Roll call by Teresa Rud

Brian Dreher, Chairperson

Scott Mai, Treasurer

Bob Stueven, Director - Absent

Jeremy Tammi, Superintendent

Douglas Jourdan, Director

Teresa Rud, Clerk

Ralph Lewis, Vice Chairperson

Pledge of Allegiance

Moved by Ralph Lewis, seconded by Scott Mai, to approve the Agenda as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Scott Mai, to approve the minutes, as presented, of the regular meeting of August 11, 2021. Motion carried unanimously.

Recognition of Visitors / Public Comments: Seth and Angelica Boyer

Moved by Ralph Lewis, seconded by Douglas Jourdan, to approve the financial reports as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Douglas Jourdan to approve the District payment of: \$161,349.73 and Indus and Northome School Activity account of \$3,666.18 for Accounts Payable invoices, and \$3,219.80 for Extra Payroll on 8/30/2021 and \$4,587.11 for extra payroll on 9/15/2021, as presented, for the month. Motion carried unanimously.

Check Number	Vendor	Amount
	BANK OF MONTREAL	\$81,168.54
89993	INFINITY ONLINE	\$0.00
90080	BEAR COUNTRY CHRONICLES	\$270.00
90081	BEMIDJI WELDERS SUPPLY INC	\$40.00
90082	BIRCHDALE PROPERTY MANAGEMENT, LLC	\$525.00
90083	BLACKDUCK AUTO PARTS	\$37.99
90084	BRADY, MARTZ & ASSOCIATES, PC	\$7,500.00
90085	CENTURY LINK	\$178.71
90086	CRANDALL, KEITH	\$700.00
90087	DEERWOOD BANK	\$15.00
90088	DHE Computer Systems, LLC	\$13,454.00
90089	FISHER PETROLEUM	\$8,166.22
90090	FORESTLAND SALES AND SERVICE	\$93.90
90091	INFINITY ONLINE	\$1,500.00
90092	JIM'S DISPOSAL SERVICE	\$76.50
90093	JOSTEN'S, INC.	\$55.47
90094	LEHN, MACKENZIE	\$129.70
90095	LINDNER, MARY	\$40.50
90096	LVC COMPANIES, INC	\$467.10
90097	MAGGERT TRANSPORTATION INC.	\$4,690.00
90098	MARCO, INC	\$1,931.96
90099	MASSP	\$65.50
90100	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, INC	\$13,188.04
90101	MENARDS-INTERNATIONAL FALLS	\$121.37
90102	MINNESOTA STATE HIGH SCH LEAGUE	\$2,057.80
90103	MOEN, JENNY	\$24.59
90104	MORGAN, VON	\$456.08
90105	MTI DISTRIBUTING	\$148.21
90106	NELSON'S STORE	\$15.00
90107	NORTH ITASCA ELECTRIC COOP.	\$4,716.43
90108	NORTH STAR ELECTRIC COOP	\$2,473.51
90109	NORTHOME RENTAL & HDWR, INC	\$199.96

90110	NORTHWEST SERVICE COOP.	\$155.00
90111	NORTHWOODS AUTOBODY	\$630.56
90112	P&D SEWING CENTER	\$13.41
90113	PAPER101	\$1,723.11
90114	PAUL BUNYAN COMMUNICATIONS	\$299.13
90115	QUILL CORPORATION	\$243.33
90116	RADIO ACCOUNTING SERVICE	\$499.00
90117	RAINY LAKE GAZETTE	\$135.00
90118	SCHOLASTIC	\$131.87
90119	SIMONSON, KAYLEE	\$136.80
90120	STUDENT TREASURES, LLC	\$459.60
90121	SUPER ONE	\$101.53
90122	UNION SUPPLIY AND SOLUTIONS, Inc	\$2,128.00
90123	UNITED TRUCK BODY COMPANY INC.	\$15.80
90124	US FOODSERVICE INC TM	\$6,274.51
90125	US POSTAL SERVICE/POSTMASTER	\$364.00
90126	VOYAGEURS COMMUNICATIONS	\$2,944.00
90127	ZOOK, TIM	\$588.00
	Total	<u>\$161,349.73</u>

Extra Payroll: Paid: August 30, 2021

Bender, Amber	Summer School	\$364.00
Dreher, Brian	Board Meetings	\$120.00
Jourdan, Douglas	Board Meetings	\$50.00
Lewis, Ralph	Board Meetings	\$50.00
Mai, Scott	Board Meetings	\$120.00
Molnar, Anastasia	Summer School	\$715.00
Morgan, Von	Workshop - Waster Water	\$690.80
Plotts, Michelle	Summer School	\$715.00
Rud, Teresa	Board Meeting	\$195.00
Stueven, Bob	Board Meetings	\$200.00
	Total Extra Payroll	<u>\$3,219.80</u>

Extra Payroll: Paid: September 15, 2021

Arhart, Gracie	Workshops	\$228.04
Bender, Patty	Activity Driver	\$894.87
Fisher, Kaylee	Workshops	\$246.17
Johnson, Janet	Workshop	\$119.48
Kallio, Rebecca	Summer School & Workshop	\$905.78
Lindner, Kim	Workshops	\$137.50
Lindner, Mary	Workshop	\$90.67
McNamara, Tyler	Workshops	\$262.50
Moen, Jenny	Summer School & Workshop	\$478.50
Moen, Tyrone	Summer School	\$312.00
Morgan, Kris	Workshops	\$258.23
Morgan, Von	Workshops	\$129.53
Peterson, Amber	Workshop	\$48.84
Rhode, Lindsey	Workshop	\$237.50
Seifert, Baylie	Workshop	\$237.50
	Total Extra Payroll	<u>\$4,587.11</u>

Moved by Ralph Lewis, seconded by Scott Mai, to accept the donations received from

Upper Red Lake Area Association, \$1,000.00 Northome Student Help Shelf, and Northland Progress, \$200.00 Northome Students Backpacks. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Scott Mai. to approve the consent agenda. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Douglas Jourdan to approve the resignation of David Monson as ADSIS Teacher at Indus. c) hire David Monson as Special Ed Teacher at Indus d) accept the resignations of Kaylee Simonson as Para at the Indus school. e) hire Kaylee Simonson as ADSIS Interventionist at the Indus School. f) approve the hiring of Andrew Fahey as part time custodian at the Northome School. g) approve the hiring of Shelly Krause as Para at the Indus School. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Scott Mai, to approve memorandum of understanding with SKRR Teacher Union – Remote Learning. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Scott Mai, to approve the reviewing of Policy Number 418, 435, 441, 512, 524, 538, 539, 620, 625 and 805. Motion carried unanimously.

Principals' Reports: Indus Principal Report: Welcome Back Staff August 25th, August 30-September 2 2021 Wednesday, August 25 8:30 am Introductions new staff and returning Indus Staff 9:00 am - 11:35 am Staff Training: Elementary Wonders online 9:00 am - 11:45 am High School Top Twenty Training in library 11:45 am - Please hop on the Magic School Bus (Destination will be given out) Fun afternoon planned! - No I will not tell! Return to Indus on the Magic School Bus at 2:30 from the destination!! Monday, August 30 8:00 All Staff in the Commons for Rolls and Fruit 8:30 - 11:30 SEL and ACES training in the Library "Elementary" 11:30 - 12:15 Lunch Break- Lunch in the Commons 12:15 - 3:15 SEL and ACES training in the Library "High School" The training topic is below! Social-Emotional Learning with Mental Health Awareness, How students' emotions affect their behavior, Trauma, ACE's -- Adverse Childhood Experiences, Classroom strategies and practices that are proactive, Facilitated inter-building conversation Tuesday, Aug. 31 8:00 - 9:00 All Staff in the Library for "Crisis Management Plan" Review 9:00 - 10:00 Advisor meeting and protocols to follow 10:00 - 11:30 Technology training: Sign up for entry-level 1-3 11:00 - 12:00 David, Wendy, Soren and Sondra meeting 12:00 - 1:00 PBIS meeting both elementary and high school meet on events 1:00 - 2:00 Elementary WIN (RTI) meeting for both math and language arts. 3 Wednesday, September 1 8:15-9:00 Para meeting with Special Education Teachers/Mrs.Bitter 9:00 - 11:30 Health/Safety Training for all Staff/ in the Library 11:30 - 12:30 Lunch 12:30 - 3:30 Your time to get ready for you! Meal from 4:00-6:00 TACO in the BAG (thank you, Karen and Wayne) OPEN HOUSE from 3:30-6:30 at Indus Christine will be here for an open house for schedules and new students coming in!- Ashley Briggs will also be here. Thursday, September 2 9:00-10:00 (Library) Schedule meetings with all staff for Monday's PLCs !- This is planning time for all staff!- I would like to come up with a schedule that is beneficial for everyone!- Data review, WIN time Planning, PBIS planning, etc. 10:00 - 3:00 Getting your classroom ready. WE MADE IT INDUS TEAM!

Northome Principal Report: It has been a great two days back. The staff and students are energized and happy to be back in the building. Students are jumping right back into their routines. We had a great workshop week. Staff spent a lot of time preparing for our students to return. We took time to focus on mental health strategies that we can use to support our students, classroom engagement practices and new curriculum implementation. Homecoming is next week. The theme is, "We got the beat." Each day will be a theme day with the football game and dance on Friday. There will also be a free will donation meal served in the Kelliher Commons. The proceeds will go to Mr. Swang's children. Our elementary teachers have been busy becoming familiar with and implementing the new Wonders curriculum. It is a learning adventure for all of us. Northome will continue to follow the PBIS model. Each elementary class and high school homeroom will be creating their own matrix of classroom expectations. We will continue to use our Mustang Pride acronym and represent Participation, Respect, Independence, Dedication and Excellence. Our three main focuses are respect, responsibility and safety.

Committees: Kooch Family Collaborate.

Board Report: Discuss outdated vehicles.

Superintendent's Report: We have reached a tentative agreement with the SKRR Teacher Union on their 2021-2023 contract. Union membership will be voting on this contract and if accepted by membership, I will bring this to the Board for review and approval during our Special Board meeting at the end of September. We will also need to set our upcoming School District Levy at this Special meeting as well. I have received word the secretary at the Northome school, Sue Federko, is planning to retire this December. The position has been posted and we will plan on interviewing at the end of this month with a start date around the first part of November. This will give the new secretary an opportunity to train with Sue while she is still employed by the school district. I recently completed a grant through the MPCA for a \$15,000 reimbursement on the purchase of a new school bus. School Districts should be notified within the next couple of months if

they have been awarded the grant money. Current Enrollment Numbers for our District as of 9/8/21 is 308. One year ago, our enrollment was at 295 to start the school year. We are currently finishing up our Title I and Title II grants for this school year. Revenue for our Title I and Title II programs is generated by our Free and Reduced Lunch percentage. We are being allocated about \$20,000 less in Title revenue because of a decrease in our Free/Reduced percentage. Almost all school districts in Minnesota have seen a significant drop in revenue that is tied to the Free/Reduced percentage because a number of families did not feel the need to fill out the Educational Benefits form last year due to the State and Federal Government offering Free Breakfast and Lunches to ALL students. We have also seen a drop in our Compensatory Aid revenue that is tied to Free/Reduced percentages. This is about a \$40,000 decrease for this fiscal year. I am working with both building principals and school secretaries to make sure ALL families fill out the Educational Benefits form. We are offering two brand new TV's as an incentive drawing for both schools and every family that turns in an Educational Benefits form is eligible for the drawing. Hopefully this will help. Indus Community Ed Report: September 2021 Indus Community Education is excited to be able to get back in action and get some activities started this year. We will be having a community education committee meeting in the near future to talk about what we would like to do this year. Listed below are the things we are looking into do for the community during the upcoming school year. Blue Grass Music Club, Mechanics 101 – Basic need to know for cars, Quilt show, Fine arts night in co-op with Indus Music and Art, After school Rec. Open Gym, Ski Trip – Already planned for the end of Feb. Dates to be confirmed shortly Looking into Reif Center performances. Northome Community Ed Report, Currently Scheduled Activities. September 2021: Sign Painting, September 21, 2021, 6:00 - 9:00 pm in the Art classroom. Grades 3-5 Volleyball, Tuesdays & Thursdays through October 19, 2021, 3:20 - 5:00 in the large gym. Grades 1-3 Flag Football, Tuesdays & Thursdays through October 19, 2021, 3:20 - 5:00 at the track or t-ball field. Classroom Drivers Education, October 25 - November 5, 2021, 3:30 - 6:30 pm in the English classroom. In-progress or being considered: * classes or activities being considered may not occur if an instructor is not found or if enrollment isn't high enough to run the activity. Fall and /or winter porch pot, Adult Defensive Driving (55 Alive), Metal Forging, After school youth craft-of-the-month, Knitting Basics.

A special meeting will be held on September 22, 2021, at 7:00 pm in the ITV studios at both schools. The next regular monthly board meeting will be held on October 13, 2021 at 7:00 pm in the ITV studios at both schools.

Moved by Ralph Lewis, seconded by Scott Mai, to adjourn at 7:32 pm. Motion carried unanimously.

Brian Dreher, Chairperson

Teresa Rud, Clerk

Scott Mai, Treasurer