### RIVER ROAD INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION AMARILLO, TEXAS

Date: Monday, July 12, 2010

Related Page(s): This page + 5

Subject: Consider Adoption of the Stipend Schedule

[1] for School Year 2010-2011

Presented By: Mike Hurt

**Business Manager** 

**ACTION** 

#### **BACKGROUND INFORMATION:**

Annually the Board adopts the various District Stipend Schedules.

There has been ONE CHANGE in the stipends to be paid since the last Board approval of the District's stipends listings and it is time to seek another review and approval from the Board.

The Administration has added an annual excellence appreciation "bonus stipend" of \$500. This appreciation stipend is limited to 18 awards per year. This will approximate cover 18 to 20% of the district teaching faculty.

Teachers will be nominated by the principals from each campus. Those nominated will be reviewed by the Superintendent. The awards will be limited to 18 in number each year. Those teachers selected will be notified by the campus principal in a private meeting where the District's recognition and appreciation will be expressed and the after tax amount of the \$500 award will be presented in the form of a District check.

These stipends schedules were used in preparation of the 2010-2011 budgets.

#### PRESENTATION / PURPOSE:

This is a presentation of the Administration's recommended Stipends Schedules for 2010-2011.

#### **ADMINISTRATIVE RECOMMENDATION:**

Adopt the 2010-2011 District Stipends Schedules "as presented".

#### **BOARD ACTION REQUESTED:**

Adopt the schedules as presented.

# River Road Independent School District Academic & Administrative Related Stipends HIGH SCHOOL

		2009-2010	<u> </u>	2010-2011		
				Bonus	Bonus	Timing of
	Activity Descriptions/Names		Amount	Amount	Trigger	Payment
1	Band Director (also includes M.S.)	6,000				Monthly \$500
	Band Director (without benefit of Asst.) Faculty "Band Trip" Sponsor (Opposite Sex)	2,500   800				Monthly- \$208.33 1/2 at each Semester end
2	Choir Director (also includes M.S.)	3,000				Monthly- \$250
3	Varsity Cheerleader Sponsor	2,500	0,000			1/2 at each Semester end
4	Jr. Varsity Cheerleader Sponsor		1,000			1/2 at each Semester end
5	UIL One Act Play Sponsor/Director	1,500	1,500			1/2 at each Semester end
6	PEIMS accounting clerk	1,000	1,000			1/2 at each Semester end
7	PEIMS district coordinator	1,000	1,000			1/2 at each Semester end
6	Teaching 1 "extra" class period/semester UtL literary/academic teacher/sponsors	900	900			at each Semester end
U	Spelling	200->400	200	400	Place in Dist	End of Semester of contests
	Number Sense	200->400		400		End of Semester of contests
	Mathematics	200->400	200	400	Place in Dist.	End of Semester of contests
	Accounting	200->400	•	400		End of Semester of contests
	Computer Applications	200->400		400		End of Semester of contests
	Calculator	200->400		400		End of Semester of contests
	Speech & Debate Prose & Poetry	200->400 200->400	•	400 400		End of Semester of contests  End of Semester of contests
	Reading Writing	200->400		400		End of Semester of contests
	Literary Criticism	200->400		400		End of Semester of contests
	Science	200->400		400		End of Semester of contests
	Headline writing	200->400		400	Place in Dist.	End of Semester of contests
	Feature writing	200->400		400		End of Semester of contests
	News writing	200->400		400		End of Semester of contests
	Editorial writing	200->400	,	400		End of Semester of contests
7	Social Studies current events	200->400	•	400	Place in Dist.	End of Semester of contests 1/2 at each Semester end
7 8	Yearbook Teacher (after school) Gifted & Talented Coordinator/Teacher	1,500 1,000	1,500 1,000			1/2 at each Semester end
9	Academic/Subject Department Heads:	1,000	1,000			172 at each cemester end
•	Math Department Head	250	250			1/2 at each Semester end
	Science Department Head	250	250			1/2 at each Semester end
	English Department Head	250	250			1/2 at each Semester end
	Social Studies Department Head	250	250			1/2 at each Semester end
	Fine Arts Department Head	250	250			1/2 at each Semester end
	Vocational Education Dept. Head	250	250			1/2 at each Semester end
	Special Education Department Head	250 250	250 250			1/2 at each Semester end 1/2 at each Semester end
10	Foreign Languages Dept. Head H.S. Student Council Sponsor	250	250			1/2 at each Semester end
11	National Honor Society Sponsor	250	250			1/2 at each Semester end
12	- ,	300	300			1/2 at each Semester end
	Senior Class Co-Sponsor	100	100			1/2 at each Semester end
14	Junior Class Sponsor	400	400			1/2 at each Semester end
15	Junior Class Co-Sponsor	200	200			1/2 at each Semester end
16	Club Teacher-Sponsors:					
	BPA	100 100	100 100			1/2 at each Semester end 1/2 at each Semester end
	FFA Spanish Club	100				1/2 at each Semester end
	Drama Club	100	100 100			1/2 at each Semester end
	FTA Club	100	100			1/2 at each Semester end
	DECA Club	100	100			1/2 at each Semester end
	ESL Translator	250	250			1/2 at each Semester end
	Textbook Coordinator	1,000	1,000			1/2 at each Semester end
	Visual Impairment	500	500			1/2 at each Semester end
21	After School Tutorials / day(up to 3 days/wk)	20	20			each payroll period
	G/T stipends may be paid to a principal or assis Superintendent has given written approval at th year and the Superintendent certifies that the done and the required work products have been	e beginning o equired worl	of the school	ol	the fall semest	me into effect the beginning of er of school year 2007-2008 effect until changed with il.
	# # # # # # # # # # #	# # #	# # #	· # #	# # # #	. # # # # #
	The Stipend List shown above was duly adopte duly called meeting Monday, July 12, 2010.	d by the Rive	er Road Ind	ependent S	chool District B	oard of Trustees at its
	Sinned:			Date:		
	Signed:Board President			Jaie		
	Attest:			Date:		
	Board Secretary					

## River Road Independent School District

## Academic & Administrative Related Stipends MIDDLE SCHOOL

		2009-2010		2010-2011		
				Bonus	Bonus	Timing of
	Activity Descriptions/Names	Amount	Amount	Amount	Trigger	Payment
1	M.S. Cheerleader Sponsor	1,500	1,500			1/2 at each Semester end
2	M.S. One Act Play Sponsor/Director	1,000	1,000			End of Semester of contests
3	Yearbook Teacher (after school)	500	500			1/2 at each Semester end
4	PEIMS accounting clerk	1,000	1,000			1/2 at each Semester end
5	Teaching 1 "extra" class period/semester	900	900			at each Semester end
6 7	M.S. Spelling Bee UIL literary/academic teacher/sponsors	200>400	200	400	Place in Dist.	End of Semester of contests
	Listening	200>400		400		End of Semester of contests
	Maps, Charts, Graphs	200>400		400	Place in Dist.	End of Semester of contests
	Ready Writing	200>400	200	400		End of Semester of contests
	Calculator Applications	200>400		400		End of Semester of contests
	Mathematics	200>400	200	400		End of Semester of contests
	Number Sense	200>400	200	400		End of Semester of contests
	Dictionary Skills	200>400		400		End of Semester of contests
	Science I & II (Earth/Life)	200>400		400		End of Semester of contests
	Music Memory	200>400		400	Place in Dist.	End of Semester of contests
	Spelling	200>400		400		End of Semester of contests
	Impromptu Speaking	200>400		400		End of Semester of contests
	Modern Oratory	200>400		400		End of Semester of contests
	Editorial Writing	200>400		400		End of Semester of contests
	Oral Reading'	200>400		400	Place in Dist.	End of Semester of contests
8	Gifted & Talented Coordinator/Teacher	1,000	1,000			1/2 at each Semester end
9	Academic/Subject Department Heads	1	Ī			
	Math Dept. Head (Grandfathered)	500	500	to "grandfa	athered" only	1/2 at each Semester end
	Science Dept. Head	250	250			1/2 at each Semester end
	Reading Dept. Head	250	250			1/2 at each Semester end
	Social Studies Dept.Head	250	250			1/2 at each Semester end
	Language Arts Dept. Head	250	250			1/2 at each Semester end
	Special Education Dept. Head	250	250			1/2 at each Semester end
10	After School Tutorials / day (up to 3 days/wk)	30	30			each payroll period
11	M.S. Student Council Sponsor	250	250			1/2 at each Semester end
12	M.S. National Junior Honor Society	250	250			1/2 at each Semester end
13	After School Tutorials / day(up to 3 days/wk)	20	20			each payroll period
	G/T stipends may be paid to a principal or assi Superintendent has given written approval at t year and the Superintendent certifies that the r done and the required work products have been	nt has given written approval at the beginnin Superintendent certifies that the required wo		hool	the fall semest	ome into effect the beginning of ter of school year 2007-2008 effect until changed with al.
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	The Stipend List shown above was duly adopted by the River Road Independent School District Board of Trustees at its duly called meeting Monday, July 12, 2010.					t Board of Trustees at its
	Signed:			Date:		
	Stacey Johnson, Board Presider					***************************************
	Attest:			Date:		

Karla Anderson, Board Secretary

## River Road Independent School District

## Academic & Administrative Related Stipends ROLLING HILLS ELEMENTARY and WILLOW VISTA INTERMEDIATE SCHOOLS

	2009-2010 2010-2011						
			Base	Bonus	Bonus	Timing of	
	Activity Descriptions/Names	Amount		Amount	Trigger	Payment	
1	PEIMS accounting clerk	1,000	1,000			at each Semester end	
2	Teaching 1 "extra" class period/semester	900	900			at each Semester end	
_	110. Class of a state to the state of a second						
3	UIL literary/academic teacher/sponsors Creative Writing - 2nd Grade	200->400	200	400	Place in Dist	End of Semester of contests	
	Storytelling - 2nd Grade	200->400		400		End of Semester of contests	
	Storytelling - 2rid Grade Storytelling - 3rd Grade	200->400	1	400		End of Semester of contests	
	Ready Writing - 3rd Grade	200->400	ľ	400		End of Semester of contests	
	Ready Writing - 4th Grade	200->400		400		End of Semester of contests	
	Ready Writing - 5th Grade	200->400		400		End of Semester of contests	
	Spelling - 3rd Grade	200->400		400		End of Semester of contests	
	Spelling - 4th Grade	200->400		400		End of Semester of contests	
	Spelling - 5th Grade	200->400		400		End of Semester of contests	
	Oral Reading - 3rd Grade	200->400		400		End of Semester of contests	
	Oral Reading - 4th Grade	200->400		400		End of Semester of contests	
	Oral Reading - 5th Grade	200->400		400		End of Semester of contests	
	Maps, Charts, Graphs - 5th Grade	200->400	•	400		End of Semester of contests	
	Music Memory - 3rd Grade	200->400		400		End of Semester of contests	
	Music Memory - 4th Grade	200->400	_	400		End of Semester of contests	
	Music Memory - 5th Grade	200->400		400		End of Semester of contests	
	Number Sense - 4th Grade	200->400		400		End of Semester of contests	
	Number Sense - 5th Grade	200->400		400		End of Semester of contests	
	Art - 4th/5th Grade	200->400		400	Place in Dist.	End of Semester of contests	
	Dictionary Skills - 5th Grade	200->400		400		End of Semester of contests	
	Listening - 5th Grade	200->400		400	Place in Dist.	End of Semester of contests	
4	Gifted & Talented Coordinator/Teacher	1,000	1,000			1/2 at each Semester end	
5	Grade Level Department Heads	250	250			1/2 at each Semester end	
	Kindergarten 1st Grade	250	250			1/2 at each Semester end	
	2nd Grade	250	250			1/2 at each Semester end	
	3rd Grade	250	250			1/2 at each Semester end	
	4th Grade	250	250			1/2 at each Semester end	
	5th Grade	250	250			1/2 at each Semester end	
6	After School Tutorials / day (up to 3 days/wk)	20	20			each payroll period	
Ü	The control raterials rate (up to 5 days why	0					
	G/T stipends may be paid to a principal or assistant princip Superintendent has given written approval at the beginning year and the Superintendent certifies that the required work done and the required work products have been completed		g of the school rk has been		All changes come into effect the beginning of the fall semester of school year 2007-2008 and remain in effect until changed with Board approval.		
	# # # # # # # # # # # #	# # #	# #	# # #	# # # #	# # # # # #	
	The Stipend List shown above was duly adop duly called meeting Monday, July 12, 2010.		iver Road I	ndepender	nt School Distric	t Board of Trustees at its	
	Signed			Date:			
	Signed: Board President					·····	
	Attest:			Date:			
	Board Secretary						

## River Road Independent School District Athletic Related Stipends

		2009-2010	2010-2011	
		]	Base	Timing of
		Amount	Amount	Payment
	HIGH SCHOOL	į		
1	Assistant Athletic Director	2,500	2,500	Monthly
2	Head Boys Basketball Coach	2,500	2,500	Monthly
3.	Head Girls Basketball Coach	2,500 <b>l</b>	2,500	Monthly
4.	Head Girls Volleyball Coach	2,500	2,500	Monthly
5	Head Wrestling Coach	2,500	2,500	Monthly
6	Head Boys Baseball Coach	2,500	2,500	Monthly
7	Head Girls Softball Coach	2,500	2,500	Monthly
8	Head Boys Track Coach	2,000	2,000	Monthly
9	Head Girls Track Coach	2,000	2,000	Monthly
10	Head Boys Golf Coach	1,500	1,500	Monthly
11	Head Girls Golf Coach	1,500	1,500	Monthly
12	Head Cross Country Coach	1,500	1,500	Monthly
13	Boys Weight Room Supervisor	1,500	1,500	Monthly
14	Girls Weight Room Supervisor	1,500	1,500	Monthly
15	Assistant Football Coach	2,000	2,000	Monthly
16	Football Offensive Coordinator	1,000	1,000	Monthly
17	Football Defensive Coordinator	1,000	1,000	Monthly
18	Football Off Season Coordinator	1,000	1,000	Monthly
19	Assistant Boys Basketball Coach	1,800	1,800	Monthly
20	Assistant Girls Basketball Coach	1,800	1,800	Monthly
21	Assistant Girls Volleyball Coach	1,500		Monthly
22	Assistant Boys Baseball Coach	1,500		Monthly
23	Assistant Girls Softball Coach	1,500		Monthly
24	Assistant Boys Track Coach	1,500		Monthly
25	Assistant Girls Track Coach	1,500		Monthly
26	Assistant Wrestling Coach	1,500	1,500	Monthly
27	Assistant Boys Golf Coach	1,300	1,300	Monthly
28	Assistant Girls Golf Coach	1,300	1,300	Monthly
29	Athletic Trainer	6,000	6,000	Monthly
	MIDDLE SCHOOL	 		
1	Middle School Coach (all M.S. sports)	2,800 <b>I</b>	2,800	Monthly
2	Middle School Athletic Coordinator	900	900	Monthly
		-		

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The Stipend List shown above was duly adopted by the River Road Independent School District Board of Trustees at its duly called meeting Monday, July 12, 2010.

Signed:		Date:		
	Board President			
Attest:		Date:		

Board Secretary

## River Road Independent School District

### **Teacher Shortage Stipends Teacher Mentor Stipends Teacher Excellence Appreciation Stipends** School Year 2010-2011

CRITICAL SHOP	RTAGE STIPENDS					
	Max.	Amount	Extended			
Description	Number	Each	Total Amounts			
Composite Social Studies	1	2,000	2,000			
Composite Science or High School Science	2	2,000	4,000			
High School Highly Advanced Math	2	2,000	4,000			
High School Special Education	3	2,000	6,000			
High School Spanish	2	2,000	4,000			
High School English 3 & 4	2	2,000	4,000			
Certified dyslexia	1	2,000	2,000			
		:	26,000			
SHORTAG	E STIPENDS					
	Max.	Amount	Extended			
Description	Number	Each	Total Amounts			
Middle School Science	3	1,000	3,000			
Middle School Math	3	1,000	3,000			
Middle School Special Education	2	1,000	2,000			
High School Regular Program Math	2	1,000	2,000			
			10,000			
		:				
MENTOR  Description	STIPENDS Max. Number	Amount Each	Extended Total Amounts			
Teacher Mentors (Appointed by Curriculum Dir.	) 10	500	5,000			
` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	•	•	5,000			
TEACHER EXCELLED  Description  Teacher (Selected by Superintendent)	ENCE APPRECIATI Max. Number 18	ON Amount Each 500	Extended Total Amounts 9,000 9,000			
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The Stipend List shown above was duly adopted by the River Road Independent School District Board of Trustees at its duly called meeting Monday, July 12, 2010.						
Signad	Data:					
Signed: Board President	Date.					
Attest:	Date:					
Board Secretary		·	_			