

**RIVER ROAD INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
AMARILLO, TEXAS**

Date: Monday, July 12, 2010

Subject: Consider Adoption of the Stipend Schedule
[1] for School Year 2010-2011

Related Page(s): This page + 5

Presented By: Mike Hurt
Business Manager

ACTION

BACKGROUND INFORMATION:

Annually the Board adopts the various District Stipend Schedules.

There has been ONE CHANGE in the stipends to be paid since the last Board approval of the District's stipends listings and it is time to seek another review and approval from the Board.

The Administration has added an annual excellence appreciation "bonus stipend" of \$500. This appreciation stipend is limited to 18 awards per year. This will approximate cover 18 to 20% of the district teaching faculty.

Teachers will be nominated by the principals from each campus. Those nominated will be reviewed by the Superintendent. The awards will be limited to 18 in number each year. Those teachers selected will be notified by the campus principal in a private meeting where the District's recognition and appreciation will be expressed and the after tax amount of the \$500 award will be presented in the form of a District check.

These stipends schedules were used in preparation of the 2010-2011 budgets.

PRESENTATION / PURPOSE:

This is a presentation of the Administration's recommended Stipends Schedules for 2010-2011.

ADMINISTRATIVE RECOMMENDATION:

Adopt the 2010-2011 District Stipends Schedules "as presented".

BOARD ACTION REQUESTED:

Adopt the schedules as presented.

River Road Independent School District
Academic & Administrative Related Stipends
ROLLING HILLS ELEMENTARY and WILLOW VISTA INTERMEDIATE SCHOOLS

Activity Descriptions/Names	2009-2010	2010-2011			Timing of Payment
	Amount	Base Amount	Bonus Amount	Bonus Trigger	
1 PEIMS accounting clerk	1,000	1,000			at each Semester end
2 Teaching 1 "extra" class period/semester	900	900			at each Semester end
3 UIL literary/academic teacher/sponsors					
Creative Writing - 2nd Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Storytelling - 2nd Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Storytelling - 3rd Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Ready Writing - 3rd Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Ready Writing - 4th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Ready Writing - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Spelling - 3rd Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Spelling - 4th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Spelling - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Oral Reading - 3rd Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Oral Reading - 4th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Oral Reading - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Maps, Charts, Graphs - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Music Memory - 3rd Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Music Memory - 4th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Music Memory - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Number Sense - 4th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Number Sense - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Art - 4th/5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Dictionary Skills - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
Listening - 5th Grade	200->400	200	400	Place in Dist.	End of Semester of contests
4 Gifted & Talented Coordinator/Teacher	1,000	1,000			1/2 at each Semester end
5 Grade Level Department Heads					
Kindergarten	250	250			1/2 at each Semester end
1st Grade	250	250			1/2 at each Semester end
2nd Grade	250	250			1/2 at each Semester end
3rd Grade	250	250			1/2 at each Semester end
4th Grade	250	250			1/2 at each Semester end
5th Grade	250	250			1/2 at each Semester end
6 After School Tutorials / day (up to 3 days/wk)	20	20			each payroll period

G/T stipends may be paid to a principal or assistant principal provided the Superintendent has given written approval at the beginning of the school year and the Superintendent certifies that the required work has been done and the required work products have been completed.

All changes come into effect the beginning of the fall semester of school year 2007-2008 and remain in effect until changed with Board approval.

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The Stipend List shown above was duly adopted by the River Road Independent School District Board of Trustees at its duly called meeting Monday, July 12, 2010.

Signed: _____ Date: _____
 Board President

Attest: _____ Date: _____
 Board Secretary

River Road Independent School District

Athletic Related Stipends

		2009-2010	2010-2011	
		Amount	Base Amount	Timing of Payment
HIGH SCHOOL				
1	Assistant Athletic Director	2,500	2,500	Monthly
2	Head Boys Basketball Coach	2,500	2,500	Monthly
3.	Head Girls Basketball Coach	2,500	2,500	Monthly
4.	Head Girls Volleyball Coach	2,500	2,500	Monthly
5	Head Wrestling Coach	2,500	2,500	Monthly
6	Head Boys Baseball Coach	2,500	2,500	Monthly
7	Head Girls Softball Coach	2,500	2,500	Monthly
8	Head Boys Track Coach	2,000	2,000	Monthly
9	Head Girls Track Coach	2,000	2,000	Monthly
10	Head Boys Golf Coach	1,500	1,500	Monthly
11	Head Girls Golf Coach	1,500	1,500	Monthly
12	Head Cross Country Coach	1,500	1,500	Monthly
13	Boys Weight Room Supervisor	1,500	1,500	Monthly
14	Girls Weight Room Supervisor	1,500	1,500	Monthly
15	Assistant Football Coach	2,000	2,000	Monthly
16	Football Offensive Coordinator	1,000	1,000	Monthly
17	Football Defensive Coordinator	1,000	1,000	Monthly
18	Football Off Season Coordinator	1,000	1,000	Monthly
19	Assistant Boys Basketball Coach	1,800	1,800	Monthly
20	Assistant Girls Basketball Coach	1,800	1,800	Monthly
21	Assistant Girls Volleyball Coach	1,500	1,500	Monthly
22	Assistant Boys Baseball Coach	1,500	1,500	Monthly
23	Assistant Girls Softball Coach	1,500	1,500	Monthly
24	Assistant Boys Track Coach	1,500	1,500	Monthly
25	Assistant Girls Track Coach	1,500	1,500	Monthly
26	Assistant Wrestling Coach	1,500	1,500	Monthly
27	Assistant Boys Golf Coach	1,300	1,300	Monthly
28	Assistant Girls Golf Coach	1,300	1,300	Monthly
29	Athletic Trainer	6,000	6,000	Monthly
MIDDLE SCHOOL				
1	Middle School Coach (all M.S. sports)	2,800	2,800	Monthly
2	Middle School Athletic Coordinator	900	900	Monthly

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River Road Independent School District

Teacher Shortage Stipends Teacher Mentor Stipends Teacher Excellence Appreciation Stipends School Year 2010-2011

CRITICAL SHORTAGE STIPENDS

Description	Max. Number	Amount Each	Extended Total Amounts
Composite Social Studies	1	2,000	2,000
Composite Science or High School Science	2	2,000	4,000
High School Highly Advanced Math	2	2,000	4,000
High School Special Education	3	2,000	6,000
High School Spanish	2	2,000	4,000
High School English 3 & 4	2	2,000	4,000
Certified dyslexia	1	2,000	2,000
			<u>26,000</u>

SHORTAGE STIPENDS

Description	Max. Number	Amount Each	Extended Total Amounts
Middle School Science	3	1,000	3,000
Middle School Math	3	1,000	3,000
Middle School Special Education	2	1,000	2,000
High School Regular Program Math	2	1,000	2,000
			<u>10,000</u>

MENTOR STIPENDS

Description	Max. Number	Amount Each	Extended Total Amounts
Teacher Mentors (Appointed by Curriculum Dir.)	10	500	5,000
			<u>5,000</u>

TEACHER EXCELLENCE APPRECIATION

Description	Max. Number	Amount Each	Extended Total Amounts
Teacher (Selected by Superintendent)	18	500	9,000
			<u>9,000</u>

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