

## SUPERINTENDENT GOALS

2012/2013

- I. The dropout rate for Dalhart ISD will be at or below the state standard.  
  
Results by 2013 Performance Based Monitoring of Academic Success reporting date.
- II. Formative testing according to each campus schedule will show 3% increase in student scores in Science and Math at each testing interval.  
  
Results by 2013.
- III. Hire a minimum of one more Hispanic teacher per campus.  
  
Results by January 2013.
- IV. Each campus will have an exemplary website that is maintained at least monthly.  
  
Results by June 1, 2012.
- V. Each campus will have a campus-based (part-time) Instructional Technologist.  
  
Results by Fall of 2012.
- VI. Develop with appropriate vendors and the City of Dalhart incentives for new employees.  
  
Results by July 2012.
- VII. Increase Substitute Teacher Pool by 20% (at least one per campus).  
  
Results by July 2012.
- VIII. Each administrator is to turn in one goals to address "Firefighting vs. Leading and Directing".  
  
Goal due to Mr. Foote by February 23, 2012.