

MEMORANDUM OF AGREEMENT
Between
The Confidential Staff
And
The Three Rivers School District
July 30, 2021

A. Sick Leave Bank

Each July 1, Confidential employees can donate one day per year to the sick leave bank. To access the sick leave bank, the following conditions will be followed:

- 1) All accrued leave must be exhausted;
- 2) A written letter will be submitted to the HR Dept. requesting use of sick leave from the bank, and;
- 3) Documentation supporting a qualified medical condition which meets FMLA/OFLA guidelines must be submitted;
- 4) Following approval, a maximum of twenty (20) days will be permitted.

B. Terms of the Agreement

- 1) This Memorandum of Agreement shall be considered a modification to the Confidential Agreement that expires June 30, 2022.
- 2) This Memorandum of Agreement shall become effective upon signatures of the parties.

FOR THE CONFIDENTIAL GROUP:

FOR THE DISTRICT:

Dave Valenzuela, Superintendent