

**Red Wing Public Schools**  
**2451 Eagle Ridge Drive**  
**Red Wing, MN 55066**



Phone 651.385.4500

www.rwps.org

**School Board Meeting Agenda Item**

Topic: Administrative Reports  
 Contact(s):  
 Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested by Board

Board action   
 Board information or scheduled report

Background Information

A verbal administrative update will be presented at the board meeting.

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| Interview Questions                                       | At the Superintendent’s request, Thomas Harris provided examples of application and interview questions related to work with diverse groups of learners. The examples will be reviewed and adapted to our needs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Recruitment of Diverse Candidate Pool of Student Teachers | In July, the Superintendent met with Thomas Harris and a representative from Winona State University about attracting a more diverse group of student teachers in Red Wing. Possibilities include: <ul style="list-style-type: none"> <li>• Using district hiring processes to select student teachers.</li> <li>• Establishing contracts with student teachers so they serve as student teachers first semester and then substitute teachers second semester.</li> <li>• Paying student teachers to serve in Red Wing.</li> <li>• Submitting a grant request to local foundations to obtain housing stipends for student teachers with diverse backgrounds and/or learning in critical areas such as special education.</li> </ul> |
| Social Justice Certificate                                | In July, the Superintendent met with Thomas Harris and a representative from the University of Wisconsin-Lacrosse about its Social Justice Certificate. The program is being reworked, so another meeting will take place this fall.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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| <p>Student Teachers from UW-Lacrosse</p> | <p>In July, the Superintendent met with Thomas Harris and representatives from the University of Wisconsin-Lacrosse about student teacher placements with the goal of having more student teachers of color to choose Red Wing Public Schools. Planning needs to take place soon as their student teachers select fall placements during the previous November.</p>                                                                                                                                                                                                                     |
| <p>Attendance Zones</p>                  | <p>Our transportation router recently provided the first draft of attendance zones for elementary schools. Parents will be notified of school assignments after adjustments are made.</p>                                                                                                                                                                                                                                                                                                                                                                                               |
| <p>Future Workshop Topics</p>            | <ul style="list-style-type: none"> <li>• Equity: Student discipline (August)</li> <li>• Equity: Recruitment and hiring practices (August)</li> <li>• Equity: Streamlining of Meetings and Decision-Making (August)</li> <li>• Equity: Curriculum (September)</li> <li>• Equity: Staff development (September)</li> <li>• Equity: Achievement and Integration (October)</li> <li>• Equity: District Communications, including feedback protocols to hear all voices in the community.</li> <li>• Board self-evaluation</li> <li>• Open meeting law, including serial meetings</li> </ul> |