

Lyon County School District Board Memo

Date: October 28, 2025
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBBC: Employee Bullying

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBBC: Employee Bullying as a second and final reading.

Background Information

This policy update incorporates minor changes recommended by POOL/PACT, our public agency insurance pool and risk management/human resources support entity, to align with recent legislation.

Revisions to LCSD Policy GBBC now include the addition of Nevada law (NRS) provisions addressing discrimination based on race. In addition, district leadership sought to improve consistency in the investigative process by referencing Policy GL. This change eliminates redundant language, streamlines procedures, and makes the policy more user-friendly for employees.

Budget Considerations

None

Discussed at Previous Meeting

September 23, 2025

Attachment(s)

Board Policy GBBC: Employee Bullying