



## **Alternative Dispute Resolution (ADR) Services' Vision of Success:**

- **The ADR professionals lead a culturally sensitive, fair and just process. They encourage parents and educators to...**
  - **Focus on students.**
  - **Work toward solutions.**
  - **Be partners.**
  - **Communicate.**
  - **Trust and respect each other.**
  - **Create an IEP\* that works for the student.**
  - **Recognize, respect, and honor differences.**
  - **Keep the discussion going after the ADR process ends.**
- **Parents and educators feel at peace and are satisfied with their ADR process.**
- **If students attend, they are comfortable talking about what they need.**

\*Reference to the Individualized Education Program (IEP) in this document also includes the Individual Interagency Intervention Plan (IIIP) and the Individual Family Service Plan (IFSP).