

**Red Wing Public Schools**  
2451 Eagle Ridge Drive  
Red Wing, MN 55066



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Phone 651.385.4500

www.rwps.org

### **School Board Meeting Agenda Item**

Topic: Teacher Grievance Settlement  
Contact(s):  
Presenter(s): Karsten Anderson, Superintendent

#### Nature of Action Requested

Board Action  
Board Information or Report

X

#### Background Information

A teacher submitted a grievance in spring, 2021 about his/her lane placement over multiple years. The Human Resources Department and Superintendent denied the grievance at their levels in the grievance process. The grievance was presented to and/or discussed during two Personnel Committee meetings. During the first meeting, committee members asked the Superintendent to resolve the grievance. The resulting Memorandum of Understanding, which will be posted after the teacher and Education Minnesota sign, reflects discussion between the Superintendent and Education Minnesota.

#### Recommendation

I move to approve the Grievance Settlement as presented.