



EXECUTIVE SUMMARY

Meeting Date:	January 15, 2026
Agenda Item:	School Board Policy (first reading)
Item Type:	Information and Discussion
Administrator:	Chair Kendell Ferguson
Objective:	Review policy as a first reading following updates from 11.20.25 Board meeting

Background:

Periodically, staff or Board members will bring a policy forward for revision/adoption. Included in this packet is policy BBG that was initiated by a Board member. It was reviewed as first readings on October 16, November 6, and November 20 and will be reviewed again as a first reading with additional revisions proposed at the last meeting (in **bright blue** font).

Following the November 20 meeting, the additional revisions to the policy were added by the Board Chair and emailed to OSBA for a legal review. The suggested revisions were implemented to the version provided in this packet.

POLICIES

Policy	Title	Summary
BBG (new policy)	Board Member Concerns About Board Member Behaviors	<p><i>At the September 5 Board Retreat, the Board Chair brought forward a proposed policy for consideration and asked Board members to review it and provide feedback. A request was made for a legal opinion to ensure alignment with Oregon law and protection of Board member rights and due process.</i></p> <p><i>At the September 18 Board meeting the Board Chair acknowledged she did not receive any proposals to change the proposed language, and she shared OSBAs response to the draft policy which she stated would be included in the policy to be presented at the next meeting for review as a first reading.</i></p> <p><i>Following the meeting, Board members provided suggested revisions which have been included in the first reading presented</i></p>

		<p><i>in the policy packet.</i></p> <p><i>At the October 16 meeting, Board members reviewed/discussed the proposed policy and suggested additional revisions which are indicated in green font to Steps 1, 2 and part of Step 3.</i></p> <p><i>At the November 6 meeting, the Board made revisions to Step 3, and agreed to review Step 4 at the November 20 meeting.</i></p> <p><i>Board Director Erik Johnsen provided a draft of Step 4, which is included in the packet and will be part of the discussion.</i></p> <p><i>At the November 20 meeting the Board discussed revisions to Step 4 of the policy, which were added to the attached policy and have been reviewed by OSBA. OSBA's suggestions were implemented into this version.</i></p>
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Additional Materials: [Policy Packet 1.15.26](#)

The policy packet is organized with the revised version first (colored font), followed by a draft final version with the revisions incorporated.

Recommendation: Review the revised language and move the policy forward for a second reading on February 19.

Suggested Motion: *No action required at this meeting.*