

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF MOU BETWEEN REGION 18
AND ECTOR COUNTY ISD FOR THE TIF GRANT**

DATE: March 29, 2011

Ector County ISD is requesting approval of MOU between Region 18 and Ector County ISD for the Teacher Incentive Fund (TIF) Grant for Hood Junior High. The primary purpose of this project, funded through federal TIF grant and matching system, district and local funds, is to improve student achievement in high needs schools through a strategy aimed at rewarding teachers and principals with performance-based compensation.

It is recommended that the Board of Trustees accept the MOU between Region 18 and Ector County ISD for the TIF Grant as presented.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Steve Brown, Ed.D.,
Assistant Superintendent for
Secondary Operations