



**Bloomington
School District 13**
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Ms. Valerie Varhalla
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To: Dr. Jon Bartelt and
Board of Education

From: Ms. Valerie Varhalla

Date: August 28, 2023

Re: Compensation Report School Year 2023

Background:

A public act for reporting compensation was introduced August 31, 2009, with the intent to address transparency within school districts. 105 ILCS 5/10-20.47 was enacted to require school districts to develop a report that provides the public with information on administrator and teacher compensation. The school district is required to present a report to the Board of Education and to place said report on the school district's website by October 1st each year. In addition, the school district will be required to post the contract that a school board enters into with an exclusive bargaining unit.

Situation:

Illinois School Code provisions requiring the reporting and posting of administrator and teacher salaries have gone through multiple revisions recently. For the past several years' school districts have been required to report administrator and teacher salaries and benefits to the Illinois State Board of Education (ISBE). The information on administrators and teachers includes:

- Name
- Title
- Full-Time Equivalency
- Sick Days
- Annuities
- Position
- Base Salary
- Vacation Days
- Bonuses
- Retirement Enhancements
- Other Benefits

Recommendation:

105 ILCS 5/10-20.47 Compensation Report does not require any board action; therefore, there is no recommended action.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

8/14/2023 2:23 pm

Bloomingdale SD 13 164 Euclid Ave, Bloomingdale, IL 60108 190220130020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ALBIG, JUSTINE M	250-Special Education Teacher	\$85,928.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
ALEX, HELEN P	200-Teacher	\$78,254.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,432.42
Anta, Manuela	203-English as a Second Language Teacher	\$9,200.57	0.18	0	14	\$0.00	\$0.00	\$0.00	\$0.00
BARTELT, JON C	100-District Superintendent	\$218,427.00	1.00	20	14	\$0.00	\$0.00	\$21,062.63	\$30,182.40
BEVENTE, DANIELLE A	200-Teacher	\$60,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
Bley, Emma Frances	200-Teacher	\$51,843.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,864.22
Brandon, Grace	207-Speech Language Pathology Teacher	\$61,294.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44
BUCHHOLZ, TOM	200-Teacher	\$69,963.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,725.24
BURTON, AMANDA L	200-Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
CARLEY, JULIE A	200-Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44
CHESLER, CARRI L	200-Teacher	\$87,696.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,432.42
CIKESH, NICHOLAS J	250-Special Education Teacher	\$67,095.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.48
CLAY, VITTORIA	200-Teacher	\$53,399.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
COCKERHAM, KATHERINE	200-Teacher	\$60,922.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
Cook, Cari Ann K	200-Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
CROSS MARTINEZ, SARAH	200-Teacher	\$59,368.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
CROSSLEY, SARAH A	200-Teacher	\$60,570.00	0.85	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
Czesak, Natalia	200-Teacher	\$56,550.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
DEL GIUDICE, HEATHER M	200-Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,184.44
DUDKIEWICZ, WERONIKA	207-Speech Language Pathology Teacher	\$61,294.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44
DYER, SHANNON	200-Teacher	\$58,478.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.48
EDWARDS, PATRICIA J	200-Teacher	\$77,616.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
EHRHARDT, CAROL	250-Special Education Teacher	\$77,141.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
Esposito, Taylor	200-Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44
FOLEY, ANGELA J	200-Teacher	\$57,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
FRATTINGER, ANGEL B	104-Assistant Principal	\$78,856.00	0.79	0	14	\$0.00	\$0.00	\$7,798.94	\$22,953.23
GABANY, NICOLE D	101-Assistant/Associate District Superintendent	\$129,288.00	1.00	20	14	\$540.83	\$0.00	\$12,840.21	\$29,991.00
GABRIEL, JEREMY	200-Teacher	\$75,649.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
GAFFEY, JODI L	200-Teacher	\$80,362.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
GARSTKA, CAITLIN	200-Teacher	\$53,399.00	0.91	0	14	\$0.00	\$0.00	\$0.00	\$10,960.68

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GREENE, NANCI B	200-Teacher	\$133,343.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,906.90
GUIDO, DINA	200-Teacher	\$67,095.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
GUNTHER, AMANDA L	200-Teacher	\$55,532.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
HARSILA, ASHLEY	200-Teacher	\$53,399.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
HAUGENS, PATRICK R	103-Principal	\$122,838.00	1.00	20	14	\$1,500.00	\$0.00	\$12,297.16	\$24,262.80
HAYES, CATHERINE	200-Teacher	\$58,040.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,725.24
HEFFERAN, SAMIA N	107-General Administrator or General Supervisor	\$135,850.00	1.00	20	14	\$1,500.00	\$0.00	\$13,584.02	\$29,991.00
HEITKAM, SARA L	200-Teacher	\$53,399.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,450.86
Hellstrom, Sarah Lyn	200-Teacher	\$55,001.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
HENDRY, ZACHARY	200-Teacher	\$57,775.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,864.24
HILDEN, KELLY R	200-Teacher	\$67,095.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
Hoare, Madeleine	250-Special Education Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44
HOLM, JACQUELINE C	200-Teacher	\$27,766.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
HUGHES, STEFANIA	250-Special Education Teacher	\$61,294.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,099.66
IKENS, JENNIFER	200-Teacher	\$37,049.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,081.06
JOHNSTON, STACY	103-Principal	\$115,720.00	1.00	20	14	\$0.00	\$0.00	\$11,444.87	\$24,262.80
KASTORY, JUSTIN V	200-Teacher	\$70,031.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$26,175.72
KASTORY, NICOLE L	200-Teacher	\$68,595.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
Klassman, Amanda	200-Teacher	\$55,001.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$116.32
KNOFF, CAROLINE M	250-Special Education Teacher	\$63,114.00	0.99	0	14	\$0.00	\$0.00	\$0.00	\$7,864.22
KOUROUKLIS, GEORGIA G	200-Teacher	\$66,524.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,432.42
KOZIOL, JENNIFER	200-Teacher	\$61,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
KRZOSKA, AMY	200-Teacher	\$54,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
KRZYSIAK, KARMA	200-Teacher	\$90,620.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,432.42
LAHL, MADELINE	200-Teacher	\$51,843.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,864.22
LARSSON, STEFAN	103-Principal	\$130,850.00	1.00	20	14	\$1,500.00	\$0.00	\$13,089.61	\$29,991.00
LENTS, KATHERINE E	200-Teacher	\$61,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,841.18
Litavec, Ryan	200-Teacher	\$44,053.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$26.80
MANNING, KRISTAN NICOLE	250-Special Education Teacher	\$61,294.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
MATT, DEYANA S	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	\$75,344.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
MC CALL, RICHARD	107-General Administrator or General Supervisor	\$97,002.00	1.00	20	14	\$0.00	\$0.00	\$9,593.52	\$24,262.80
MCGRANE, KATHRYN B	200-Teacher	\$63,114.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
McIntosh, Emily	250-Special Education Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
METZGER, SUSAN	200-Teacher	\$104,754.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.48
MILLER, BRITTANY	200-Teacher	\$60,532.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
MILLER, HEATHER R	200-Teacher	\$67,196.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,725.24
MIRANTE, LEAH M	200-Teacher	\$75,649.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
MOORE, NATALIE	250-Special Education Teacher	\$66,599.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,259.58

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
NAPLES, MELISSA	200-Teacher	\$56,201.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
NELSON, JOAN	200-Teacher	\$93,335.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,569.59
OBrien, Lauren	250-Special Education Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$29.48
OCUTO, CARYN S	250-Special Education Teacher	\$113,305.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,725.26
OTT, LAUREN	200-Teacher	\$55,001.00	0.86	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
PANAGIOTOPOULOS, DIONYSIA	200-Teacher	\$48,517.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29.48
PAOLETTI-PYTLEWICZ, LISA J	200-Teacher	\$91,058.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,424.39
PECORARO, GINA	200-Teacher	\$59,508.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
PERRY, JON L	200-Teacher	\$84,039.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,212.50
Power, Jessica A	200-Teacher	\$57,268.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,546.11
Ragusin, Bailey M	200-Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44
RAIMONDI, JEAN	200-Teacher	\$92,866.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
RAIMONDI, STEFANIE A	200-Teacher	\$59,593.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
REISER, KRISTEN E	200-Teacher	\$60,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
RIZZA, KELLY	203-English as a Second Language Teacher	\$13,217.00	0.26	0	14	\$0.00	\$0.00	\$0.00	\$3,606.25
RUFFOLO, JESSICA	200-Teacher	\$55,532.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,357.46
RZEMIENIECKI, GREGORY A	200-Teacher	\$57,775.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
SLIWA, RACHEL	200-Teacher	\$66,599.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,583.72
Spagnoli, Doreen L	200-Teacher	\$51,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
SPARKS, ALAN A	200-Teacher	\$92,866.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
STAMATAKOS, MARK	200-Teacher	\$75,610.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,081.06
STANKOSKEY, SUSANNE	200-Teacher	\$110,122.00	0.99	0	14	\$0.00	\$0.00	\$0.00	\$10,775.48
Taylor, Karen M	200-Teacher	\$55,107.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,016.72
Thanos, Andrea	200-Teacher	\$53,567.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,717.44
THOMAS, DANA M	250-Special Education Teacher	\$80,765.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
THOMPSON, NATALIE	200-Teacher	\$104,285.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,775.46
Tuomi, Matthew D	200-Teacher	\$57,918.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44
Varhalla, Valerie	114-Chief School Business Official	\$132,580.00	1.00	20	14	\$0.00	\$0.00	\$5,783.46	\$10,816.92
VAUGHN, MOLLY	207-Speech Language Pathology Teacher	\$79,339.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,725.24
VOLKMAN, JANEEN	200-Teacher	\$80,928.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$32.16
VOLKMAN, KARL K	200-Teacher	\$85,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$26,172.99
VREELAND, AMANDA C	104-Assistant Principal	\$80,723.00	0.79	0	14	\$0.00	\$0.00	\$7,983.60	\$201.65
WAGNER, JACOB A	200-Teacher	\$50,745.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,864.22
Weber, Jordan G	200-Teacher	\$50,745.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,717.44
Welch, Matthew A	200-Teacher	\$50,745.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,864.22
Wojcicki, Timothy S	200-Teacher	\$56,550.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,884.77
Zbizek, Victoria	250-Special Education Teacher	\$50,745.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Totals									
Distinct Employee Count: 105		Distinct Positions Count: 105		Total Positions Count: 105		Vacation Days: 160		Sick Days: 1468	
Base Salary: \$7,351,438.57		Bonuses: \$5,040.83		Annuities: \$0.00		Retirement Enhancements: \$115,478.02		Other Benefits: \$1,063,647.74	