

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 6:00 p.m., October 16, 2012, with the following members:**

**Present:**

Fay Batch  
Ray Beaty, D.C.  
Luis Galvan  
Tom Pace  
Dr. Donna C. Smith  
Yollie Wilkins

**Absent:**

Dr. Donnie Norwood

**School Officials:** Hector Mendez, David Finley, Wendy Hines, Brian Moersch, Raul Moreno, Dr. H.T. Sanchez, Michael Adkins

**Others:** Mike Atkins, Johnny Cater, Javier Ruiz, Yolanda Carr, Ysmael Lujan, Trenton Davis, Lisa Wills, Henri Lewis, Laura Davis, Joseph Casas, Lupe Galvan, Bridget Loffler, Melanie Carter, Tristan Specter, David Harwell, James Ramage, Candy Thompson, Stacy Molyneaux, Matthew Young, Marlyn Young, Tamura Owen, Pam Kwiatkowski, Elaine Smith, Carla Byrne, Stacy Johnson, Stacy Ashley, Bertha Jaramillo, Chuck Isner, Sherrill Watson, Wes Wells, Damon Jackson, Gabriela Granado, Elaine Sparks, Mary Franco

**21831 Meeting Called to Order:** Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

*(Luis Galvan was absent for this portion of the meeting.)*

**21832 Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Pease Elementary 5<sup>th</sup> Grade Student, Hamidou Yahia-Chikn

*(Luis Galvan was absent for this portion of the meeting.)*

**21833 Invocation:** Invocation was led by Reverend Clydel Chapman, Northside Baptist Church

*(Luis Galvan was absent for this portion of the meeting.)*

**21834 Special Presentations:**

**Recognition of Odessa High School Senior Alyssa Carter for State Citizenship Bee:** Odessa High School Senior Alyssa Carter was recognized for her State Citizenship Bee participation.

**Recognition of Christopher Perez Simon for Teacher University Logo Design:** Permian High School Student Christopher Perez Simon was recognized for his design of the Teacher University logo.

**World Class Leader in Education:** The District's World Class Leaders in Education Award was presented to Burnet Elementary Media Specialist Jody Braswell.

*(Luis Galvan was absent for this portion of the meeting.)*

**21835 Verification of Compliance with Open Meeting Law:** Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**21836 Request for Approval of Consent Agenda:** Moved by Pace, seconded by Batch to approve Consent Agenda as presented:

1. Request for Approval of Superintendent's Agenda
  2. Request for Approval of Minutes:
    - August 21, 2012 – Regular Board Meeting
    - August 23, 2012 – Special Board Meeting
    - September 4, 2012 – Special Board Workshop
    - October 3, 2012 – Special Board Workshop
  3. Request for Approval of Bills for Payment
  4. School Construction Report
  5. Request for Approval of Purchases over \$250,000
  6. Acknowledgement of Donations/Gifts
  7. Request for Approval of Interlocal Agreement between ECISD and Communities in Schools
  8. Request for Approval of Memorandum of Understanding between Ector County Independent School District and GOPB, Inc. Head Start School Readiness Academy
  9. Request for Approval of Annual Investment Report
  10. Request for Approval of Interlocal Agreement of Piano Donation from Odessa College
  11. Report on Disposal of Surplus Equipment
  12. Request for Approval of Memorandum of Understanding for Preventive Dental Services
- Motion unanimously approved.

*(Luis Galvan was absent for this portion of the meeting.)*

**21837 Bonham Jr. High School Profile Presentation:** Bonham Jr. High School Principal James Ramage and a group of six teachers provided Trustees with a campus profile update.

No action required.

*(Luis Galvan arrived at 6:33 p.m. and was present for the remainder of the meeting.)*

**21838** **Discussion of TEA Mandated School Improvement Plans:** Dr. H.T. Sanchez lead a discussion regarding the TEA mandated School Improvement Plans for the Academically Unacceptable campuses: Goliad Elementary, John B. Hood Junior High, and Permian High School. Goliad Elementary Assistant Principal Stacy Molyneaux, JBH Assistant Principal Marilyn Young, and PHS Assistant Principals, Ysmael Lujan, Yolanda Carr, and Pam Kwiatkowski all told trustees of the works being implemented at each respective campus.

No action required.

**21839** **Teacher University Update:** Title II Director Henri Lewis gave Trustees an overview of the Teacher University professional development conference hosted by ECISD on August 21, 2012. The conference allowed District faculty and staff members the opportunity to choose and attend three 90 minute sessions of their choice and one keynote presentation with Mr. Ervin Knezek.

No action required.

**21840** **Discussion of Board Policy DNA(LOCAL) Performance Appraisal Evaluation of Teachers:** Assistant Superintendent of Human Resources Brian J. Moersch opened the discussion of Board Policy DNA(Local) Performance Appraisal Evaluation of Teachers. Under the proposed change appraisals will be weighted equally at 50% and will also bring policy in alignment with the Eduphoria software.

No action required.

**21841** **Discussion of Board Policy DEE(LOCAL) Compensation and Benefits Expense Reimbursements:** Chief of Staff Dr. H.T. Sánchez opened the discussion of Board Policy DEE(Local) Compensation and Benefits Expense Reimbursements. The proposed changes would no longer require receipts to be provided for meal reimbursements when traveling on District business. Employees would receive a per diem based on state guidelines established by the Texas Comptroller's office. Meal per diem will be reported to the payroll department and will be added to the employee's income as a taxable fringe benefit.

No action required.

**21842** **Request for Approval of Odessa High School Band, Choir and Orchestra Out-of-State Travel to Washington D.C. and New York :** Moved by Smith, seconded by Batch to approve Odessa High School Band, Choir and

Orchestra Out-of-State Travel to Washington D.C. and New York City, NY from June 2-7, 2014 as presented.

Motion unanimously approved.

**21843** **Request for Approval of Odessa High School Harp Ensemble Out-of-State Travel to Louisiana:** Moved by Smith, seconded by Batch to approve the Odessa High School Harp Ensemble Out-of-State travel to Louisiana from March 14-17, 2013 as presented.

Motion unanimously approved.

**21844** **Presentation of District's FIRST (Financial Integrity Rating System of Texas) Report:** Director of Finance David Harwell provided Trustees with the District's 2010-2011 FIRST rating report. Once again ECISD achieved a Superior Achievement rating. As established by the Commissioner of Education the required disclosures were also presented.

No action required.

**21845** **Request for Approval of Budget Amendment #2:** Moved by Pace, seconded by Beaty to approve Budget Amendment #2 as presented.

Motion unanimously approved.

**21846** **Request for Approval of Closed Meeting - Personnel Matter - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No Closed Session.

**21847** **Request for Approval of Routine Personnel Report:** Moved by Batch, seconded by Pace to approve the Routine Personnel Report as presented.

Motion unanimously approved.

**21848** **Adjournment:** Ray Beaty, D.C., Board President, adjourned the Board meeting at 8:14 p.m.

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**Board President**  
*Ray Beaty, D.C.*

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**Board Secretary**  
*Dr. Donna Smith*