



MEMO

TO: Weber School District Board Members: President Paul Widdison, Vice President Douglas Hurst, Members: Janis Christensen, Jan Burrell, Bruce Jardine, Kelly Larson, Wyle Williams
Superintendent Gina Butters

FROM: Heidi Alder
Legal Counsel

DATE: August 25, 2025

SUBJECT: Revised Policy 7200- Salary Supplement for Highly Needed Educators Program -Second Read

Policy 7200 Salary Supplement for Highly Needed Educators Program was a new policy recently approved by the Board in June of 2025. The District has since received feedback from the USBE, which requires the District to pay teachers monthly rather than annually. As a result, dates and practices have been amended per feedback from USBE. There has been no additional feedback since the first read. The Legal Department is seeking Board approval of this policy on a second read.