

**Emergency  
Operations Plan**

The Superintendent shall ensure updating of the District's Emergency Operations Plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing reasonable security measures when District property is used as a polling place.

**Firearms**

Purpose

The Board adopts these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize the Superintendent to choose specific District employees to possess certain firearms at school and at school-sponsored or school-related events. The identity of these employees shall remain confidential and known only to the Superintendent and district law enforcement.

Each specifically authorized employee shall be approved by the Superintendent, and written authorization shall be given to each approved employee.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Superintendent shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

Employee participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.

Handgun Licensees

Only a District employee who maintains a current license to carry a handgun, in accordance with state law, shall be eligible for authorization to possess a firearm on District property.

A District employee who is a handgun license holder but who has not been specifically authorized by the Superintendent under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).

*Safety and  
Security*

The storage and security of permitted firearms and ammunition shall be in accordance with administrative regulations. An employee authorized to possess a firearm on campus pursuant to this policy shall do so in accordance with administrative regulations.

SAFETY PROGRAM/RISK MANAGEMENT  
EMERGENCY PLANS

CKC  
(LOCAL)

	Failure to follow established administrative regulations and District policy may result in adverse employment action for the employee.
Training	Each District employee who is authorized to possess a firearm on District property shall be provided specialized training in crisis intervention, management of hostage situations, and other topics as the Board or designee may determine necessary or appropriate.
Permitted Ammunition	Only District-approved ammunition shall be permitted in firearms authorized for use under the District's emergency operations procedures.
<b>Other Law and Policy</b>	This policy shall not alter or otherwise amend other District policies regarding legal prohibitions on weapon possession by others, including students and visitors, on District property or at District-sponsored activities. [See GKA]

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