

Degree:

Degree:

Mid-Point:

Degree:

Frequency:

Independence of

Action

Job Complexity

Working Conditions

Effort

1

1

Periodic

240

70

170

Degree:

Degree:

Mid-Point:

Degree:

Frequency:

2

2

Periodic

480

280

170

Degree:

Degree:

Mid-Point:

Degree:

2

1

Periodic

480

70

170

Head

Decisions are being made by Department



Job Evaluation / Reclassification System											
Employee:	20344 - Samuel Reed	Proposed									
Position:		Score:	1,330	Score:	1,605						
	Maintenance Worker - Building & Grounds	Grade:	4	Grade:	5						
		Rate:	13.14	Rate:	14.06						

Recommended Evaluation
1,605
5

			Position:	Maintenai	nce Work	er - Building 8	& Grounds		Grade		Grade:	5			5	
							Rate:						14.06			
1		Factor		Current		P	roposed			Reason for Change			Score		Administration Comments	
	i	Knowledge & Education	Degree:	2	270	Degree:	2	270					Degree:	2	270	
Ş	i	Work Experience	Degree:	4	350	Degree:	4	350					Degree:	4	350	
Skill	i	Contacts & Working Relationships	Degree: Frequency:	2 Periodic	100	Degree:	3 Periodic	200		and data to inform Building Supervisor of potential ems is a must to be collected.		tential	Degree:	3 Periodic	200	Agree
	i	Technology Application	Degree:	1	0	Degree:	2	175	Management of our courthouse is requir		ogram and H\	VAC for the	Degree:	2	175	Agree
Responsibility	5 i	Supervisory Responsibility	Degree: Span:	1 None	0	Degree: Span:	1 None	0					Degree: Span:	1 None	0	
sibility	6 i	Job Impact	Degree: Risk:	1 Average	50	Degree:	1 Average	50					Degree: Risk:	1 Average	50	
Eff	i	Independence of Action	Degree:	1	240	Degree:	1	240					Degree:	1	240	
Effort	8 i	Job Complexity	Degree:	1	70	Degree:	1	70					Degree:	1	70	
WC	9 i	Working Conditions	Degree:	3 Regular	250	Degree: Frequency:	3 Regular	250					Degree: Frequency:	3 Regular	250	



Job Evaluation / Reclassification System											
Employee:	93600 - Steve Stahlman	Cur	rent	Proposed							
. ,		Score:	1,330	Score:	1,605						
Position:	Maintenance Worker - Building & Grounds	Grade:	4	Grade:	5						
		Rate:	14.78	Rate:	15.81						

Recommended Evaluation
1,605
5

	Grade: 4 Grade: 5									5					
Rate:									14.78	Rate:	15.81	Rate:	15.81		
2		Factor	Current			Р	roposed Reason for Change				Score		Administration Comments		
Skill	1	Knowledge &	Degree:	2		Degree:	2						Degree: 2		
	ندا	Education			270	_		270						270	
	ı														
	_														
	2		Degree: 4		350	Degree: 4		350	250				Degree: 4		
	i	Work Experience			330			330						350	
=	3		Degree:	2		Degree:	3		Facts and data to info		pervisor of pot	ential *	Degree: 3		Agree
	•	Contacts & Working Relationships	ا		100	_		200	problems is a must to	be collected.				200	
	ı	Relationships	Frequency:	Periodic		Frequency: Periodic							Frequency: Periodic		
									Management of our F	- allies Doods -		C for the			A
	4	Technology	Degree:	1	•	Degree:	2	475	courthouse is required		rogram and HV	AC for the	Degree: 2		Agree
	<i>i</i>	Application		0				175	1/5					175	
	5 i	Supervisory Responsibility	Degree:	1		Degree:	1						Degree: 1		
Re					0	0						0			
spo			Span:	None		Span:	None						Span: None		
Responsibility															
€	6	Lab boom and	Degree:	1	50	Degree:	1	50					Degree: 1	50	
~	i	Job Impact	Risk:	Average	30	Risk:	Average						Risk: Average	50	
			Misk.	: Average		Misk.	Average					Misk. Average			
	7		Degree:	1		Degree:	1						Degree: 1		
		Independence of Action	L		240	_		240						240	
Φ.	ı	Action													
Effort															
_	8	Job Complexity	Degree:	1	70	Degree:	1	70					Degree: 1	70	
	i	Job Complexity	Mid-Point:			70 Mid-Point:						70 Mid-Point:			
			wiid i Oilit.			wild i Gill.							is is in the same		
	9		Degree:	3		Degree:	3						Degree: 3		
8	i		L		250	_		250						250	
	ı		Frequency:			Frequency:	Regular						Frequency: Regular		