

## LEAD Denton: Aspiring Administrators Academy

### **Mission Statement -**

**Developing leadership capacity to improve organizational effectiveness and promote a culture of learning and engagement for all stakeholders.**

- **District Mission Statement:** Empowering lifelong learners to be engaged citizens who positively impact their local and global community.

### **\*Reflection and Self-Discovery**

Ideas: Four learning modules using Strengths book allowing access to course content followed with an assessment. Complete 'Balconies and Basements' with application of strengths. Documenting and reflecting the LEAD Denton experience in a 'journal'.

Book: Strength Finder 2.0, Discover Your True North, Strengths Based Leadership: Great Leaders, Teams, and Why People Follow

### **\*Connections Building Relationships**

Ideas: Talk about relationships and building relationships with students, parents, and staff to build the core even with difficult relationships. Being aware and strategic. Create opportunities to converse with one another. Piece together artifacts and videos connecting with kids, parents, community, and staff. Participants should know the importance of addressing and connecting with those who are not the same.

Book: Everyone Communicates Few Connect: What the Most Effective People Do Differently

### **\*Leadership Capacity and Behaviors**

Ideas: Instructional leadership will be our focus while using case studies. Co-created criteria for an effective Campus Improvement Plan – observed and analyzed the Campus Improvement Plan process at various campuses. Participants will be empowered to connect with individuals, small groups, and large audiences.

Book: Principal 50: Critical Leadership Questions for Inspiring Schoolwide Excellence

### **\*Nuts and Bolts Operational**

Ideas: **'Strategic'** Systems - What are the nuts and bolts? Cafeteria Management, Special Education, Attendance, T-TESS, Emergency Preparedness, Relationships and how building relationships around the district is required. Who do we call when and provide examples. Awareness of things which will fall on your plate in the beginning. Flexibility is important.

Book: School Principals' Guide to Successful Daily Practices: Practical Ideas and Strategies for Beginning and Seasoned Educators