

Additional Licensure Waiver Requests  
2020 - 2021 School Year  
October State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
1701000	ALMA SCHOOL DISTRICT	4	ADAMS, WHITNEY	167-Social Studies 7-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	20-21	Granted
			KANNETT, TRACI	166-Eng Lang Arts 7-12	418	418-Career Development 4-8	20-21	Granted
			PERREAULT, SARAH	200-Mathematics 7-12	258	258-Special Education K-12	19-20 20-21	Granted
			SCOTT, JODEY	001-Early Childhood Education PK-4, 252-ECH/SP. ED. INTEG B-K	258	258-Special Education K-12	19-20 20-21	Granted
6043700	ARKANSAS VIRTUAL ACADEMY	8	ALLISON, MALLORY	268-Biology Life Science 7-12	267	267-Earth Science 7-12	20-21	Granted
			BENJAMIN, KAREN	002-Middle Childhood Lang Arts/SS 4-8, 107-Grade 5-6 Endorsement (P-4) 5-6, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	258	258-Special Education K-12	18-19 20-21	Granted
			CHENOWITH, TANYA	001-Early Childhood Education PK-4	258	258-Special Education K-12	17-18 18-19 19-20 20-21	Granted
			CRAVENS, DARLA	001-Early Childhood Education PK-4	258	258-Special Education K-12	18-19 20-21	Granted
			JOHNSON, HOLLY	167-Social Studies 7-12	166	166-Eng Lang Arts 7-12	20-21	Granted
			LEWIS, WILLIAM	083-Physical Education K-12, 167-Social Studies 7-12	500	500-P. E. & HEALTH K-12	20-21	Granted
			LEWIS, WENDY	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	258	258-Special Education K-12	19-20 20-21	Granted
			MASHBURN, SARAH	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	258	258-Special Education K-12	17-18 18-19 20-21	Granted
4701000	ARMOREL SCHOOL DISTRICT	1	CASEY, LEIGH	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	259	259-Art K-12	20-21	Granted
4101000	ASHDOWN SCHOOL DISTRICT	5	CROW, BRITTANY	167-Social Studies 7-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	19-20 20-21	Granted
			DANIELS, ROBIN	001-Early Childhood Education PK-4	257	257-Middle School Science 4-8	20-21	Granted
			ROWE, STEPHANIE	167-Social Studies 7-12, 302-Building Level Administrator 5-12, 306-Gift & Talented 7-12, 305-Gift & Talented PK-8, 312-Build Administrator PK-8	166	166-Eng Lang Arts 7-12	20-21	Granted

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4101000	ASHDOWN SCHOOL DISTRICT	5	TILLERY, ANNA	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 250-Business Technology 4-12, 271-Coaching K-12	418	418-Career Development 4-8	20-21	Granted
			WELCH, CASANDRA	218-Agri Sci & Tech 7-12, 268-Biology Life Science 7-12	258	258-Special Education K-12	19-20 20-21	Granted
5801000	ATKINS SCHOOL DISTRICT	4	CHRONISTER, HALEY	167-Social Studies 7-12	258	258-Special Education K-12	20-21	Granted
			FREEMAN, KRISTEN	114-Speech 7-12, 166-Eng Lang Arts 7-12, 247-ESOL K-12	258	258-Special Education K-12	20-21	Granted
			HETTINGA, SHEILA	031-Business Ed/Sect Endors 7-12, 225-Business Tech 7-12, 250-Business Technology 4-12	167	167-Social Studies 7-12	20-21	Granted
			PACK, SHERRY	184-Elementary 1-6	286	286-Library Media Spec K-12	19-20 20-21	Granted
7301000	BALD KNOB SCHOOL DISTRICT	4	LEACH, MADISON	410-Career Academy Endorsement 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	20-21	Granted
			MCDONALD, KIRK	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 293-Coaching 7-12, 308-ESL 7-12, 307-ESL PK-8, 254-Middle School Math 4-8, 271-Coaching K-12	500	500-P. E. & HEALTH K-12	20-21	Granted
			NELSON, KEVIN	167-Social Studies 7-12	257	257-Middle School Science 4-8	19-20 20-21	Granted
			WATKINS, LANEY	166-Eng Lang Arts 7-12, 4040-Journalism 7-12	167	167-Social Studies 7-12	20-21	Granted
3201000	BATESVILLE SCHOOL DISTRICT	2	ANDERSON, CELENA	107-Grade 5-6 Endorsement (P-4) 5-6, 298-Reading Specialist 7-12, 001-Early Childhood Education PK-4, 297-Reading Specialist PK-8	258	258-Special Education K-12	17-18 18-19 19-20 20-21	Granted
			RAY, KIMBERLY	131-General Science 7-12, 139-Middle School Science 5-8, 170-Life/Earth Science 7-12	258	258-Special Education K-12	20-21	Granted
1601000	BAY SCHOOL DISTRICT	1	THOMPSON, RACHEL	253-Elementary K-6	258	258-Special Education K-12	20-21	Granted
7302000	BEEBE SCHOOL DISTRICT	4	BETCHER, ELICIA	255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			BIVENS, MARK	082-Secondary Physical Education 7-12, 087-Coaching 7-12, 167-Social Studies 7-12, 302-Building Level Administrator 5-12, 312-Build Administrator PK-8, 271-Coaching K-12	258	258-Special Education K-12	18-19 19-20 20-21	Granted

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7302000	BEEBE SCHOOL DISTRICT	4	CRUM, AMBER	224-Business Tech 4-8, 225-Business Tech 7-12, 566-Technical Permit 7-12, 595-Television Broadcasting 7-PS, 602-Commercial Photography 7-PS, 618-Communications 7-PS, 250-Business Technology 4-12	4040	4040-Journalism 7-12	19-20 20-21	Granted
			CURTIS, JENNIFER	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	19-20 20-21	Granted
6302000	BENTON SCHOOL DISTRICT	1	SOUTHWELL, KATRINA	250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	20-21	Granted
4702000	BLYTHEVILLE SCHOOL DISTRICT	5	HOLIFIELD, LISA	087-Coaching 7-12, 111-Middle School Mathematics 5-8, 184-Elementary 1-6, 271-Coaching K-12	200	200-Mathematics 7-12	19-20 20-21	Granted
			SALAZAR, DANNY	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	19-20 20-21	Granted
			SMITH, JUDSON	271-Coaching K-12, 500-P. E. & HEALTH K-12	200	200-Mathematics 7-12	20-21	Granted
			WHITLEY, ASHLEY	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			WINN, CHANCE	166-Eng Lang Arts 7-12	286	286-Library Media Spec K-12	20-21	Granted
4201000	BOONEVILLE SCHOOL DISTRICT	1	TATUM, MELISSA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 308-ESL 7-12, 307-ESL PK-8	200	200-Mathematics 7-12	20-21	Granted
6303000	BRYANT SCHOOL DISTRICT	4	DAVIS, STEPHEN	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	20-21	Granted
			KOON, TESSA	001-Early Childhood Education PK-4, 258-Special Education K-12	258	258-Special Education K-12	19-20 20-21	Granted
			MCKENZIE, MICHAEL	200-Mathematics 7-12	258	258-Special Education K-12	20-21	Granted
			RICH, BRITANIE	167-Social Studies 7-12, 001-Early Childhood Education PK-4	255	255-Middle School English 4-8	20-21	Granted
4304000	CABOT SCHOOL DISTRICT	1	BRADSHAW, PEYTON	250-Business Technology 4-12, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	418	418-Career Development 4-8	20-21	Granted

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4901000	CADDO HILLS SCHOOL DISTRICT	1	JACKSON, RENITA	002-Middle Childhood Lang Arts/SS 4-8, 081-Health Education 7-12, 131-General Science 7-12, 166-Eng Lang Arts 7-12, 168-Middle Childhood Science/Math 4-8, 169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12, 208-Drama/Speech 7-12, 215-Family & Con Sci 7-12, 4040-Journalism 7-12	418	418-Career Development 4-8	20-21	Granted
3212000	CEDAR RIDGE SCHOOL DISTRICT	1	GIBBS, HEATHER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	18-19 19-20 20-21	Granted
5502000	CENTERPOINT SCHOOL DISTRICT	6	ADAMS, EMELIA	262-Instrumental Music K-12	418	418-Career Development 4-8	20-21	Granted
			DELHOSTE, JOSEPH	167-Social Studies 7-12, 276-Build Level Admin P-12	114	114-Speech 7-12	20-21	Granted
			JAMES, JOSHUA	166-Eng Lang Arts 7-12	167	167-Social Studies 7-12	20-21	Granted
			ROBERTSON, PARKER	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	20-21	Granted
			SIMMONS, SKYE	288-Guid & Counseling K-12	256, 257	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	20-21 20-21	Granted Granted
3601000	CLARKSVILLE SCHOOL DISTRICT	1	POLLANDER, LASHAINEA	254-Middle School Math 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	18-19 19-20 20-21	Granted
7102000	CLINTON SCHOOL DISTRICT	1	FLANERY, SARAH	001-Early Childhood Education PK-4	253	253-Elementary K-6	20-21	Granted
1201000	CONCORD SCHOOL DISTRICT	3	JACOBSON, KIMBERLY	265-Vocal Music K-12	262	262-Instrumental Music K-12	20-21	Granted
			METZGER, SARAH	215-Family & Con Sci 7-12	418	418-Career Development 4-8	20-21	Granted
			YORK, CODY	167-Social Studies 7-12, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 500-P. E. & HEALTH K-12, 419-Grade 5/6 Business Tech Endors 5-6	253	253-Elementary K-6	19-20 20-21	Granted
	Consolidated Youth Services, Jonesboro	1	ORR, BRIANNA	255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	20-21	Granted
5707000	COSSATOT RIVER SCHOOL DISTRICT	3	GREEN, LEISA	202-Art 7-12, 201-Art PK-8, 247-ESOL K-12	258	258-Special Education K-12	18-19 19-20 20-21	Granted

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5707000	COSSATOT RIVER SCHOOL DISTRICT	3	SUTTERFIELD, CHRISTOPHER	250-Business Technology 4-12	500	500-P. E. & HEALTH K-12	20-21	Denied
			TRINIDAD, LILIANA		265	265-Vocal Music K-12	20-21	Denied
1901000	CROSS COUNTY SCHOOL DISTRICT	3	DAVIS, TERESSA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	20-21	Granted
			LAMBERT, KATHRYN	167-Social Studies 7-12, 254-Middle School Math 4-8	428	428-Special Ed. Resource-Math 7-12	20-21	Granted
			WILKINSON, JUSTIN	166-Eng Lang Arts 7-12	167	167-Social Studies 7-12	20-21	Granted
2601000	CUTTER-MORNING STAR SCHOOL DISTRICT	1	KELLOMS, SEAN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	257	257-Middle School Science 4-8	20-21	Granted
7503000	DANVILLE SCHOOL DISTRICT	5	BLANKENSHIP, BRITTANY	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	286	286-Library Media Spec K-12	19-20 20-21	Granted
			COLLUM, TAYLOR	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	20-21	Granted
			GREGORY, KAITLYN	166-Eng Lang Arts 7-12	247	247-ESOL K-12	20-21	Granted
			JENNINGS, MICAELA	253-Elementary K-6	258	258-Special Education K-12	20-21	Granted
			JOHNSON, AMBER	169-Phys/Earth Science 7-12, 268-Biology Life Science 7-12	429	429-Special Ed. Resource-Science 7-12	20-21	Granted
7504000	DARDANELLE SCHOOL DISTRICT	1	CARTER, ZACHARY	250-Business Technology 4-12	418	418-Career Development 4-8	20-21	Granted
5106000	DEER/MT. JUDEA SCHOOL DISTRICT	2	LANE, KIMBERLY	566-Technical Permit 7-12, 602-Commercial Photography 7-PS, 618-Communications 7-PS, 001-Early Childhood Education PK-4, 250-Business Technology 4-12, 500-P. E. & HEALTH K-12	288	288-Guid & Counseling K-12	20-21	Granted
			NAPIER, BRENDA	111-Middle School Mathematics 5-8, 200-Mathematics 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 322-Curr/Prog Admin (Curr) 7-12, 4511 -Applied Math I 7-12, 4512-Applied Math II 7-12, 4546-Transitional Math 9-12, 239-CurrProg Admin/(Curr) PK-12, 312-Build Administrator PK-8, 321-CurrProg Admin/(Curr) PK-8	277	277-District Administrator P-12	20-21	Granted

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6701000	DEQUEEN SCHOOL DISTRICT	1	BELL, PATRICIA	056-Middle School English 5-8, 139-Middle School Science 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6, 419-Grade 5/6 Business Tech Endors 5-6	166	166-Eng Lang Arts 7-12	20-21	Granted
3102000	DIERKS SCHOOL DISTRICT	5	BINKLEY, PHILLIP	083-Physical Education K-12, 228-PE/Wellness/Leisure 7-12, 7015b-American History 7-8, 7065b-Geography 7-8, 227-PE/Wellness/Leisure PK-8	256	256-Middle School Social Studies 4-8	18-19 19-20 20-21	Granted
			COWART, JODY	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 312-Build Administrator PK-8, 271-Coaching K-12	277	277-District Administrator P-12	18-19 19-20 20-21	Granted
			LITES, CHAD	036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 403-Secondary Principal 5-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 9042-Work Place Readiness 7-12, 311-District Administrator PK-12, 250-Business Technology 4-12	257	257-Middle School Science 4-8	20-21	Granted
			SAYRE, CHELSEA	267-Earth Science 7-12, 268-Biology Life Science 7-12, 5016-Computer Sciences 7-12	133	133-Chemistry 7-12	20-21	Granted
			WHISENHUNT, RAISA	001-Early Childhood Education PK-4	258	258-Special Education K-12	17-18 18-19 19-20 20-21	Granted
5802000	DOVER SCHOOL DISTRICT	2	MAJORS, KRISTY	200-Mathematics 7-12, 4546-Transitional Math 9-12	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			REED, JESSE	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	20-21	Granted
5301000	EAST END SCHOOL DISTRICT	2	SHAW, ASHLEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 308-ESL 7-12, 307-ESL PK-8	288	288-Guid & Counseling K-12	19-20 20-21	Granted
			SPEARS, KAYDE	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	18-19 19-20 20-21	Granted
5608000	EAST POINSETT CO. SCHOOL DIST.	2	HOLLIS, AUSTIN	257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	20-21	Granted

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5608000	EAST POINSETT CO. SCHOOL DIST.	2	RANSONE, MORGAN	230-Special Ed Inst Specialist 4-12, 001-Early Childhood Education PK-4	258	258-Special Education K-12	19-20 20-21	Granted
7201000	ELKINS SCHOOL DISTRICT	3	COLEMAN, AMANDA	035-Business Ed/Comp Tech Endors 7-12, 036-Business Ed/Voc Endors 7-12, 222-Marketing Tech 7-12, 225-Business Tech 7-12, 412-Career Preparation Endorsement 7-12, 250-Business Technology 4-12	288	288-Guid & Counseling K-12	19-20 20-21	Granted
			CORBELL, HUNTER	167-Social Studies 7-12, 200-Mathematics 7-12, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	418	418-Career Development 4-8	20-21	Granted
			RIPPY, ALAN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	167	167-Social Studies 7-12	20-21	Granted
1408000	EMERSON-TAYLOR-BRADLEY SCHOOL DISTRICT	1	WILSON, ANGELA	001-Early Childhood Education PK-4	257	257-Middle School Science 4-8	20-21	Granted
4102000	FOREMAN SCHOOL DISTRICT	4	DOVE, DEIRDRE	259-Art K-12, 5016-Computer Sciences 7-12	289	289-Gifted & Talented K-12	20-21	Granted
			HARDWRICK, JASMINE	261-Art 7-12	253	253-Elementary K-6	20-21	Granted
			MEEKS, LILA	111-Middle School Mathematics 5-8, 184-Elementary 1-6, 254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 247-ESOL K-12, 276-Build Level Admin P-12	200	200-Mathematics 7-12	20-21	Granted
			SMILEY, PAMELA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 419-Grade 5/6 Business Tech Endors 5-6	276	276-Build Level Admin P-12	18-19 19-20 20-21	Granted
6601000	FORT SMITH SCHOOL DISTRICT	18	ALEXIS, AMY	183-Elementary K-6 K-6, 298-Reading Specialist 7-12, 001-Early Childhood Education PK-4, 297-Reading Specialist PK-8	286	286-Library Media Spec K-12	20-21	Granted
			BROWN, KIMBERLY	200-Mathematics 7-12, 403-Secondary Principal 5-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 4546-Transitional Math 9-12	410	410-Career Academy Endorsement 7-12	20-21	Granted

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6601000	FORT SMITH SCHOOL DISTRICT	18	CAESAR, JENNIFER	114-Speech 7-12, 215-Family & Con Sci 7-12, 256-Middle School Social Studies 4-8, 500-P. E. & HEALTH K-12	410	410-Career Academy Endorsement 7-12	20-21	Granted
			FORTE, EVAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	20-21	Granted
			FRY, AMANDA	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 224-Business Tech 4-8, 402-Elementary Principal K-9, 411-Career Orientation Endorsement 7-12, 418-Career Development 4-8, 001-Early Childhood Education PK-4	410	410-Career Academy Endorsement 7-12	20-21	Granted
			HARRIS, CANDICE	001-Early Childhood Education PK-4	258	258-Special Education K-12	17-18 18-19 19-20 20-21	Granted
			HENSON, BILLIE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	135	135-Physics 7-12	20-21	Granted
			HOLLAND, ADRIENNE	167-Social Studies 7-12, 410-Career Academy Endorsement 7-12	418	418-Career Development 4-8	20-21	Granted
			HUMPHREY, RAMONA	167-Social Studies 7-12	166	166-Eng Lang Arts 7-12	20-21	Granted
			HUMPHREY, KIMBERLY	184-Elementary 1-6, 302-Building Level Administrator 5-12, 308-ESL 7-12, 418-Career Development 4-8, 307-ESL PK-8, 312-Build Administrator PK-8	410	410-Career Academy Endorsement 7-12	20-21	Granted
			MARTIN, LESLIE	224-Business Tech 4-8, 225-Business Tech 7-12, 410-Career Academy Endorsement 7-12, 250-Business Technology 4-12	418	418-Career Development 4-8	20-21	Granted
			MAY, ERIKA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	17-18 18-19 19-20 20-21	Granted
			PUTMAN, MARIAN	036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 300-Guid & Counseling 7-12, 308-ESL 7-12, 410-Career Academy Endorsement 7-12, 299-Guid & Counseling PK-8, 307-ESL PK-8, 250-Business Technology 4-12	418	418-Career Development 4-8	20-21	Granted



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6601000	FORT SMITH SCHOOL DISTRICT	18	SCHLINKER, RONNIE	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	19-20 20-21	Granted
			SMITH, KEITH	212-Industrial Tech Edu 7-12, 579-Explor Ind Tech Ed 7-PS	410	410-Career Academy Endorsement 7-12	20-21	Granted
			SMOTHERS, DAVID	417-Driver Education Endorsement 7-12, 418-Career Development 4-8, 257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	410	410-Career Academy Endorsement 7-12	20-21	Granted
			SPRINGS, SAMANTHA	056-Middle School English 5-8, 114-Speech 7-12, 166-Eng Lang Arts 7-12, 308-ESL 7-12, 418-Career Development 4-8, 307-ESL PK-8	410	410-Career Academy Endorsement 7-12	20-21	Granted
			TILLEY, ANGELA	114-Speech 7-12, 224-Business Tech 4-8, 225-Business Tech 7-12, 410-Career Academy Endorsement 7-12, 250-Business Technology 4-12, 247-ESOL K-12	418	418-Career Development 4-8	20-21	Granted
0403000	GENTRY SCHOOL DISTRICT	5	CURRAN, MISTY	218-Agri Sci & Tech 7-12	258	258-Special Education K-12	19-20 20-21	Granted
			FOX, HEATHER	001-Early Childhood Education PK-4	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			NAPIER, CODY	167-Social Studies 7-12, 236-PE/Wellness/Leisure 7-12, 500-P. E. & HEALTH K-12	268	268-Biology Life Science 7-12	20-21	Granted
			PETTIT, KENDRA	268-Biology Life Science 7-12	133	133-Chemistry 7-12	20-21	Granted
			WILLIAMS, AUSTIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	20-21	Granted
4708000	GOSNELL SCHOOL DISTRICT	9	ADCOCK, KIRSTEN	418-Career Development 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	250	250-Business Technology 4-12	19-20 20-21	Granted
			BELEW, BREA H	001-Early Childhood Education PK-4, 253-Elementary K-6	258	258-Special Education K-12	20-21	Granted
			CARR, BLAKE	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	18-19 19-20 20-21	Granted
			EWING, JERRY	254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	19-20 20-21	Granted
			GRIFFITH, RICHARD	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	20-21	Granted

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4708000	GOSNELL SCHOOL DISTRICT	9	LEWIS, RONA	257-Middle School Science 4-8	258	258-Special Education K-12	19-20 20-21	Granted
			MCDANIEL, LAURA	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 419-Grade 5/6 Business Tech Endors 5-6	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	19-20 20-21	Granted
				SOUTHWELL, VIVIAN	166-Eng Lang Arts 7-12	258	258-Special Education K-12	19-20 20-21
			2807000	GREENE COUNTY TECH SCHOOL DISTRICT	1	HOLLAND, SOPHIA	167-Social Studies 7-12, 254-Middle School Math 4-8	258
7204000	GREENLAND SCHOOL DISTRICT	4	ARNOLD, ALLISON	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4	255	255-Middle School English 4-8	20-21	Granted
			HALL, SUSAN	215-Family & Con Sci 7-12	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			LARSEN, MEREDITH	170-Life/Earth Science 7-12, 254-Middle School Math 4-8, 257-Middle School Science 4-8	418	418-Career Development 4-8	20-21	Granted
			SURBER, JAMIE	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 254-Middle School Math 4-8, 271-Coaching K-12	200	200-Mathematics 7-12	19-20 20-21	Granted
2304000	GUY-PERKINS SCHOOL DISTRICT	1	HARRIS, EMILY	001-Early Childhood Education PK-4	255	255-Middle School English 4-8	20-21	Granted
5602000	HARRISBURG SCHOOL DISTRICT	2	SCHULZ, DAVID	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	288	288-Guid & Counseling K-12	19-20 20-21	Granted
			SCHULZ, TAMMERA	001-Early Childhood Education PK-4	286	286-Library Media Spec K-12	19-20 20-21	Granted
0503000	HARRISON SCHOOL DISTRICT	1	BRIGHTWELL, KELSEY	001-Early Childhood Education PK-4	259	259-Art K-12	19-20 20-21	Granted
1202000	HEBER SPRINGS SCHOOL DISTRICT	7	ATKIN, MISTY	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	20-21	Granted
			DUNCAN, CHRISTY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 300-Guid & Counseling 7-12, 299-Guid & Counseling PK-8	258	258-Special Education K-12	18-19 20-21	Granted
			FOX, KENDRA	166-Eng Lang Arts 7-12	258	258-Special Education K-12	18-19 20-21	Granted
			HUNT, MARY	253-Elementary K-6	255	255-Middle School English 4-8	20-21	Granted

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1202000	HEBER SPRINGS SCHOOL DISTRICT	7	THARP, GENEVA	111-Middle School Mathematics 5-8, 200-Mathematics 7-12, 306-Gift & Talented 7-12, 4546-Transitional Math 9-12, 305-Gift & Talented PK-8	258	258-Special Education K-12	20-21	Granted
			VAUGHN, AARON	001-Early Childhood Education PK-4, 253-Elementary K-6, 255-Middle School English 4-8, 257-Middle School Science 4-8	133, 135	133-Chemistry 7-12, 135-Physics 7-12	20-21 20-21	Granted Granted
0601000	HERMITAGE SCHOOL DISTRICT	2	KIDWELL, SYDNEY	253-Elementary K-6	289	289-Gifted & Talented K-12	20-21	Granted
			MCDOUGALD, CARLA	056-Middle School English 5-8, 166-Eng Lang Arts 7-12	286	286-Library Media Spec K-12	19-20 20-21	Granted
6703000	HORATIO SCHOOL DISTRICT	2	GLASGOW, JESSICA	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	20-21	Granted
			MCADAMS, SANDRA	111-Middle School Mathematics 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12	200	200-Mathematics 7-12	20-21	Granted
4401000	HUNTSVILLE SCHOOL DISTRICT	13	CHAPPELL, ANNA	166-Eng Lang Arts 7-12, 202-Art 7-12, 522-Guidance Elementary K-9, 523-Guidance Secondary 5-12, 201-Art PK-8	710	710-Spanish K-12	18-19 19-20 20-21	Granted
			DUNLAP, DAVID	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 083-Physical Education K-12, 087-Coaching 7-12, 131-General Science 7-12, 6535-Earth Science 5-8, 6550-Life Science 7-12, 271-Coaching K-12	276	276-Build Level Admin P-12	19-20 20-21	Granted
			DUNN, JENNIFER	085-Elementary Physical Education K-6, 086-Middle School Physical Edu 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	18-19 19-20 20-21	Granted
			FERGUSON, MATTHEW	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 500-P. E. & HEALTH K-12	276	276-Build Level Admin P-12	18-19 19-20 20-21	Granted
			GOSVENER, KASEY	259-Art K-12	255	255-Middle School English 4-8	20-21	Granted
			HUBBELL, AMANDA	001-Early Childhood Education PK-4	253	253-Elementary K-6	19-20 20-21	Granted

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
4401000	HUNTSVILLE SCHOOL DISTRICT	13	HUFF, KRISTA	001-Early Childhood Education PK-4, 253-Elementary K-6, 419-Grade 5/6 Business Tech Endors 5-6	286	286-Library Media Spec K-12	18-19 19-20 20-21	Granted
			KIMBALL, AUDRA	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 276-Build Level Admin P-12	277	277-District Administrator P-12	19-20 20-21	Granted
			MAY, EMMA	254-Middle School Math 4-8, 257-Middle School Science 4-8	255, 256	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	20-21 20-21	Granted Granted
			MEEKS, CHARAE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6	258	258-Special Education K-12	20-21	Granted
			PAULSON, SARA	001-Early Childhood Education PK-4	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			SPURLOCK, COURTNEY	166-Eng Lang Arts 7-12, 296-Lib Media Sci 7-12, 295-Lib Media Sci PK-8	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	20-21	Granted
6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	1	BRIGGS, JAIME	250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	20-21	Granted
5102000	JASPER SCHOOL DISTRICT	4	LICHTI, POLLY	108-Journalism 7-12, 114-Speech 7-12, 166-Eng Lang Arts 7-12	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	20-21 20-21	Granted Granted
			NICHOLS, SUSAN	296-Lib Media Sci 7-12, 001-Early Childhood Education PK-4, 295-Lib Media Sci PK-8	418	418-Career Development 4-8	20-21	Granted
			PARKER, STEVEN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 288-Guid & Counseling K-12, 276-Build Level Admin P-12	280	280-Curriculum Prog Adm/Curriculum P-12	20-21	Granted
2604000	JESSIEVILLE SCHOOL DISTRICT	1	RAGSDALE, AMY	253-Elementary K-6	258	258-Special Education K-12	20-21	Granted
1608000	JONESBORO SCHOOL DISTRICT	3	FUTRELL, JENNA	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	19-20 20-21	Granted
			LEWIS, SAMMIE		250	250-Business Technology 4-12	20-21	Denied
			VINCENT, STEVEN	566-Technical Permit 7-12, 571-Advertising Design 7-PS, 591-Radio Television Broadcasting 7-PS	250	250-Business Technology 4-12	20-21	Denied

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5503000	KIRBY SCHOOL DISTRICT	1	GRAY, ROBIN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	20-21	Granted
2605000	LAKE HAMILTON SCHOOL DISTRICT	1	CASEY, CANDACE	215-Family & Con Sci 7-12	418	418-Career Development 4-8	20-21	Granted
2606000	LAKESIDE SCHOOL DIST(GARLAND)	1	ELLIOTT, HANNAH	256-Middle School Social Studies 4-8	255	255-Middle School English 4-8	20-21	Granted
0506000	LEAD HILL SCHOOL DISTRICT	4	HESTER, MORGAN	184-Elementary 1-6, 001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	19-20 20-21	Granted
			LUTTRELL, BRITTANY	218-Agri Sci & Tech 7-12	133, 268	133-Chemistry 7-12, 268-Biology Life Science 7-12	20-21 20-21	Granted Granted
			POPEJOY, SHANNON	254-Middle School Math 4-8	200	200-Mathematics 7-12	20-21	Granted
4301000	LONOKE SCHOOL DISTRICT	4	BEARD, ALBERT	268-Biology Life Science 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	20-21	Granted
			DUNCAN, STACY	166-Eng Lang Arts 7-12	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			MORRIS, BENTON	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 293-Coaching 7-12, 264-P. E. & HEALTH K-6, 271-Coaching K-12, 510-P. E. & HEALTH 7-12	167	167-Social Studies 7-12	20-21	Granted
			PREVATT, VAN	268-Biology Life Science 7-12	133	133-Chemistry 7-12	20-21	Granted
4202000	MAGAZINE SCHOOL DISTRICT	1	BRYAN, RANDY	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 131-General Science 7-12, 167-Social Studies 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 6525-Biology 7-12, 6526-Biology II 7-12, 6529-AP Biology 7-12, 6551-Anatomy And Physiology 7-12, 6552-Zoology 7-12, 312-Build Administrator PK-8, 271-Coaching K-12	412	412-Career Preparation Endorsement 7-12	20-21	Granted
3003000	MAGNET COVE SCHOOL DIST.	2	COSTON, EMILY	254-Middle School Math 4-8, 257-Middle School Science 4-8, 268-Biology Life Science 7-12	133	133-Chemistry 7-12	20-21	Granted

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3003000	MAGNET COVE SCHOOL DIST.	2	MCENTIRE, DONICA	083-Physical Education K-12, 087-Coaching 7-12, 271-Coaching K-12	258	258-Special Education K-12	19-20 20-21	Granted
1804000	MARION SCHOOL DISTRICT	4	COLQUITT, CRYSTAL	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	166	166-Eng Lang Arts 7-12	18-19 20-21	Granted
			DURMEIER, JESSI	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	19-20 20-21	Granted
			MCBRIDE, JORDAN	254-Middle School Math 4-8, 257-Middle School Science 4-8	200	200-Mathematics 7-12	18-19 19-20 20-21	Granted
			WILLIAMS JR, MILTON	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 085-Elementary Physical Education K-6, 086-Middle School Physical Edu 5-8, 087-Coaching 7-12, 131-General Science 7-12, 271-Coaching K-12	418	418-Career Development 4-8	20-21	Granted
2105000	MCGEHEE SCHOOL DISTRICT	4	DECKER, HANNAH	253-Elementary K-6	258	258-Special Education K-12	19-20 20-21	Granted
			HELTON, AMY	001-Early Childhood Education PK-4	257	257-Middle School Science 4-8	20-21	Granted
			JEFFERSON, KIRSER	001-Early Childhood Education PK-4	258	258-Special Education K-12	17-18 18-19 19-20 20-21	Granted
			WINFIELD, JENNIFER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 230-Special Ed Inst Specialist 4-12	258	258-Special Education K-12	19-20 20-21	Granted
2203000	MONTICELLO SCHOOL DISTRICT	1	WEAST, ASHLEY	001-Early Childhood Education PK-4	255	255-Middle School English 4-8	18-19 19-20 20-21	Granted
0303000	MOUNTAIN HOME SCHOOL DISTRICT	5	BAKER, KATHERYN	001-Early Childhood Education PK-4, 419-Grade 5/6 Business Tech Endors 5-6	258	258-Special Education K-12	20-21	Granted
			HORN, MELISSA	253-Elementary K-6, 255-Middle School English 4-8	258	258-Special Education K-12	20-21	Granted
			MEURER, DOUGLAS	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	20-21	Granted

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0303000	MOUNTAIN HOME SCHOOL DISTRICT	5	SHRABLE, BRETT	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 417-Driver Education Endorsement 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	167	167-Social Studies 7-12	14-15 20-21	Denied
			THOMAS, ABBY	001-Early Childhood Education PK-4	258	258-Special Education K-12	20-21	Granted
6901000	MOUNTAIN VIEW SCHOOL DISTRICT	1	MOODY, GARRICK	081-Health Education 7-12, 083-Physical Education K-12, 087-Coaching 7-12, 7010a-Arkansas History 7-8, 7015b-American History 7-8, 7065b-Geography 7-8, 271-Coaching K-12	167	167-Social Studies 7-12	20-21	Granted
2306000	MT. VERNON/ENOLA SCHOOL DISTRICT	1	HYMAN, MEGAN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 276-Build Level Admin P-12, 280-Curriculum Prog Adm/Curriculum P-12	166	166-Eng Lang Arts 7-12	19-20 20-21	Granted
3105000	NASHVILLE SCHOOL DISTRICT	5	AKARD, JAMIE	001-Early Childhood Education PK-4, 255-Middle School English 4-8	256	256-Middle School Social Studies 4-8	20-21	Granted
			BRANCH, JAMI	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 287-Reading K-12	255	255-Middle School English 4-8	19-20 20-21	Granted
			RAY, TANDIE	001-Early Childhood Education PK-4	254	254-Middle School Math 4-8	20-21	Granted
			RENFROW, SUSAN	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 227-PE/Wellness/Leisure PK-8	215	215-Family & Con Sci 7-12	20-21	Granted
			SLAYTON, KYLE	087-Coaching 7-12, 225-Business Tech 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 417-Driver Education Endorsement 7-12, 312-Build Administrator PK-8, 250-Business Technology 4-12, 271-Coaching K-12	276	276-Build Level Admin P-12	19-20 20-21	Granted
1611000	NETTLETON SCHOOL DISTRICT	7	CONGER, SUSAN	004-Spanish 7-12, 068-Middle School Spanish 5-8, 111-Middle School Mathematics 5-8, 200-Mathematics 7-12	247	247-ESOL K-12	20-21	Granted
			FRANCIS, PEGGY	271-Coaching K-12, 500-P. E. & HEALTH K-12	253	253-Elementary K-6	18-19 19-20 20-21	Granted

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1611000	NETTLETON SCHOOL DISTRICT	7	HOWARD, REBEKAH	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			KIOUS, LERAY	257-Middle School Science 4-8	254, 255	254-Middle School Math 4-8, 255-Middle School English 4-8	20-21 20-21	Granted Granted
			WARD, MELISSA	001-Early Childhood Education PK-4, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	20-21	Granted
			WORTHAM, CHRISTY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 209-Algebra 1 Endorsement 8-8, 269-Physical Science 7-12	258	258-Special Education K-12	18-19 19-20 20-21	Granted
6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	7	GLASS, BEVERLY	166-Eng Lang Arts 7-12, 306-Gift & Talented 7-12, 413-Career Ser Special Population 7-12, 418-Career Development 4-8, 305-Gift & Talented PK-8, 250-Business Technology 4-12, 288-Guid & Counseling K-12	412	412-Career Preparation Endorsement 7-12	20-21	Granted
			RATLIFF, KRISTIE	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 402-Elementary Principal K-9	280, 277	280-Curriculum Prog Adm/Curriculum P-12, 277-District Administrator P-12	18-19 19-20 20-21 18-19 19-20 20-21	Granted Granted
			SEWELL, KARLA	253-Elementary K-6	247	247-ESOL K-12	20-21	Granted
			SMITH, LORI	183-Elementary K-6 K-6, 402-Elementary Principal K-9, 001-Early Childhood Education PK-4	280, 277	280-Curriculum Prog Adm/Curriculum P-12, 277-District Administrator P-12	18-19 19-20 20-21 18-19 19-20 20-21	Granted Granted
			SMITHEY, LAUREN	167-Social Studies 7-12, 250-Business Technology 4-12, 256-Middle School Social Studies 4-8	289	289-Gifted & Talented K-12	20-21	Granted
0504000	OMAHA SCHOOL DISTRICT	2	HINSON, MICHELLE	215-Family & Con Sci 7-12	418	418-Career Development 4-8	20-21	Granted
			MOTLEY, KRISTIN	001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	19-20 20-21	Granted
5706000	OUACHITA RIVER SCHOOL DISTRICT	3	BERGUM, ELICIA	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 276-Build Level Admin P-12	286	286-Library Media Spec K-12	19-20 20-21	Granted



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5706000	OUACHITA RIVER SCHOOL DISTRICT	3	NANCE, ANTHONY	268-Biology Life Science 7-12	135	135-Physics 7-12	20-21	Granted
			SMITH, ANGELA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 247-ESOL K-12	254	254-Middle School Math 4-8	20-21	Granted
6505000	OZARK MOUNTAIN SCHOOL DISTRICT	11	CHAGNON, NOAH	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 417-Driver Education Endorsement 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12, 276-Build Level Admin P-12	200	200-Mathematics 7-12	19-20 20-21	Granted
			GALLAGHER, ANNE	001-Early Childhood Education PK-4, 253-Elementary K-6	288	288-Guid & Counseling K-12	19-20 20-21	Granted
			GILMORE, MIRANDA	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	20-21	Granted
			MIZE, BRITTANY	254-Middle School Math 4-8	200	200-Mathematics 7-12	20-21	Granted
			OAKES, KATHERINE	412-Career Preparation Endorsement 7-12, 418-Career Development 4-8, 250-Business Technology 4-12	253	253-Elementary K-6	20-21	Granted
			SMITH, SCARLETT	200-Mathematics 7-12	133, 267, 268	133-Chemistry 7-12, 267-Earth Science 7-12, 268-Biology Life Science 7-12	20-21 20-21 20-21	Granted Granted Granted
			STINE, DANIEL	001-Early Childhood Education PK-4	254, 262, 265	254-Middle School Math 4-8, 262-Instrumental Music K-12, 265-Vocal Music K-12	19-20 20-21 19-20 20-21 20-21	Granted Granted Granted
			7309000	PANGBURN SCHOOL DISTRICT	1	MILLER, CHEYANNA		418
2808000	PARAGOULD SCHOOL DISTRICT	3	CHIPMAN II, MIKE	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	276	276-Build Level Admin P-12	20-21	Granted
			DAVIS, AMANDA	257-Middle School Science 4-8	268	268-Biology Life Science 7-12	20-21	Granted
			ROGERS, APRIL	001-Early Childhood Education PK-4	258	258-Special Education K-12	20-21	Granted
4203000	PARIS SCHOOL DISTRICT	3	JONES, MARY	001-Early Childhood Education PK-4	258	258-Special Education K-12	19-20 20-21	Granted

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4203000	PARIS SCHOOL DISTRICT	3	MCLEAN, APRIL	202-Art 7-12, 300-Guid & Counseling 7-12, 201-Art PK-8, 299-Guid & Counseling PK-8	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			THOMAS, DEBRA	166-Eng Lang Arts 7-12, 4050-Oral Communications 7-12, 4060-Drama 7-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	19-20 20-21	Granted
7007000	PARKERS CHAPEL SCHOOL DIST.	1	SHOUP, AMANDA	224-Business Tech 4-8, 225-Business Tech 7-12, 418-Career Development 4-8, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	20-21	Granted
0407000	PEA RIDGE SCHOOL DISTRICT	2	JACKSON, TAYLOR	166-Eng Lang Arts 7-12, 247-ESOL K-12	288	288-Guid & Counseling K-12	20-21	Granted
			RAPPE, KIA	7070-Psychology 7-12, 7075-Sociology 7-12	288	288-Guid & Counseling K-12	20-21	Granted
5303000	PERRYVILLE SCHOOL DISTRICT	1	THRASH, KATHRYN	268-Biology Life Science 7-12	133	133-Chemistry 7-12	20-21	Granted
1104000	PIGGOTT SCHOOL DISTRICT	2	WELLMAN, JON	413-Career Ser Special Population 7-12, 417-Driver Education Endorsement 7-12, 500-P. E. & HEALTH K-12	133, 267	133-Chemistry 7-12, 267-Earth Science 7-12	20-21	Granted
							20-21	Granted
3505000	PINE BLUFF SCHOOL DISTRICT	2	HAYNES, JOHANNA	167-Social Studies 7-12	166	166-Eng Lang Arts 7-12	19-20 20-21	Granted
			JONES, ROSHONDA	206-Instrumental Music 7-12, 205-Instrumental Music PK-8	253	253-Elementary K-6	18-19 19-20 20-21	Granted
6103000	POCAHONTAS SCHOOL DISTRICT	2	CAGLE, PATRICIA	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 296-Lib Media Sci 7-12, 295-Lib Media Sci PK-8, 271-Coaching K-12	167	167-Social Studies 7-12	19-20 20-21	Granted
			MCCALLISTER, RHONDA	111-Middle School Mathematics 5-8, 139-Middle School Science 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	280	280-Curriculum Prog Adm/Curriculum P-12	20-21	Granted
5804000	POTTSVILLE SCHOOL DISTRICT	3	IRWIN, KRISTIE	001-Early Childhood Education PK-4	257	257-Middle School Science 4-8	20-21	Granted
			KINKADE, MELANIE	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	20-21	Granted
			STABLER, KACIE	256-Middle School Social Studies 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	20-21	Granted

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1613000	RIVERSIDE SCHOOL DISTRICT	1	FREEMAN, MICHELE	035-Business Ed/Comp Tech Endors 7-12, 036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 411-Career Orientation Endorsement 7-12, 418-Career Development 4-8, 250-Business Technology 4-12, 5016-Computer Sciences 7-12	412	412-Career Preparation Endorsement 7-12	20-21	Granted
0405000	ROGERS SCHOOL DISTRICT	3	JOHNSTON, SHAWN	253-Elementary K-6, 258-Special Education K-12	276	276-Build Level Admin P-12	20-21	Granted
			MURRAY, MATTHEW	500-P. E. & HEALTH K-12	276	276-Build Level Admin P-12	19-20 20-21	Granted
			OSBOURN, SHARLA	183-Elementary K-6 K-6, 308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 312-Build Administrator PK-8	277	277-District Administrator P-12	19-20 20-21	Granted
7310000	ROSE BUD SCHOOL DISTRICT	4	BELL, KAILEE	254-Middle School Math 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	19-20 20-21	Granted
			FOX, CARA	166-Eng Lang Arts 7-12, 247-ESOL K-12	418, 710	418-Career Development 4-8, 710-Spanish K-12	20-21 19-20 20-21	Granted
			LESTER, ANGELA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	286	286-Library Media Spec K-12	19-20 20-21	Granted
5805000	RUSSELLVILLE SCHOOL DISTRICT	4	LEE, DAPHNE	001-Early Childhood Education PK-4	258	258-Special Education K-12	20-21	Granted
			ROBERTS, MADISON	166-Eng Lang Arts 7-12, 247-ESOL K-12	258	258-Special Education K-12	20-21	Granted
			STILES, BENJAMIN	166-Eng Lang Arts 7-12, 500-P. E. & HEALTH K-12, 510-P. E. & HEALTH 7-12	257	257-Middle School Science 4-8	20-21	Granted
			SUASTE-GARCIA, FLOR	710-Spanish K-12	229	229-Adult Educ PK-PS	20-21	Granted
7311000	SEARCY SCHOOL DISTRICT	1	DAVIS, TRACY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	19-20 20-21	Granted
2705000	SHERIDAN SCHOOL DISTRICT	4	AYERS, CARSON	271-Coaching K-12, 500-P. E. & HEALTH K-12	528	528-Computer Science 4-12	20-21	Granted
			CANTRELL, JASON	166-Eng Lang Arts 7-12	256	256-Middle School Social Studies 4-8	20-21	Granted
			HOPKINS, JAX	253-Elementary K-6, 257-Middle School Science 4-8	254	254-Middle School Math 4-8	20-21	Granted
			PUMPHREY, ALEXANDRA	200-Mathematics 7-12	428	428-Special Ed. Resource-Math 7-12	20-21	Granted

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
7104000	SHIRLEY SCHOOL DISTRICT	7	GAINES, MASON	218-Agr Sci & Tech 7-12	412	412-Career Preparation Endorsement 7-12	20-21	Granted
			JONES, LAYNA	166-Eng Lang Arts 7-12, 259-Art K-12	133, 268	133-Chemistry 7-12, 268-Biology Life Science 7-12	20-21	Granted
			MANNON, JEFFREY	167-Social Studies 7-12, 236-PE/Wellness/Leisure 7-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	20-21	Granted
			WILLIAMS, SUMMER	114-Speech 7-12, 166-Eng Lang Arts 7-12	289	289-Gifted & Talented K-12	20-21	Granted
			WILSON, ROBIN	001-Early Childhood Education PK-4	254, 257	254-Middle School Math 4-8, 257-Middle School Science 4-8	20-21	Granted
7008000	SMACKOVER-NORPHLET SCHOOL DISTRICT	2	DUCK, RAELIN	113-Drama 7-12, 166-Eng Lang Arts 7-12	289	289-Gifted & Talented K-12	20-21	Granted
			SPRADLIN, SARAH	268-Biology Life Science 7-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	20-21	Granted
1507000	SOUTH CONWAY COUNTY SCHOOL DISTRICT	4	BLAKLEY, RIVA	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	258	258-Special Education K-12	18-19 19-20 20-21	Granted
			FLORY, TERESA	184-Elementary 1-6	258	258-Special Education K-12	20-21	Granted
			HOLMES, RHONDA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	258	258-Special Education K-12	20-21	Granted
			SCHELL, BRIAN	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	255	255-Middle School English 4-8	20-21	Granted
7207000	SPRINGDALE SCHOOL DISTRICT	2	FINK, MELISSA	139-Middle School Science 5-8, 159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 402-Elementary Principal K-9, 001-Early Childhood Education PK-4, 247-ESOL K-12	277	277-District Administrator P-12	20-21	Granted
			NIZNIK, LYNETTE	200-Mathematics 7-12, 247-ESOL K-12, 710-Spanish K-12	418	418-Career Development 4-8	20-21	Granted
4003000	STAR CITY SCHOOL DISTRICT	2	GAY, HANNAH	001-Early Childhood Education PK-4, 287-Reading K-12, 527-Dyslexia K-12	258	258-Special Education K-12	19-20 20-21	Granted
			MUCKLEROY, LISA	001-Early Childhood Education PK-4	258	258-Special Education K-12	19-20 20-21	Granted
0104000	STUTTGART SCHOOL DISTRICT	2	AVERY, KENNETH	114-Speech 7-12	166	166-Eng Lang Arts 7-12	20-21	Granted

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0104000	STUTTGART SCHOOL DISTRICT	2	SARANIE, LAURA	002-Middle Childhood Lang Arts/SS 4-8, 159-Middle School Social Studies 5-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 276-Build Level Admin P-12	254	254-Middle School Math 4-8	20-21	Granted
4605000	TEXARKANA SCHOOL DISTRICT	2	BURGESS, CAMILLE	001-Early Childhood Education PK-4, 253-Elementary K-6	258	258-Special Education K-12	19-20 20-21	Granted
			ESCOBAR, MARISSA	001-Early Childhood Education PK-4, 307-ESL PK-8	289	289-Gifted & Talented K-12	20-21	Granted
5605000	TRUMANN SCHOOL DISTRICT	8	BROWN, KAGEN	254-Middle School Math 4-8, 257-Middle School Science 4-8	257	257-Middle School Science 4-8	20-21	Granted
			DUGGINS, JOSHUA	167-Social Studies 7-12, 289-Gifted & Talented K-12	256	256-Middle School Social Studies 4-8	20-21	Denied
			GAINES, SHATEL	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	20-21	Granted
			GINGRAS, JULIE	001-Early Childhood Education PK-4, 289-Gifted & Talented K-12	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	20-21 20-21	Granted Granted
			HODGES, LYNDI	253-Elementary K-6	517	517-Age 3-4 Endorsement P-K	19-20 20-21	Granted
			SWANNER, ANGELA	001-Early Childhood Education PK-4	259	259-Art K-12	18-19 19-20 20-21	Denied
			WOLFORD, JACOB	133-Chemistry 7-12	528	528-Computer Science 4-12	20-21	Granted
7510000	TWO RIVERS SCHOOL DISTRICT	3	BRILEY, BILLY	271-Coaching K-12, 500-P. E. & HEALTH K-12	528	528-Computer Science 4-12	18-19 19-20 20-21	Granted
			MCVEY, MARCELLA	200-Mathematics 7-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 4546-Transitional Math 9-12, 289-Gifted & Talented K-12	528	528-Computer Science 4-12	18-19 19-20 20-21	Granted
			SPICKELMIER, JENNIFER	253-Elementary K-6, 255-Middle School English 4-8, 257-Middle School Science 4-8, 527-Dyslexia K-12	135	135-Physics 7-12	19-20 20-21	Granted
0505000	VALLEY SPRINGS SCHOOL DISTRICT	5	COTHRAN, BYRON	169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12	118	118-Geometry 7-12	20-21	Granted
			JOHNSON, COURTNEY	268-Biology Life Science 7-12	133, 215, 250	133-Chemistry 7-12, 215-Family & Con Sci 7-12, 250-Business Technology 4-12	20-21	Granted
							20-21	Granted
							20-21	Granted

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0505000	VALLEY SPRINGS SCHOOL DISTRICT	5	LAKE, LEAH	255-Middle School English 4-8	256	256-Middle School Social Studies 4-8	19-20 20-21	Granted
7208000	WEST FORK SCHOOL DISTRICT	1	BURGE, LARAMI	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	286	286-Library Media Spec K-12	20-21	Granted
7304000	WHITE CO. CENTRAL SCHOOL DIST.	1	CASTEEL, DANA	056-Middle School English 5-8, 159-Middle School Social Studies 5-8, 166-Eng Lang Arts 7-12, 4040-Journalism 7-12	114	114-Speech 7-12	20-21	Granted
98	Total # Districts Requesting Waivers	309	Total # Waivers Requested this month					
Total # of Waivers Granted								301
Total # of Waivers Denied								8
Total # of Waivers this month								309