

## North Slope Borough School District Board of Education Archie K. Brower Conference Room, Central Office Utqiagʻvik, AK

Unapproved Minutes Regular Meeting January 13, 2022 1:00 p.m.

**CALL TO ORDER AND MOMENT OF SILENCE:** Robyn Burke, Presiding Chair, called the Board of Education Regular Meeting to order at 4:29 p.m. at the Archie K. Brower Conference room in Central Office in Utqiagvik, Alaska and over ZOOM Video Communications.

**WORDS OF WISDOM:** There were no words of wisdom provided to the Board of Education.

**FLAG SALUTE:** The Pledge of Allegiance was led by the Board of Education.

## **ROLL CALL:**

Nora Jane Burns – Present

Madeline Hickman - Present

Frieda Nageak – Present

Nancy Rock – Present

Nancy Rock – Present

Qaiyaan Harcharek – Present Student Representative: Magdelina Stringer - Excused

**APPROVAL OF AGENDA:** Nancy Rock MOVED that the NSBSD Board of Education APPROVE the agenda. Frieda Nageak SECONDED the motion. Discussion called.

Nancy Rock MOVED to AMEND the Agenda, TABLING Item H. Highlighted School Reports and Item L. Informational, and MOVING Item K.1. Monthly Financial Report to the Consent Agenda. Frieda Nageak SECONDED the motion. Question called. The motion carried in a roll call vote of six yes, zero no.

Nora Jane Burns – Yes

Madeline Hickman – Yes

Charles Brower – Not Present

Qaiyaan Harcharek - Yes

Robyn Burke - Yes

Nancy Rock - Yes

Frieda Nageak – Yes

Question called on the Amended Main Motion. The motion carried in a roll call vote of six yes, zero no.

Nora Jane Burns – Yes

Madeline Hickman – Yes

Charles Brower – Not Present

Qaiyaan Harcharek - Yes

Robyn Burke - Yes

Nancy Rock - Yes

Frieda Nageak – Yes

**APPROVAL OF CONSENT AGENDA:** Frieda Nageak MOVED that the NSBSD Board of Eudcation APPROVE the Consent Agenda. Nancy Rock SECONDED the motion. Question called. The motion carried in a roll call vote of six yes, zero no.

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Nora Jane Burns – Yes Madeline Hickman – Yes Charles Brower – Not Present Frieda Nageak – Yes Qaiyaan Harcharek - Yes Robyn Burke - Yes Nancy Rock - Yes

**RECOGNITION OF VISITORS:** District staff were recognized as present via teleconference.

HIGHLIGHTED SCHOOL, KIITA LEARNING COMMUNITY is TABLED.

**HIGHLIGHTED SCHOOL, BARROW HIGH SCHOOL** is TABLED.

HIGHLIGHTED SCHOOL, HAROLD KAVEOLOOK SCHOOL is TABLED.

HIGHLIGHTED SCHOOL, EBEN HOPSON MIDDLE SCHOOL is TABLED.

PUBLIC COMMENTS ON AGENDA ITEM(S): No comments were heard at this time.

PURCHASES OF SUPPLIES, EQUIPMENT, AND MATERIALS OVER 10K is presented by Chief Financial Officer Fadil Limani. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with the applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent of designee may issue and sign purchase orders for supplies, materials, and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. This is an information item as the purchases of supplies, matrerials, and equipment are within the discretion of the Superintendent or designee. Item One, includes the purchase of an APC Power Module for Information Technology from JR Microsystems in the amount of \$15,449.30 under account code 100.200.355.000.450 with an available budget of \$292,312.35. This does not require a budget line transfer, is not grant funded, and is in compliance with Board Policy 3311 as two competitive quotes were received. Item Two, includes the purchase of camcorders for district-wide use from B&H in the amount of \$28,239.80 under account code 100.200.355.000.450 with an available budget of \$264,072.55. This does not require a budget line transfer, is not grant funded, and is in compliance with Board Policy 3311 as two quotes were received. Item Three, includes the license renewal of VMWare for Information Technology from GCSIT in the amount of \$16,685 under account code 254,460.03. This does not require a budget line transfer, is not grant funded, and is not applicable to Board Policy 3311 as it is less than \$20,000. Item Four, includes the license renewal of Informacast for Information Technology from GCSIT in the amount of \$13,470 under account code 100.200.355.000.440 with an available budget 240,990.03. This does not require a budget line transfer, is not grant funded, and is not applicable to Board Policy 3311 as it is less than \$20,000. Item Five, includes the purchase of a floor scrubber, carpet extractors and vacuum with freight included for Utqiagvik schools from West Coast Paper in the amount of \$110,260 under account code 376.200.600.000.450 with an available budget of \$1,019,500.00. This does not require a budget line transfer and is grant funded through ASRC. Its in compliance with Board Policy 3311 as a competitive quote was received. Item Six, includes the purchase of a floor scruber, carpet extractors and vacuum with freight included for Villages from West Coast Paper in the amount of \$187,537.02 under account code 376.200.600.000.450 with an available budget of \$909,240. This does not require a budget line transfer, and is grant funded through ASRC. Its in compliance with Board Policy 3311 as a competitive quote was received. Item Seven, includes the purchase of a floor scrubber, carpet extractors, and a vacuum for Nuigsut from West Coast Paper in the amount of \$19,256.13 under account code

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376.200.600.000.450 with an available budget \$721,702.98. This does not require a budget line transfer. and is grant funded through ASRC. Its in compliance with Board Policy 3311 as a competitive quote was received. Item Eight, includes the purchase of nine-hundred sixty MacBook Air's, five hundred iPads, and twenty carts for District-wide use from Apple Inc in the amount of \$1,414,354 under account code 376.200.355.000.450 with an available budget \$1,682,270. This does not require a budget line transfer, and is grant funded through ASRC. For compliance with Board Policy 3311, this is the sole source direct from the manufacturer. Item Nine, includes the purchase of one hundred seventy MacBook Air's for District Wide use from Apple Inc in the amount of \$174,760 under account code 376.200.355.000.450 with an available budget of \$267,916. This does not require a budget line transfer, and is grant funded through ASRC. For compliance with Board Policy 3311, this is directly from the manufacturer as a sole source. Item Ten, includes the purchase of copiers for Utgiagvik from Boynton Office in the amount of \$88,056.21 under account code 376.200.355.000.450 with an available budget of \$93,156.00. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source as the only certified copier dealer for North Slope. Item Eleven, includes the purchase of copiers for Village Schools, freight included, from Boynton in the amount of \$174,645.00 under account code 376.200.600.000.450 with an available budget of \$547,057.98. This does not require a budget line transfer and is grant funded through ASRC. This is in compliance with Board Policy 3311 as it is a sole source as Boynton is the only certified copier dealer for North Slope. Item Twelve, includes the purchase of Refrigerated Cointainers for Point Hope from Dalton Refrigeration in the amount of \$35,000 under account code 376.440.790.000.510 with an available budget of \$114,833.54. This does not require a budget line transfer, and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Thirteen, includes the purchase of Refrigerated Cointainers for Wainwright from Dalton Refrigeration in the amount of \$35,000.00 under account code 376.470.790.000.510 with an available budget of \$135,420.24. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Fourteen, includes the purchase of Refrigerated Cointainers for Point Lay from Dalton Refrigeration in the amount of \$35,000.00 under account code 376.460.790.000.510 with an available budget of \$116,642.98. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Fifteen, includes the purchase of Refrigerated Cointainers for Anaktuvuk Pass from Dalton Refrigeration in the amount of \$35,000.00 under account code 376.430.790.000.510 with an available budget of \$136,825.96. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Sixteen, includes the purchase of Refrigerated Cointainers for Utqiagvik from Dalton Refrigeration in the amount of \$35,000.000 under account code 376.490.790.000.510 with an available budget of \$50,000.00. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Seventeen, includes the purchase of Refrigerated Cointainers for Kaktovik from Dalton Refrigeration in the amount of \$35,000.00 under account code 376.480.790.000.510 with an available budget of \$127,617.44. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Eighteen, includes the purchase of a Heater / Frost Fighter for all sites from Costruction Machinery Industrial in the amount of \$83,340.00 under account code 376.200.600.000.450 with an available budget of \$463,717.98. This does not require a budget line transfer, and is grant funded through ASRC. This is compliant with Board Policy 3311 as a competitive quote was received. Item Nineteen, includes the purchase of a Doosan Portable Generator for Nuigsut, Wainwright, Utqiagvik, Point Hope from Costruction Machinery Industrial in the amount of \$199,932.00 under account code 376.200.600.000.450 with an available budget of \$263,785.98. This does not require a budget line transfer, and is grant funded through ASRC. This is compliant with Board Policy 3311 as a competitive quote was received. Item Twenty, includes the use of a Charter (Herc) to Anaktuvuk Pass from Lynden Transportation in the amount of \$48,825.96 under account code 376.430.790.000.510

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with an available budget of \$101,825.96. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Twenty-One, includes the use of a Charter (Herc) to Point Hope from Lynden Transportation in the amount of \$76,833.54 under account code 376.440.790.000.510 with an available budget of \$79,833.54. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Twenty-Two, includes the use of a Charter (Herc) to Point Lay from Lynden Transportation in the amount of \$78,642.98 under account code 376.460.790.000.510 with an available budget of \$81,642.98. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Twenty-Three, includes the use of a Charter (Herc) to Wainwright from Lynden Transportation in the amount of \$87,420.24 under account code 376.470.790.000.510 with an available budget of \$100,420.24. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Twenty-Four, includes the use of a Charter (Herc) to Kaktovik from Lynden Transportation in the amount of \$79,617.44 under account code 376.480.790.000.510 with an available budget of \$92,617.44. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Twenty-Five, includes the use of a Charter (Herc) to Utqiagvik from Lynden Transportation in the amount of \$80,000.00 under account code 376.300.790.000.510 with an available budget of \$98,825.96. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as it is a sole source. Item Twenty-Six, includes the purchase of Servers and Power Supply (UPS) for all sites from Bridge Data Solutions in the amount of \$494,185.89 under account code 376.200.355.000.512 with an available budget of \$494,185.89. This does not require a budget line transfer and is grant funded through ASRC. This is compliant with Board Policy 3311 as a competitive quote was received. Item Twenty-Seven, includes the purchase of Servers and Power Supply (UPS) for all sites from Bridge Data Solutions in the amount of \$17,663.11 under account code 100.200.355.000.450 with an available budget of \$235,832.75. This does not require a budget line transfer and is not grant funded. This is compliant with Board Policy 3311 as a competitive quote was received. The total for SB22-113, Purchases of supplies, materials, and equipment over \$10,000 is \$3,69,173.62.

## MONTHLY FINANCIAL REPORT, OCTOBER 2021 is APPROVED under CONSENT AGENDA.

**DONATION ACCEPTANCE, STUDENT ACTIVITIES DONATIONS** is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 1.0 Student Success, 1.7 Student Well-Being, 2.2 Community in the School, 2.4 Students and Staff in Community, 4.0 Financial & Operational Stewardship, and as prescribed in Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the district. In order for the gift to be acceptable, the gift, grant, or donation must satisfy the criteria one through seven. Upon acceptance by the district, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. As prescribed in Board Policy 3452, student organizations may raise and spend money in order to promote the general welfare, morale and educational experiences of the students. Student funds shall finance worthwhile activities that go beyond those provided by the district. Student organizations shall keep appropriate financial records as established by the district business office. Student funds shall be managed in accordance with sound business procedures designed to encourage the largest possible educational return to students without sacrificing the safety of funds or exposing students to undue responsibility or unnecessary routine. The Superintendent or designee shall be responsible for the proper conduct of all student organization financial activities and shall periodically review the organizations' general financial structures and accounting procedures. The Board shall provide an annual audit of student accounts by a certified public accountant or licensed public accountant. The student Page 5 Board Minutes January 13, 2022 Regular Meeting

activities donations are as follows: Item One, Nunamiut School donation to the Student Store from the school in the amount of \$5,028.00 to be placed under account code 710.430.000.756.043; Item Two, Alak School donation to Yearbook from the school and One Time Sports LLC in the amount of \$975.00 to be placed under account code 710.470.000.758.043; Item Three, Alak School donation to the Student Store from the school in the amount of \$2,126.00 to be placed under account code 710.470.000.756.043; Item Four, Alak School donation to Volleyball from the school in an amount of \$505.00 to be placed under account code 710.470.000.762.043; Item Four, Nunamiut School donation to the Student Store from the school in the amount of \$2,000.00 to be placed under account code 710.430.000.756.043; Item Six, Fred Ipalook School donation to Yearbook from the school in cash in the amount of \$200.00 to be placed under account code 710.400.000.758.043; Item Seven, Fred Ipalook Elementary School donation to Yearbook from the school in cash in the amount of \$90 to be placed under account code 710.400.000.758.043; and Item Eight, Tikiġaq School donation to Girl's Basketball from the North Slope Borough in the amount of \$5,000 to be placed under account code 710.440.000.761.043. The total for SB22-114, Donation Acceptance of Student Activities is \$15,924.

Board discussion regarded clarification of donor listed as 'school' is funds raised by the student stores.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE and ACCEPT the Student Activities Donations in the sum amount of \$15,924.00 from various contributors as described in the attached student activities donations summary. Frieda Nageak SECONDED the motion. Question called. The motion carried with a roll call vote of six yes, zero no.

Nora Jane Burns – Yes

Madeline Hickman – Yes

Charles Brower – Yes

Frieda Nageak – Yes

Qaiyaan Harcharek – Not Present

Robyn Burke - Yes

Nancy Rock - Yes

GRANT ACCEPTANCE, ARCTIC STARS – NUIQSUT TRAPPER SCHOOL is presented by Fadil Limani, Chief Financial Officer. This agenda item meets Strategic Plan 1.0 Student Success, 1.5 Multiple Pathways, 1.7 Student Well Being, 2.2 Community in the School, 2.4 Students & Staff in Community, 4.0 Financial & Operational Stewardship, and 4.2 Financial Stewardship/Management. As prescribed in Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the district. In order for the gift to be acceptable, the gift, grant or donation must satisfy the criteria one through seven. Upon acceptance by the district, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. Project Arctic Stars (PAS) is solely funded by the Arctic Slope Regional Corporation and allows up to \$10,000 to each school within the Arctic Slope region. Funding is available for the academic school year, starting in August and ending in May. PAS funding is not available for the summer months when school is not in session. PAS funding allows requests for the following classifications: Equipment and supplies for student programs, sports, and activities; and, Expenses related to school wide activities i.e., school assemblies, gatherings, and activities sponsored by student councils. PAS funding will not allow requests for the following: Travel expenses and lodging for an individual student; and, Requests that don't involve collaborative decision making and only made by an individual. For example, requests are stronger if they involve the School Advisory Committee, student council or representative, staff and/or teachers. The Nuigsut Trapper School submitted the funding request in the amount of \$6,800, primarily for the purpose of the Senior Graduation including the Senior Dinner and related decorations. The funding request included other activities such as Positive Behavior Trapper Program, Talent Show and Spring Fling decorations. The Grant commences upon acceptance of the Grant by the BOE and there

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is no particular timeline to expend the resources, however the expectation is for such resources to be utilized within the same school and of fiscal year in which the funding made available. The School District has an established Special Revenue Fund for the Project Arctic Stars and any unutilized funds are rolled into the next fiscal year. This grant is funded by the Arctic Slope Regional Corporation in the amount of \$6,800.00 for the Nuiqsut Trapper School.

Board discussion regarded communication to School Advisory Councils of opportunity, and available funding of the grant in Fiscal Year 2020-2021 and Fiscal Year 2021-2022.

Charles Brower MOVED that the NSBSD Board of Education APPROVE and ACCEPT the Project Arctic Stars Grant funded through the Arctic Slope Regional Corporation in the amount of \$6, 800 for the Trapper School. Frieda Nageak SECONDED the motion. Question called. The motion carried in a roll call vote of six yes, zero no.

Nora Jane Burns – Yes Qaiyaan Harcharek – Not Present

Madeline Hickman – Yes

Charles Brower – Yes

Robyn Burke - Yes

Nancy Rock - Yes

Frieda Nageak – Yes

CONTRACT OVER 10K, DUAL CREDIT RECOVERY WITH ILISAGVIK COLLEGE is presented by Fadil Limani, Chief Financial Officer. This agenda item meets Strategic Plan Goal 1.0 Academic Success / Whole Child, 1.4 Multiple Pathways, 1.6 Place-Based Learning, 4.0 Financial & Operational Stewardship, and 4.2 Financial Stewardship/Management. In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. The North Slope Borough School District collaborates with Ilisagvik College to support Dual Credit for students. Dual Credit Program is designed for high school juniors and seniors who want to get a jump on their college careers. As part of the agreement, the North Slope Borough School District and Ilisagvik College agree to cooperate in following areas: courses offered for both high school and college credit; sharing of facilities and instructors; sharing testing resources; and shared calendar and schedule. Tuition for courses designated "Internal Dual Credit," conducted or facilitated by North Slope Borough School District staff during the contractual day, will be waived. Any other fees will be mutually agreed upon on a per course basis. Tuition, registration fee, applicable course fees, and cost of materials for courses designated "External Dual Credit" will be equally absorbed by both parties. Total costs incurred for all dual credit instruction will be shared equally by both parties (course and/or supplies fees not to exceed \$500 per student per course w/exception of HEO 104 @\$750 course fee). Ilisagvik College will inform the North Slope Borough School District of the number of "External Dual Credit" students with associated cost no later than College's official drop date (three weeks after the start of the semester). North Slope Borough School District teachers hired as adjunct professors to teach offerings outside of the North Slope Borough School District contractual day will be paid by Ilisagvik College. The included Memorandum of Agreement includes additional details of the agreement. This contract would come out of the Curriculum and Instruction Department Professional & Technical budget Account Code: 100.200.351.000.410 in the amount of not to exceed \$30,000.00. Budget Code 100.200.351.000.410 has an available budget of \$30,891.00. The contract will commence upon approval of the Board Memo and related MOA and term as of June 30, 2022. This is not grant funded. For compliance with Board Policy 3311, this is a sole source contract as Ilisagvik College is the only accredited tribal college in the North Slope and other options may not be feasible and will result in additional cost to the School District. As such, this is in the best financial interest of the School District to enter into a sole source arrangement with Ilisagvik College.

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Board member Frieda Nageak requested the Administration solicit more participation from Juniors and Seniors.

Charles Brower MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal and related contract with Ilisagvik College in an amount NOT TO EXCEED \$30,000, as described in this memo and related attachments. Frieda Nageak SECONDED the motion. Question called. The motion carried in a roll call vote of six yes, zero no.

Nora Jane Burns – Yes Qaiyaan Harcharek – Not Present

Madeline Hickman – Yes Robyn Burke - Yes Charles Brower – Yes Nancy Rock - Yes

Frieda Nageak – Yes

**NEW HIRE RECOMMENDATIONS** is presented by David Camp, Human Resources Director. According to Board Policy, new hires are accepted by the Superintendent and brought to the School Board for approval. For School Year 2021-2022 New Hire Teacher Recommendations under SB22-119 include: Virginia Johnson, Special Education Teacher at Barrow High School in Utqiagvik; and Misty Plymale, Iñupiat Language Teacher at Nuiqsut Trapper School in Nuiqsut.

Madeline Hickman MOVED that the NSBSD Board of Education APPROVE the recommendation for new hire contracts as presented in Memo Number SB22-119. Nora Jane Burns SECONDED the motion. Question called. The motion carried in a roll call vote of six yes, zero no.

Nora Jane Burns – Yes Qaiyaan Harcharek – Not Present

Madeline Hickman – Yes

Charles Brower – Yes

Robyn Burke - Yes

Nancy Rock - Yes

Frieda Nageak – Yes

ADDED DUTY CONTRACTS is presented by David Camp, Human Resources Director. This agenda item meets Strategic Plan Goals 2.0 Community Engagement, 2.1 Community in the School, 4.0 Financial & Operation Stewardship. Administration is recommending the following Added Duty Contracts for the 2021-2022 School Year for Building Test Coordinators: John Vlaun, Alak School at Range 3 in the amount of \$1,766; Lee Karasiewicz, Barrow High School at Range 4 in the amount of \$2,361; Sable Marandi, Eben Hopson Middle School at Range 4 in the amount of \$2,361; Carlene Hockema, Fred Ipalook Elementary School at Range 5 in the amount of \$3,543; Lorrie Scoles, Harold Kaveolook School at Range 3 in the amount of \$1,766; Cynthia Long, Kali School at Range 3 in the amount of \$1766; Alice Sage, Kiita Learning Community at Range 3 in the amount of \$1766; Georgan Tallchief, Meade River School at Range 3 in the amount of \$1766; Brandi Bowles, Nunamiut School at Range 3 in the amount of \$1766; and, Cathy Williams, Tikiġaq School at Range 4 in the amount of \$2,361.

Madeline Hickman MOVED that the NSBSD board of Education APPROVE the Added Duty Contracts presented in Memo Number SB22-120. Charles Brower SECONDED the motion. Question called. The motion carried in a roll call vote of six yes, zero no.

Nora Jane Burns – Yes

Madeline Hickman – Yes

Charles Brower – Yes

Frieda Nageak – Yes

Qaiyaan Harcharek – Not Present

Robyn Burke - Yes

Nancy Rock - Yes

SCHOOL YEAR 2022-2023 REHIRE TENURED CONTRACT RECOMMENDATIONS is presented by David Camp, Human Resources Director. Under the Strategic Plan Goal, Human Resources works to improve the hiring and on-boarding process for all employees by incorporating elements from the human resources audit. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. For the 2022-2023 School Year, the following tenured teachers are recommended for continuing contracts: Edna Ahmaogak, 3rd Grade Teacher at Alak School in Wainwright; Renee Arakaki, 4th Grade Teacher at Alak School in Wainwright; Carrie Bauer, Special Education Teacher at Alak School in Wainwright; David Bauer, Counselor at Alak School in Wainwright; Kathy Bodfish, Iñupiag Language Teacher at Alak School in Wainwright; Rebekah Chapman, 9th Grade Social Studies Teacher at Alak School in Wainwright; Olga Marissa Garcia De Leon, 2<sup>nd</sup> Grade Teacher at Alak School in Wainwright; Trina Wright, Kindergarten teachers at Alak School in Wainwright; Lillian Stone, Kindergarten and 1st Grade Teacher at Nunamiut School in Anaktuvuk Pass; Susan Webb, 2<sup>nd</sup> Grade Teacher at Nunamiut School in Anaktuvuk Pass; Joel Antes, Language Arts Teacher at Barrow High School in Utqiagvik; Nicholas Evans, Language Arts Teacher at Barrow High School in Utqiagvik; Kelsey Gordon, Language Arts teacher at Barrow High School in Utqiagvik; David Horwath, Language Arts Teacher at Barrow High School in Utqiagvik; Lee Karasiewicsz, Math Teacher at Barrow High School in Utqiagvik; Theresa Knapp, Physical Education/Health Teacher at Barrow High School in Utqiagvik; Kyle Ruotsalainen, Vocational Education Teacher at Barrow High School in Utgiagvik; Michael Thompson, Social Studies Teacher at Barrow High School Teacher in Utgiagvik; Kathleen Fischer, Instructional Specialist at Central Office in Utqiagvik; Erin Hollingsworth, Instructional Specialist at Central Office in Utqiagvik; Chrisann Justice, Instructional Iñupiag Language Specialist at Central Office in Utqiagvik; Kim Neakok, Instructional Specialist at Central Office in Utqiagvik; Harley Bress, 7th Grade Science Teacher at Eben Hopson Middle School in Utgiagvik; Imelda Cabana, 8th Grade Math Teacher at Eben Hopson Middle School in Utqiagvik; Jilleen Dolbeare, Special Education Teacher at Eben Hopson Middle School in Utgiagvik; Andrew Downing, Physical Education/Health Teacher at Eben Hopson Middle School in Utqiagvik; Kevin Neyhard, 8th Grade Science Teacher at Eben Hopson Middle School in Utqiagvik; Thantham Nguyen, 7th Grade Math Teacher at Eben Hopson Middle School in Utqiagvik; Emmanuel Samuelu, Music Teacher at Eben Hopson Middle School in Utqiagvik; Diane Seifert, Special Education Teacher at Eben Hopson Middle School in Utqiagvik; Peggy Simpson, Special Education Teacher at Eben Hopson Middle School in Utgiagvik; Gabrielle Testerman, Computer Tech Teacher at Eben Hopson Middle School in Utqiagvik; Melissa Walrath, 6th Grade Math Teacher at Eben Hopson Middle School in Utqiagvik; Maria Bailie, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Dena Blake, K3/K4 Special Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Laura (Misty) Brown, 3<sup>rd</sup> Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Jacob Calderwood, Music Teacher at Fred Ipalook Elementary School in Utgiagvik; Mary Cantlin, 2<sup>nd</sup> Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Mary Conrad, Special Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Janet Crowder, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik; Joan Davis, Special Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Anna Dela Rosa, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik; Bobbie Dunbar, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik; Frieda Grierson, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Jamie Harcharek, Iñupiat Language Teacher at Fred Ipalook Elementary School in Utqiagvik; Jessica Kalvig, 3<sup>rd</sup> Grade Teacher at Fred Ipalook Elementary School in Utgiagvik; Joshua Kalvig, 3rd Grade Teacher at Fred Ipalook Elementary School in Utgiagvik; Rose Morris, 5th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Tracie Nash, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Jaime Patkotak, Iñupiag Language Teacher at Fred Ipalook Elementary School in Utgiagvik; Jeffrey Prothero, 4th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Brent Saar, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Alonda Singson, 1st Grade Teacher at Fred Ipalook Elementary

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School in Utgiagvik; Brett Stevens, 5th Grade Teacher at Fred Ipalook Elementary School in Utgiagvik; Laurie Stevens, 5th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Timothy Taylor, 4th Grade Teacher at Fred Ipalook Elementary School in Utgiagvik; Rondee Wilson, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Michael Lancaster, Math/Science Teacher at Harold Kaveolook School in Kaktovik; Flora Rexford, Iñupiag Language Teacher at Harold Kaveolook School in Kaktovik; Ann Washburn, Language Arts Teacher at Harold Kaveolook School in Kaktovik; Alice Sage, Science Teacher at Kiita Learning Community in Utqiagvik; Pamella Simpson, Language Arts and History Teacher at Kiita Learning Community in Utqiagvik; Kern Wilson, Math teacher at Kiita Learning Community in Utgiagvik; Elizabeth Barrett, Social Studies Teacher at Nuigsut Trapper School; Tori Carpenter, Kindergarten Teacher at Nuigsut Trapper School; Cara Deturk, Early Childhood Education Teacher at Nuigsut Trapper School; Douglas Goldman, 7th-12th Grade Math Teacher at Nuigsut Trapper School; Kelly Kemper-Porter, 5th Grade Teacher at Nuigsut Trapper School; Scott McKusick, 7th-12th Language Arts Teacher at Nuigsut Trapper School; Dawn Fennema, Special Education Teacher at Tikigaq School in Point Hope; Gail Gallahorn, Iñupiag Language Teacher at Tikigag School in Point Hope; William Harlow, Language Arts Teacher at Tikigag School in Point Hope; Harlee Harvey, 1st Grade Teacher at Tikiġaq School in Point Hope; Elizabeth Hawley, 6th Grade Teacher at Tikiġaq School in Point Hope; Jesse McCloud, 7th-12th Grade Physical Education Teacher at Tikigag School in Point Hope; Tara Nelson, Kindergarten Teacher at Tikigag School in Point Hope; Jennifer Powers, 1st-2nd Grade Teacher at Tikiġaq School in Point Hope; Ryann Schedel, 3<sup>rd</sup> Grade Teacher at Tikiġaq School in Point Hope; Harvey Vucasovich, Social Studies Teacher at Tikigag School in Point Hope; Kyra Vucasovich, 2<sup>nd</sup> Grade Teacher at Tikigag School in Point Hope; Cathy Williams, Counselor at Tikigag School in Point Hope; Patricia Lloyd, Early Childhood Education / Kindergarten Teacher at Meade River School in Atgasuk; Rodney Lloyd, 1st/2nd Grade Teacher at Meade River School in Atgasuk; Heather Clankie, Kindergarten/1st Grade Teacher at Kali School in Point Lay; Kellina Hammond, Special Education Teacher at Kali School in Point Lay; Julie Itta, Iñupiag Language Teacher at Kali School in Point Lay; Becky Long, English/Social Studies Teacher at Kali School in Point Lay; Lola Tukrook, Early Childhood Education Immersion Teacher at Kali School in Point Lav.

Charles Brower MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in Memo Number SB22-121. Nora Jane Burns SECONDED the motion. Question called. The motion carried in a roll call vote of six yes, zero no.

Nora Jane Burns – Yes

Madeline Hickman – Yes

Charles Brower – Yes

Frieda Nageak – Yes

Qaiyaan Harcharek – Not Present

Robyn Burke - Yes

Nancy Rock - Yes

## **INFORMATIONAL, ENROLLEMENT & ATTENDANCE** is TABLED.

**PUBLIC COMMENT(S):** Public comments were received by the Board from R. Brett Stirling regarding Long Term Substitutes including contract terms and housing.

**SCHOOL BOARD COMMENTS:** Board Member Nora Jane Burns comments regarded the highlighted students, funding to support students, and budget challenges. Board member Frieda Nageak's comments regarded effective communication and combined effort by the Board in meetings, importance of highlighting students. Board member Madeline Hickman's comments regarded staff appreciation; and, importance of cooperation and collaboration for the community and families. Board Member Charles Brower's comments regarded Board and staff appreciation. Board Member Robyn Burke's comments

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regarded staff appreciation, importance and focus of staff recruitment and retention; consistent communication by the Superintendent of District business; and, requested restructuring Board meetings to hold a work session the day prior to the regular meeting. Board Member Nancy Rock's comments regarded class size concerns in Point Hope. Board member Robyn Burke recommended further reviewing setting student to teacher limits in classrooms.

**DATE & TIME OF NEXT MEETING**: Thursday, February 3, 2022 Regular Meeting in Utqiagvik, AK at the Archie K. Brower Conference Room / ZOOM Video Communications. 9:00 AM Work Session; 1:00 PM Regular Meeting.

ADJOURNED AT 5:35 P.M. Nora Jane Burns MOVED to ADJOURN. The meeting stands adjourned.

Respectfully submitted for the Feb	ruary 3, 2022 Regular Meeting:
Chelsie Overby, Board Secretary	
Nancy Rock, Board President	
Robyn Burke, Board Clerk	