

	Non-Certificated Preliminary Salary Based Apportionment (h x j) m	Preliminary Salary Based Apportionment (l + m) n	Actual Salary o	Salary Based Apportionment Eligible for Benefits Smaller: n or o p	Benefit Apportionment Certified and Resource Officers \$ x 21.13% q	Benefit Apportionment Other Non-Certificated \$ x 19.61% r	Total Benefit Apportionment (q + r) s	Virtual Allowance (Max 15%) t	Ancillary Allowance u	Salary Based Apportionment Plus Allowances v	Maximum Salary Apportionment w	Salary Based Apportionment Plus Allowances x
Administration		92,891.08	41,913.00									92,891.08 col (n)
Instructional		461,424.50	986,089.00					0.00	0.00	461,424.50	461,424.50 (f x k)	461,424.50 smaller: v or w
Pupil Service		30,345.65	53,402.00						0.00	30,345.65	30,345.65 (f x k)	30,345.65 smaller: v or w
Subtotal Instructional and Pupil Service		491,770.15	1,039,491.00					0.00	0.00	491,770.15		
			Resource Officers 0.00							smaller of [(n or (o / (1-Staff%))] + t + u		
Non-Certificated	102,601.98	102,601.98	Other Non-Certificated 64,896.00									
		Subtotal Non-Certificated 64,896.00										
TOTAL		687,263.22	1,146,300.00	687,263.22	123,538.92	20,120.25	143,659.17	0.00	0.00		491,770.15	687,263.21 col (n)