

*An optional, sample policy to consider.*

## **Administration**

### **Hiring School Administrators**

The Superintendent, as the chief executive officer of the Board of Education, shall be responsible for the professional leadership and skills necessary to translate the Board's will into administrative action. In fulfilling the Superintendent's responsibilities for all aspects of school operations, the Board recognizes the Superintendent's critical responsibility in leading a highly functional administrative team.

Therefore, in accordance with Connecticut General Statutes, Section 10-151, the \_\_\_\_\_ Board of Education delegates the Superintendent the authority to hire certified, non-administrative and support positions. For administrative and supervisory positions, the Superintendent shall nominate at least one candidate to the Board of Education to fill a vacancy. The vote to approve the position by the Board must occur within fourteen (14) calendar days after the Superintendent's notification of the request to the full Board of Education.

If the Board does not act favorably upon the Superintendent's recommendation within this specified time, the Superintendent shall recommend single alternative candidates until the recommendation is approved.

(cf. 4115 – Evaluation)

(cf. 2131 – Superintendent of Schools)

(cf. 2000.1 – Board – Superintendent Relationship)

Legal Reference: Connecticut General Statutes  
10-151 Employment of teachers. Notice and hearing on termination of contract (as amended by P.A. 12-116 An Act Concerning Educational Reform)  
10-153 Discrimination on account of marital status.  
10-183v Reemployment of teachers, as amended by P.A. 10-111, An Act Concerning Education Reform in Connecticut, P.A. 16-91, An Act Making Changes to the Teachers' Retirement System, and PA 17-173 An Act Concerning Minor Revisions and Additions to the Education Statutes and PA 18-42 An Act Concerning a Provision Concerning Reemployment of Certain Teachers.  
10-220 Duties of Boards of Education.  
31-126 Unfair Employment Practices.  
46a-60 Discriminatory employment practices prohibited.  
Title IV Equal Employment Opportunities.  
34 C.F.R. 200.55 Federal Regulations.  
P.L. 114-95 Every Student Succeeds Act, S.1177-55, 56.

Policy adopted:

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