

Browning Public Schools
Board Agenda Request
Meeting to Be Held: September 9, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☒ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 09/02/25

To: Rebecca Rappold
 Superintendent

From: Bev Sinclair
 Title: HR Director

Subject: Contract Modification: Salary Change 2025-2026

Description: Recommend modification to Kara DeRoche's 2025-2026 teaching contract. Kara has completed the educational requirements to move from a BA to a BA+10 on the 2025-2026 Certified Salary Schedule.

Now
BA+10/2; \$51,205.00

Was
BA/2; \$48,859.00

Financial Impact: \$2,346.00

Funding Source: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Contract Modification

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____

Browning Public Schools

SCHOOL DISTRICT NO. 9

MODIFICATION

EMPLOYMENT CONTRACT (2025-2026) (Salary)



THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 25, 2025 between **Kara DeRoche** ("Employee") and the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District").

The Employee's salary is incremented as follows:

	Salary	Experience
Was	\$48,859.00	BA/2
Now	\$51,205.00	BA+10/2

All other terms, conditions, and provisions of the 2025-2026 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 9th day of September, 2025.

EMPLOYEE

By: _____

Address: _____

SCHOOL DISTRICT NO. 9

By: _____
Chair, Board of Trustees

ATTEST:

By: _____
District Clerk
P. O. Box 610
129 First Avenue S. E.
Browning, MT 59417
Tel: 406-338-2715/FAX: 406-338-3200