



## RECOMMENDATION FOR NEW EMPLOYEE

|  |                                    |
|--|------------------------------------|
| Date: 6/18/2025  | Recommended by: Jen Zimmerman      |
| Primary position to be filled: Paraprofessional  |                                    |
| Secondary position to be filled:   |                                    |
| Please indicate if this is a grant position (if so, indicate grant):   |                                    |
| Replacing: Matthew Finn  | New position:                      |
| Name of recommended individual: Stephanie Cowan  |                                    |
| College or University and Major/Minor field of study: UT - Western Governors University BAS<br>Dual certified/licensed in Special Education (K-22 years) and Elementary Education (K-5th)/LBS1   |                                    |
| Please list all relevant prior experience:<br>01/2022 - 6/2022 Plainfield School District 202 Learning Specialist<br>8/2022 - 11/2024 IPSD 204 Special Education Teacher<br>1/2024-04/2025 PRS Inclusion Specialist<br>4/2002 - 8/2022 Volunteer Job Coach   |                                    |
| Start date: 8/12/2025  | Board approval date: June 23, 2025 |
| Recommended salary schedule placement: Step 6 *see the new CEAL Contract   |                                    |
| Full-time equivalency (FTE): 1.0   | Contracted days:176                |
| Background information:<br><br>Stephanie has a strong background in working with children and young adults with special needs. She has worked in a variety of settings, supporting them by meeting them where they are with acceptance and compassion. Stephanie wants to help others learn and grow to reach their maximum potential. |                                    |