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**Board of Education**

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**ACTION**

**TITLE:** Consider Approval of Classified Policy Updates on Second Reading

**DATE:** May 26, 2020

**RESPONSIBLE ADMINISTRATOR:** Dr. Terry Morawski  
Deputy Superintendent

**VISION 2023 STRATEGY:** Strategy 4: Learning Environment  
Strategy 5: Staffing  
Strategy 7: Wellness

**BACKGROUND/CONSIDERATIONS:**

Dr. Terry Morawski and Marshall Ney, district legal counsel, will present the updated Classified Personnel Policies for approval. The Classified Policy Committee met May 7, 13 and 21 this year to review updated Classified Policies. In addition to their review, the committee surveyed Classified Staff for input and feedback. The updated policies reflect the ASBA format and also combine multiple policy sets into one document.

In addition to the policies, a bridge document is provided to show where legacy policies were addressed in the new policy format. A redline document is not provided for this update since all policies are impacted by the format change.

**RECOMMENDATION:**

The administration recommends the Board of Education approve the Classified Policy Update on second reading.

If the Board agrees, the motion would read: ***move to approve the Classified Policy Update on second reading.***

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.