



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** June 25, 2024

**TITLE:** Approval of Minutes of Previous Meeting(s)

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**BACKGROUND:**

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board.

May 7, 2024

May 28, 2024

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**RECOMMENDATION:**

The Administration recommends that the minutes of the previous meeting(s) be approved.

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**INITIATED BY:**

*Jen Anderson*

Jen Anderson  
Executive Assistant to the Superintendent & Governing Board

Date: June 24, 2024

*Todd A. Jaeger*  
Todd A. Jaeger, J.D., Superintendent

**Minutes of the Regular Governing Board Meeting**  
**Amphitheater Public Schools**  
**Tuesday, May 7, 2024**

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A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, May 7, 2024, beginning at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

**Governing Board Members Present**

Dr. Scott K. Baker, President  
Ms. Vicki Cox Golder, Member  
Ms. Deanna M. Day, M. Ed., Member  
Mr. Matthew A. Kopec, Member

**Governing Board Member Absent**

Ms. Susan Zibrat, Vice President

**Superintendent's Cabinet Members Present**

Mr. Todd A. Jaeger, J.D., Superintendent-*telephonically*  
Ms. Tassi Call, Associate Superintendent for Elementary Education  
Mr. Matthew Munger, Associate Superintendent for Secondary Education  
Mr. Scott Little, Chief Financial Officer  
Mr. John Hastings, Director of Human Resources  
Ms. Elizabeth Jacome, Director of Curriculum and Assessment  
Ms. Kristin McGraw, Director of Student Services  
Mr. Richard C. La Nasa, Executive Manager of Operational Support  
Ms. Julie Valenzuela, Director of 21st Century Education  
Ms. Michelle Valenzuela, Director of Communications

**1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER**

President Baker called the meeting to order at 6:00 p.m. and invited members of the audience to sign the guest register. He explained that Superintendent Jaeger was joining the meeting by telephone and would be speaking as needed.

**2. PLEDGE OF ALLEGIANCE**

Superintendent Jaeger asked A. J. Malis, Principal of Amphitheater High School to present the students leading the pledge.

Mr. Malis introduced Carolina, Josselyn, and Carter. He said the students are the Amphitheater High School Student Government leaders. The students lead the Pledge of Allegiance.

On behalf of the Governing Board, Ms. Cox Golder gave the students certificates of recognition.

To mark the occasion, a picture was taken of the students, Mr. Malis, and the Governing Board.

**3. RECOGNITION OF STUDENT ART**

Superintendent Jaeger asked Mr. Malis to introduce the Amphitheater High School art teacher. Mr. Malis was pleased to introduce Judith Becker Rohrer, 2D and 3D Visual Arts Teacher to talk about the art on display. She said the display showcases introductory to advanced 2D and 3D art. She explained that drawing projects lead to painting projects as the year progresses. Ms. Becker Rohrer noted that in the beginning of the year the students create a digital portfolio to catalog their art. She thanked the Governing Board for the opportunity to display their art.

On behalf of the Governing Board, Ms. Cox Golder gave Ms. Becker Rohrer a certificate of recognition.

To mark the occasion, a picture was taken of Ms. Becker Rohrer, Mr. Malis, and the Governing Board.

#### **4. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING**

President Baker announced that the next Special Governing Board meeting will be held on Tuesday, May 28, 2024 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center.

#### **5. RECOGNITIONS**

##### **A. Recognition of 2024 National Merit Scholar**

President Baker announced the item and asked Mr. Munger to talk more about the award.

Mr. Munger gave background information about the rigorous scholarship application process. He asked Orante Jenkins, Principal of Ironwood Ridge High School to come forward. Dr. Jenkins explained that the recipient, Kayden Brant, was unable to attend due to AP testing. He said Kayden is involved in many activities and is ranked at the top of his class. He accepted the recognition on Kayden's behalf.

Ms. Cox Golder presented Dr. Jenkins with the certificate of recognition from the Governing Board to give to Kayden.

A picture was taken with Dr. Jenkins and the Governing Board to mark the occasion.

##### **B. Recognition of 2024 Flinn Scholar**

President Baker announced the item and asked Ms. Call to talk more about the award.

Ms. Call said she was honored to recognize Emma Langlais as a 2024 Flinn Scholar award winner. She stated the award includes tuition, room and board (at one of three Arizona universities) and two opportunities to study abroad. She asked Dr. Jenkins to come forward.

Dr. Jenkins highlighted Emma's academic and community accomplishments. He said that Emma was also not able to attend due to prior commitments. He accepted the recognition on Emma's behalf.

Ms. Cox Golder presented Dr. Jenkins with the certificate of recognition from the Governing Board to give to Emma.

##### **C. Recognition of 2024 Arizona Science Olympiad Finalists**

President Baker announced the item and asked Mr. Munger to present the Arizona Science Olympiad Finalists.

Mr. Munger gave some background information about the Arizona Science Olympiad. He asked Tara Bulleigh, Principal of Canyon del Oro High School to come forward. Ms. Bulleigh invited the Arizona Science Olympiad sponsors, Jill Christman and Kimberly Kevershan to talk about the competition. Ms. Christman spoke about the challenges the team faced at the Robot Tour event. She said Ben Lathrem was unable to attend and introduced Logan Christian.

On behalf of the Governing Board, Mr. Kopec presented Logan with a certificate of recognition.

To mark the occasion, a picture was taken of Logan, Ms. Bulleigh, Ms. Christman, Ms. Kevershan and the Governing Board.

##### **D. Recognition of 2024 Careers through Culinary Arts Program (C-CAP) Scholar**

President Baker announced the item and asked Ms. Valenzuela to present the Career and Technical Education (CTE) recognitions.

Ms. Valenzuela explained that students participating in the Careers through Culinary Arts Program (C-CAP), are prepared for the workplace through chef mentoring, job shadowing, work experience, job skills, and college and career advising. The students also have the opportunity to compete for college scholarships. She invited Jean Gowen, Ironwood Ridge

High School's chef and C-CAP Culinary Advisor, and Adriene Zanardi C-CAP finalist to come forward. Ms. Gowen spoke about Adriene's skills, creativity, and leadership. She said Adriene earned three scholarships.

On behalf of the Governing Board, President Baker presented the students with certificates of recognition.

To mark the occasion, a picture was taken of Adriene, Ms. Gowen, Dr. Jenkins and the Governing Board.

#### **E. Recognition of Arizona Thespians Tech Challenge Finalists**

Ms. Valenzuela spoke about the different areas of competition at the Thespians Tech Challenge Festival. The Ironwood Ridge High School team was comprised of Camill Agnetti, Daniel Huerta, David Coury, and Ash True, and they placed second out of 53 teams. She explained that Ironwood Ridge High School's technical theater advisor, A. J. Lepore was unable to attend and she introduced the students.

On behalf of the Governing Board, President Baker presented the students with certificates of recognition.

To mark the occasion, a picture was taken of the students, Dr. Jenkins and the Governing Board.

#### **F. Recognition of 2024 Family, Career and Community Leaders of America (FCCLA) Award Winners**

Ms. Valenzuela gave some background information about the Family, Career and Community Leaders of America (FCCLA) organization. She asked Nick Meitner, Canyon del Oro High School's FCCLA Culinary Arts Advisor and Erin Merendo, Ironwood Ridge High School's FCCLA Early Childhood Education Advisor to come forward to introduce their students.

Mr. Meitner said he was so proud of the students and introduced, Haley Terrazas and Madison Reynolds. He spoke about the competition and their hard work.

Ms. Merendo explained that the topic the students picked for the competition was inspired by the new preschool library. She said she was pleased with the hard work of the students and said the winning students were Kya Hertzog, Elizabeth Keegan, Gabriella Saenz and Ruby Schulte.

Ms. Call asked for the opportunity to talk about Ms. Merendo's accomplishments. She said this was Ms. Merendo's first year running the Early Childhood Education program at Ironwood Ridge High School, which included opening a new preschool and classroom this year. Ms. Call explained that in addition to the growth of the preschool, it was amazing for Ms. Merendo to have students compete in FCCLA and receive such high awards.

On behalf of the Governing Board, President Baker presented the students with certificates of recognition.

To mark the occasion, a picture was taken of the Culinary Arts students, Mr. Meitner, Ms. Bulleigh and the Governing Board.

A picture was also taken of the Early Childhood Education students, Ms. Merendo, Dr. Jenkins and the Governing Board.

#### **G. Recognition of 2024 HOSA-Future Health Professionals Winners**

Ms. Valenzuela spoke about the purpose of the organization, and asked Stephen Whetherhult and Caroline Krater, HOSA advisors to come forward. Mr. Whetherhult expressed his appreciation to Governing Board for recognizing the student winners. He said unfortunately the students, Chantal Newhouse and Allison Thome had prior commitments and could not

attend. Mr. Whetherhult noted there were 53 members of the club and talked about the individual competition award winners. He reported that the Canyon del Oro High School HOSA Sports Medicine and HOSA Biotech earned Gold Chapter Awards and several students earned scholarships at this year's event.

On behalf of the Governing Board, Mr. Kopec presented Mr. Whetherhult with certificates of recognition to give to the students.

To mark the occasion, a picture was taken of Mr. Whetherhult, Ms. Krater, Ms. Bulleigh and the Governing Board.

#### **H. Recognition of 2024 SkillsUSA Winners**

Ms. Valenzuela talked about the SkillsUSA Arizona program. She said SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled work force. At the event the students used hands-on technical skills to compete against the best in Arizona.

Ms. Valenzuela invited Canyon del Oro High School SkillsUSA Advisor Josh Ronstadt to come forward with the student winners. She announced that Mr. Ronstadt was named SkillsUSA Region 5 Advisor of the Year and is in the running for National SkillsUSA Advisor of the Year.

Mr. Ronstadt said he was so proud to introduce Kate McEuen and Cameron Wall. He spoke about their dedication and academic accomplishments and stated they both qualified for the National SkillsUSA competition in June.

On behalf of the Governing Board, Mr. Kopec presented Kate, Cameron and Mr. Ronstadt with certificates of recognition.

To mark the occasion, a picture was taken of Kate, Cameron, Mr. Ronstadt, Ms. Bulleigh and the Governing Board.

#### **I. Recognition of 2024 National Future Farmers of America (FFA) Organization Winners**

Ms. Valenzuela said the Amphitheater High School students competed at the Pima County Fair. She talked about the championship awards won by Julia Araiza, Mikayla Diaz-Espuma, and Angela Coats. She explained that the FFA winners and their advisor Morgan Berrigan were unable to attend.

#### **J. Presentation of Distinguished Service Awards**

President Baker asked Mr. Munger to introduce the awards.

Mr. Munger stated that each month during the school year, a certificated and a support staff member are recognized with a Distinguished Service Award.

Mr. Munger asked Tara Bulleigh, Principal of Canyon del Oro High School and Classified Distinguished Service Award recipient, Oscar Espinosa, Lead Custodian, Canyon del Oro High School to come forward.

Ms. Bulleigh spoke about Mr. Espinosa's work at Canyon del Oro High School. She noted that he has been at Canyon del Oro High School for over 10 years and does an amazing job. She stated that Canyon del Oro High School has many events that require setup and he is always ready to help. He is extremely humble, willing to go above and beyond, and truly cares about relationships with the students and staff. Ms. Bulleigh stated that has a positive impact on the campus and it is an honor to work with him.

A video presentation was shown honoring Mr. Espinosa for the work he has done in the District.

President Baker presented Mr. Espinosa with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

A picture was taken with Mr. Espinosa, Ms. Bulleigh, and the Governing Board to mark the occasion.

Mr. Munger asked A. J. Malis, Principal of Amphitheater High School and Certified Distinguished Service Award recipient, J. T. Parham, College and Career Advisor from Amphitheater High School to come forward.

Mr. Malis talked about the relationships Mr. Parham develops to prepare students for their post-secondary plans. He spoke about Mr. Parham's other leadership roles on campus that support and celebrate all seniors and their accomplishments.

A video presentation was shown honoring Mr. Parham for the work he has done in the District.

President Baker presented Mr. Parham with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

A picture was taken with Mr. Parham, Mr. Malis, and the Governing Board to mark the occasion.

## **6. INFORMATION**

### **A. Status of Construction Projects**

*For the Status of Construction Project attachments see Exhibit 1.*

President Baker asked Superintendent Jaeger to introduce this item.

Superintendent Jaeger said that Mr. La Nasa will give an update on District construction projects that utilize bonds and other funding sources. He asked Mr. La Nasa to present the report.

Mr. La Nasa spoke about the projects currently under construction with School Facility Division Building Renewal Grants (BRG), Bond, Adjacent Ways and ESSER funding. He said many current projects are nearing completion, and they are moving forward with multiple summer projects.

He shared photos of current projects including Holaway Elementary School and Amphitheater High School security fencing, and the completion of the weatherization project at Ironwood Ridge High School.

Mr. La Nasa noted that since his April 9, 2024 report, the District has received no additional School Facility Division Building Renewal Grants (BRG). He stated that the total amount of grants awarded for school year 2023-2024 is \$4,572,489.

Mr. La Nasa said the full report was available for viewing in BoardBooks and offered to answer any questions. There were none.

President Baker thanked him for the report.

### **B. Projections of Site Staffing and Non-Staffing Allocations**

*For the Projections of Site Staffing and Non-Staffing Allocations attachments see Exhibit 2.*

Superintendent Jaeger said this is the time of year that the projected staffing allocations are presented to the Governing Board. He explained that in order to maintain equity across all schools, there is a complex system of formulas used to allocate staff at each school. He noted that in the Fall administration will review the accuracy of the enrollment projections and the actual staffing allocations.

Superintendent Jaeger asked Mr. Hastings to review the staffing allocations for the upcoming school year.

Mr. Hasting reviewed that the State of Arizona funds schools with the "current year funding

model”. This model uses the Average Daily Membership (ADM) during the first 100 days of the current school year, and issues funds to the school district based on the ADM of each student. District administration studies the current ADM to project for next year’s staffing needs. They “roll-up” each grade level, review registrations, open enrollment numbers and adjust staffing as needed. He explained that some positions remain consistent regardless of enrollment changes; for example, principal, administrative assistant, health assistant, and custodians.

Mr. Hastings presented staffing allocations samples (based on specific enrollment numbers) for elementary, middle and high school schools.

He offered to answer any questions.

Ms. Cox Golder asked him to clarify that these are just examples of each school level.

Mr. Hasting responded that the presentation only used examples, not actual staffing numbers.

President Baker thanked him for the report.

## **7. PUBLIC COMMENT**

*President Baker read the Call to the Audience procedures.*

Dan Moreno, Amphi parent and co-founder of the Amphi Legacy Wrestling Club, spoke about benefits and mission of the Wrestling Club to support young wrestlers in the community. They have practiced at Amphi facilities for the past two years with no charge to the club. He said in February they learned the District required a rental agreement and associated fees for them to continue to practice. Mr. Moreno stated they have requested a fee waiver, but have not received a response from administration.

Scott Joiner, head wrestling coach at Amphitheater High School and co-founder of the Amphi Legacy Wrestling Club, recapped the mission and goals of the Wrestling Club. He explained it was important to keep the cost low for club members, since many students cannot afford to pay to participate. Mr. Joiner said they want to be able to support the students and he was hoping something could be done about the rental fee charges.

Luis Lopez, Cross Middle School and Amphi Legacy Wrestling Club coach spoke about the growth of the Wrestling Club over the past two years. He noted that when students participate in sports, they gain confidence and learn how to excel and overcome losses. Mr. Lopez said he volunteers his time with the Wrestling Club, because he wants all students to be able to participate, not just those that can afford it.

Julian Rangel, Amphitheater High School student, said he is a club member. He spoke about how important the club has been to him and other club members. He said his family didn’t have the money to pay for him to participate and he was thankful to the coaches that are a part of the program.

Derek Celaya, an Amphi parent said his son has participated with the Wrestling Club for three years. He said the students learn a lot and he would like to see the club continue so that the students can be competitive. Mr. Celaya stated the club just needs a facility at no cost to be able to continue.

## **8. CONSENT AGENDA**

*Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.*

*[Amphitheater Public Schools Public View - BoardBook Premier](#)*

Superintendent Jaeger requested Item 8. B. Approval of Personnel Changes be held for separate consideration and recommended that the remaining Agenda items be approved as presented.

Ms. Cox Golder moved for Consent Agenda Items 8. A. and C.-P. to be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 4. President Baker, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Consent Agenda Items 8. A. and C.-P. passed.

Superintendent Jaeger recommended Lindsay Lopez for the position of Instructional Support Assistant at Cross Middle School for FY 2024-2025. He spoke about Ms. Lopez’s educational background and prior work experience in the District.

Ms. Cox Golder moved for Consent Agenda Item 8. B. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 4. President Baker, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Consent Agenda Item 8. B. passed.

**A. Approval of Appointment of Non-Administrative Personnel**

*Non-administrative personnel appointments were approved as listed in Exhibit 3.*

**B. Approval of Personnel Changes**

*Certified and classified personnel changes were approved as listed in Exhibit 4.*

**C. Approval of Leave(s) of Absence**

*Approval of Leave(s) of Absence were approved as listed in Exhibit 5.*

**D. Approval of Separation(s) and Termination(s)**

*Separations and terminations were approved as listed in Exhibit 6.*

**E. Approval of Stipend for Coaching Volunteers**

*Stipend for Coaching Volunteers were approved as listed in Exhibit 7.*

**F. Approval of Minutes of Previous Meeting(s)**

*The Governing Board approved minutes from the April 9, 2024 and the April 23, 2024 meetings as submitted in Exhibit 8.*

**G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,541,902.81**

*A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 9.*

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1278	\$638,671.58	1279	\$98,576.57	1280	\$250,350.14
1281	\$356,871.21	1282	\$103,486.45	1283	\$65,469.74
1284	\$4,967.37	1285	\$23,982.52	1286	\$320,854.18
1287	\$302,809.11	1288	\$29,153.58	1289	\$101,880.411
1290	\$81,374.68	1291	\$158,801.55	1293	\$4,653.72

**H. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as submitted in Exhibit 10.*

**I. Approval of Cooperative Purchasing Contracts for Fiscal Year 2025**

*The Governing Board approved Cooperative Purchasing Contracts for Fiscal Year 2025.*

**J. Approval of Multi-Term Contracts for Fiscal Year 2025**

*The Governing Board approved Multi-Term Contracts for Fiscal Year 2025 as submitted in Exhibit 11.*

**K. Approval of Sole Source Purchasing Contracts for Fiscal Year 2025**

*The Governing Board approved Sole Source Purchasing Contracts for Fiscal Year 2025 as submitted in Exhibit 12.*



**L. Award of Contract for Audit Services-Based Upon Responses to Request for Proposal (RFP) 2324014**

*The Governing Board approved Award of Contract for Audit Services-Based Upon Responses to Request for Proposal (RFP) 2324014 to Heinfeld Meech as submitted in Exhibit 13.*

**M. Award of Contract for K-12 Textbook Adoption for Social Studies RFP #2324010**

*The Governing Board approved the Award of Contract for K-12 Textbook Adoption for Social Studies RFP #2324010.*

**N. Award of Contract for K-12 Textbook Adoption for Spanish RFP#2324011**

*The Governing Board approved the Award of Contract for K-12 Textbook Adoption for Spanish RFP#2324011.*

**O. Approval of Fee for Canyon Del Oro High School Summer Bridge Program for Incoming Freshman**

*The Governing Board approved Fee for Canyon Del Oro High School Summer Bridge Program for Incoming Freshman.*

**P. Approval of Out of State Travel**

*The Governing Board approved requests for out of state travel as listed in Exhibit 14.*

*President Baker called a five minute break at 7:23 p.m.*

*President Baker reconvened the meeting at 7:28 p.m.*

**9. STUDY**

**A. Study of Potential Bond and Override Election in November 2024**

*For the Study of Potential Bond and Override Election in November 2024 PowerPoint presentations see Exhibit 15.*

Superintendent Jaeger stated that the presentation tonight was to review the current bonds and overrides with the Governing Board. He said Mr. La Nasa and Mr. Little will also be providing additional information.

Superintendent Jaeger said that for over a decade, public school funding from the State of Arizona has been poor. The District has been very fortunate to have bond and override funding available. He noted that we have been able to reduce the impact of the cuts due to the voters supporting the override funding.

He explained there are two basic school budget “categories” of funds. Capital funds consist of allocations to school districts to be used to fund building construction, durable assets and equipment, textbooks, and vehicles. Maintenance and Operations (M&O), funds are used to pay for day-to-day operations and functions: employee payroll, utilities, fuel, supplies, services, and certain equipment. Employee pay and benefits are the largest expense in the M&O category.

Superintendent Jaeger reviewed that the use of bond funding for the last bond program was to replace the loss of state funds to maintain District facilities. He said the current bond funding is winding down, and it is now time to consider asking the voters to renew the bonds.

Superintendent Jaeger gave an overview of the current overrides in place. He said they began in 2005, and fortunately, there have been multiple renewals. He stated the current general M&O override of 10% has been in place since 2005 (renewed multiple times; most recently in 2019). It has a finite life and will phase out after next year if not renewed. The current K-3 “special program” 3.5% override has been in place since 2019, and if it is not renewed in November, it will begin to phase out.

Superintendent Jaeger explained that if the District calls for the election, the proposal will be to combine the current overrides. He said that by state law the District is prohibited from

advocating for the passing of the initiative.

He asked Mr. La Nasa to provide more information.

Mr. La Nasa gave a recap of the \$58 million school improvement bond funding approved by the voters in 2016. He explained the purpose of the funding was for school facility maintenance and renovation (facility renewal), student transportation and for infrastructure technology. He said the fourth and final sale of bonds was completed in 2023.

Mr. La Nasa reviewed bond funding expenditures from 2017 to 2023. He reported that over that time 56% was spent on facilities expenses. He talked about the ongoing funding needs to maintain school facilities to meet the State of Arizona Minimum Adequacy Guidelines (MAG). Mr. La Nasa said the continued lack of sufficient state funding from the School Facilities Division Building Renewal Grant (BRG) program does not adequately fund school facility renewal needs.

He said that the District Capital Plan funding requires \$7.5 – \$10M per year to maintain and replace end of life-cycle building systems. Referring to the District's 26 sites, he noted the average building age is 52 years, with the median construction date of 1973. Mr. La Nasa stated that the aging buildings will only add to the continued need for funding. He gave examples of recent increases of equipment and renovation costs and said costs will only go higher.

Mr. La Nasa explained that ESSER funding will end on 9/30/24. He said the funding was helpful in supplementing many needed HVAC replacement costs, and there will be no more additional funds allocated in the future.

Mr. La Nasa spoke about network infrastructure improvements and replacement of end of life equipment. He noted that there have been exponential increases in equipment costs and the expenditures will only continue to rise. He said the ESSER funding supplemented thousands of student Chromebook purchases funding will also end on 9/30/24.

He stated the bond funding has allowed the transportation department to replace buses. Mr. La Nasa said there is a continued need to replace buses as the current fleet ages back to 2008. He noted that there have also been exponential increases to the cost of new buses.

Mr. La Nasa talked about the Facility Condition Assessment (FCA). He said it is an inspection method used to document the condition of a facility. It is based on the on-site physical assessment conducted by subject specific experts to verify the existing building systems condition and the major system component deficiencies, to determine facility capital renewal and deferred capital needs. He explained the FCA allows the District to project short term and long term capital funding requirements. He stated the Facility Condition Index (FCI) is a measure which represents the physical condition of a facility compared to its replacement value, and it is expressed as a percentage. The higher the FCI score, the worse the condition of the facility. He explained an increase in spending on repair and renewal will increase the FCI score. Prior to the 2016 Bond, the District wide FCI was 15.63%. The most recent FCI from 2023 is 11.9%, which is a substantial improvement of the FCI score.

He offered to answer any questions. There were none.

Mr. Little gave additional information on the bond and override elections. He shared the 2023-2024 tax rates of other school districts in Pima County. Amphitheater is about in the middle with a tax rate of about \$.60.

Mr. Little talked about the funding from the current overrides. The 10% override received \$8,623,074 and the 3.5% override amount was \$3,039,132, for a total of \$11,662,206. He said if the override election does not pass, the District will have to cut \$11,000,000 from the current budget.

He explained that the funding provides 102.6 full time equivalent (FTE) positions, and to emphasize the impact and necessity of the override funding he shared the following uses:

- Dedicated Certificated Teachers to Teach Art in Elementary Schools
- Dedicated Certificated Teachers to Teach Music in Elementary Schools
- Dedicated Certificated Teachers to Teach PE in Elementary Schools
- Middle School Elective Classes, Math Labs, and Writing Labs
- High School Technology, Science and Fine Arts Classes
- Tutoring and Intervention Programs
- Amphitheater Public School Employee Compensation Enhancement (3.79%)
- Added Technology Positions to Remain Current with Technology Changes
- Class Size Reduction
- Free Full-Day Kindergarten
- Additional Class-Size Reduction in Kindergarten – Third Grades

Mr. Little said the proposed bond amount is \$84,000,000. It would be structured to be four \$21 million bond sales beginning in 2025, with additional sales every two years.

He noted there should be no increase in the tax rate, and each year the rate is expected to decline slightly for the life of the bonds, which is estimated for about 15 years.

Mr. Little stated that election statute requires the override election be called prior to June 21, 2024. The estimated cost of the upcoming election is about \$300,000. This includes some costs for the Governing Board members, with the majority of the expense being for the override informational pamphlets and associated mailing costs.

He offered to answer any questions.

Ms. Cox Golder commented that he was very thorough.

Ms. Day asked when will the Governing Board need to approve the proposed override.

Superintendent Jaeger responded that the plan is to bring the item to the Governing Board at the first meeting in June for approval. He said at the May 28, 2024 meeting there will be additional information presented for discussion.

Mr. Kopec thanked Superintendent Jaeger for the detailed background about Arizona school district funding. He also thanked Mr. La Nasa and Mr. Little for doing a wonderful job with managing capital expenses and pursuing other funding avenues. He hoped the voters will be able to see what the District has accomplished. Mr. Kopec said he appreciated the recent safety improvements, such as increased security fencing, and the replacement of swap coolers to efficient HVAC systems. He stated that he was in agreement to combine the overrides.

There were no additional questions or comments.

## **10. ACTION**

### **A. Adoption of the Fiscal Year 2023-2024 Expenditure Budget Revision 2**

*For the Adoption of the Fiscal Year 2023-2024 Expenditure Budget Revision 2 attachments see Exhibit 16.*

Superintendent Jaeger said this is the second revision of the FY 2023-2024 Expenditure Budget and asked Mr. Little to report in greater detail.

Mr. Little explained this is the final version and includes the fine tuning of the reduction to enrollment numbers and adjustments for projected staffing. He said this report reflects minor necessary revisions and will be submitted prior to the May 15th reporting deadline.

He offered to answer any questions. There were none.

Ms. Day moved to approve the Adoption of the Fiscal Year 2023-2024 Expenditure Budget Revision 2. Ms. Cox Golder seconded the motion. Voice vote in favor – 4. President Baker, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Action Item 10. A. passed.

**11. PUBLIC COMMENT**

There were no comments.

**12. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

Mr. Kopec asked for a follow up board report about the options for the Amphi Legacy Wrestling group.

President Baker asked for board report outlining the procedures and types of organizations that use District facilities.

**13. ADJOURNMENT**

Ms. Cox Golder moved to adjourn. Mr. Kopec seconded. There was no discussion. Voice vote in favor – 4. President Baker, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. . The meeting adjourned at 8:05 p.m.

Jen Anderson Gretchen Hahn

Minutes respectfully submitted for Governing Board Approval

Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board

Gretchen Hahn, Governing Board Office Secretary

June 24, 2024

Date

\_\_\_\_\_  
Scott K. Baker Ph.D., Governing Board President

June 25, 2024

Date

**Minutes of the Special Governing Board Meeting  
Amphitheater Public Schools  
Tuesday, May 28, 2024**

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A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, May 28, 2024, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

**Governing Board Members Present**

Dr. Scott K. Baker, President  
Ms. Susan Zibrat, Vice President  
Ms. Vicki Cox Golder, Member  
Ms. Deanna M. Day, M. Ed., Member  
Mr. Matthew A. Kopec, Member

**Superintendent's Cabinet Members**

Mr. Todd A. Jaeger, J.D., Superintendent  
Ms. Tassi Call, Associate Superintendent for Elementary Education  
Mr. Matthew Munger, Associate Superintendent for Secondary Education  
Mr. John Hasting, Director of Human Resources  
Mr. Richard C. La Nasa, Executive Manager of Operational Support  
Ms. Elizabeth Jacome, Director of Curriculum and Assessment  
Ms. Kristin McGraw, Director of Student Services  
Ms. Julie Valenzuela, Director of 21st Century Education

**1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER**

President Baker called the meeting to order at 5:30 p.m. and invited members of the audience to sign the guest register.

**2. EXECUTIVE SESSION**

**1. Motion to Recess Open Meeting and Hold an Executive Session for**

**A. Consideration and Determination of Appeal of Long-term Suspension/Expulsion Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), as well as the Hearing Officer's Recommendation for Expulsion Pursuant to A.R.S. § 15-843(F)(2) Regarding, Student # 30048063**

**B. Consideration and Determination of Appeal of Long-term Suspension/Expulsion Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), as well as the Hearing Officer's Recommendation for Expulsion Pursuant to A.R.S. § 15-843(F)(2) Regarding, Student # 30055598**

*Vice President Zibrat moved that the Board go into an Executive Session to address the matters identified in Item 2. of the Board's agenda and pursuant to the legal authorities listed on the agenda under Item 2. Mr. Kopec seconded the motion. Voice vote in favor- 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day and Mr. Kopec. Opposed-0.*

*President Baker proclaimed they were in Executive Session at 5:30 p.m.*

**3. RECONVENE PUBLIC MEETING**

President Baker reconvened the meeting at 6:35 p.m.

**4. PLEDGE OF ALLEGIANCE**

President Baker led the Pledge of Allegiance.

**5. ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING**

President Baker announced that the next Regular Governing Board meeting will be held on Tuesday, June 11, 2024 at 6:00 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

## **6. INFORMATION**

### **A. Superintendent's Report**

*For the Superintendent's Report PowerPoint Presentation see Exhibit 1.*

Superintendent Jaeger began his report by sharing photos of recent graduation ceremonies around the District.

Superintendent Jaeger said every school year the District works towards a singular moment: Graduation. He reported that over 1,000 students graduated from the three high schools. Superintendent Jaeger noted that the graduates received over \$24 million dollars in scholarships and he shared a list of post-graduation destinations from all over the country.

He spoke about the ceremony at Canyon del Oro High School. Superintendent Jaeger said he was proud of the student speakers and the staff that worked to create an amazing event. He mentioned the challenging weather conditions at Ironwood Ridge High School, but said overall, it was a great evening. Superintendent Jaeger gave kudos to students and staff who made it possible. He talked about the graduation at Amphitheater High School, noting that it is the birthplace of the District and it holds a special place in the community. He said it was great to hear from the student speakers.

Superintendent Jaeger reported that at the Rillito Center, there was one graduate this year. He said it is always a heartwarming event.

Superintendent Jaeger then shared photos of kindergarten graduations and eighth grade promotions.

Superintendent Jaeger said he and Ms. Day attended the Odyssey of the Mind World Competition in Ames, Iowa last week. He congratulated the Amphi participants and showed pictures of students from Innovation Academy, Painted Sky Elementary School, and Canyon del Oro High School. He said the District also had teams from Copper Creek Elementary School, Rio Vista Elementary School, Prince Elementary School and Cross Middle School at the World Competition.

President Baker thanked him for his report.

## **7. PUBLIC COMMENT**

There were no comments.

## **8. CONSENT AGENDA**

*Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.*

*[Amphitheater Public Schools Public View - BoardBook Premier](#)*

*President Baker asked if any items needed to be removed for further discussion or comment.*

*Superintendent Jaeger requested Item A. be held for separate consideration. Mr. Kopec requested Item O. be removed for comment.*

*Ms. Cox Golder moved for Consent Agenda Items 8. B. -N. and P.-R. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Consent Agenda Items 8. B.-N. and P.-R. passed.*

Superintendent Jaeger recommended Hayley Gottlieb for the position of Assistant Principal of Amphitheater High School for FY 2024-2025. He spoke about Ms. Gottlieb's educational background, teaching and prior leadership experience with the District.

Superintendent Jaeger said a reception will be held to welcome Ms. Gotlieb, and two other recently appointed administrators, Colby Tapling, Assistant Principal of Prince Elementary School and Lindsey Lopez Instructional Support Assistant at Cross Middle School.

Ms. Cox Golder moved that Hayley Gottlieb be approved for the position of Assistant Principal of Amphitheater High School for FY 2024–2025. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Motion passed.

Mr. Kopec said the reason he pulled *Item O. Approval of Intergovernmental Agreement with Pima County for the Pima Early Education Program and Approval of Two Preschool Classrooms/Programs* was to take the opportunity to praise the continued growth of the program. He commented that for District staff to expand the much needed preschools as quickly as they did was amazing.

Mr. Kopec moved that *Item O. be approved as presented. Ms. Cox Golder seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Motion passed.*

To mark the occasion, a picture was taken of Ms. Gottlieb, Mr. Tapling, Ms. Lopez, the Governing Board, and Superintendent Jaeger.

President Baker called for a ten-minute break at 6:48 p.m. to hold a reception.

President Baker reconvened the meeting at 6:58 p.m.

**A. Approval of Appointment of Administrative Personnel**

*Administrative personnel appointments were approved as listed in Exhibit 2.*

**B. Approval of Appointment of Non-Administrative Personnel**

*Non-Administrative personnel appointments were approved as listed in Exhibit 3.*

**C. Approval of Personnel Changes**

*Certified and classified personnel changes were approved as listed in Exhibit 4.*

**D. Approval of Leave(s) of Absence**

*Approval of Leave(s) of Absence were approved as listed in Exhibit 5.*

**E. Approval of Separation(s) and Termination(s)**

*Separations and terminations were approved as listed in Exhibit 6.*

**F. Approval of Stipend for Coaching Volunteers**

*Stipend for Coaching Volunteers were approved as listed in Exhibit 7.*

**G. Approval of Vouchers Totaling and Not Exceeding Approximately \$9,954,240.17**

*A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 8.*

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1295	\$199,393.25	1296	\$337,715.41	1297	\$59,977.41
1298	\$182,480.21	1299	\$42,426.52	1300	\$302,378.24
1301	\$1,469.33	1302	\$381,064.77	1303	\$76,582.72
1304	\$436,936.51	1305	\$52,660.88	1306	\$22,162.44
1307	\$6,139,824.72	1311	\$28,252.04	1312	\$4,171.78
1313	\$433,944.13	1314	\$332,986.52	1315	\$57,321.10
1316	\$619,532.07	1317	\$35,408.54	1318	\$207,551.58

**H. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as submitted in Exhibit 9.*

**I. Receipt of April 2024 Report on School Auxiliary and Club Balances**

*The Governing Board approved Receipt of April 2024 Report on School Auxiliary and Club Balances as submitted in Exhibit 10.*

**J. Approval of Parent Support Organization(s) – 2024-2025**

*The Governing Board approved IRHS Football Booster Club and IRHS Theater Booster Club for the 2024-2025 school year as submitted in Exhibit 11.*

**K. Award of Contract for Pest Control Management Services- Based Upon Responses to Request for Bid (RFB) 2324015**

*The Governing Board awarded the Contract for Pest Control Management Services- Based Upon Responses to Request for Bid (RFB) 2324015 to University Termite and Pest as submitted in Exhibit 12.*

**L. Approval of Disposal of Surplus Property via PublicSurplus.com**

*The Governing Board approved Disposal of Surplus Property via PublicSurplus.com.*

**M. Approval of Facility Rental Program Fees**

*The Governing Board approved Facility Rental Program Fees as listed in Exhibit 13.*

**N. Approval of Summer Institute 2024 Teacher Stipends**

*The Governing Board approved Summer Institute 2024 Teacher Stipends.*

**O. Approval of Intergovernmental Agreement with Pima County for the Pima Early Education Program and Approval of Two Preschool Classrooms/Programs**

*The Governing Board approved Intergovernmental Agreement with Pima County for the Pima Early Education Program and Approval of Two Preschool Classrooms/Programs as submitted in Exhibit 14.*

**P. Approval of Dual Credit Incentive Payment**

*The Governing Board approved Dual Credit Incentive Payment as listed in Exhibit 15.*

**Q. Approval of Supplemental Texts and Materials**

*The Governing Board approved Supplemental Texts and Materials as submitted in Exhibit 16.*

**R. Approval of Out of State Travel**

*The Governing Board approved requests for Out of State Travel as listed in Exhibit 17.*

**9. STUDY**

**A. Study of Potential Bond and Override Election in November 2024; Consideration and Discussion of Bond and Override Funding Uses**

*For the Study of Potential Bond and Override Election in November 2024 PowerPoint Presentation see Exhibit 18.*

Superintendent Jaeger recapped that the proposed bond and override election for the fall was presented at the May 7, 2024 Governing Board meeting. He explained that due to decades of inadequate funding by the State of Arizona, the District is dependent on these additional funding sources. He said the District is extremely grateful to the voters and taxpayers for their continued support. Superintendent Jaeger noted that at the June 11, 2024 Governing Board meeting, a resolution will be presented to approve putting the proposals on the fall ballot. He stated that the information presented tonight will be about some potential improvement projects. He then asked Mr. LaNasa to talk about the proposed bond funding categories in greater detail.

Mr. La Nasa said the proposed projects in are broad categories with the first one being safety and security needs. These include:



- The continued installation and expansion of “no-climb” security fencing on campuses and District facilities – this is part of a “layered” security approach
- The continued installation of electronic access control locks on exterior doors and badged/coded keypad access. This allows for “one touch” lock down of exterior doors
- A District wide re-keying of door locks with a new keyway system and controls. With the new system the keys are not easily duplicated and the last District wide re-key was 20+ years ago. The expected cost is \$75k to \$300k per school
- The installation of security camera systems (does not include real-time monitoring)
  - Elementary School - \$70k per school
  - Middle School - \$150k per school
  - High School - \$280k per school
- Additional parent drop off and pick up area safety improvements are needed to be able to accommodate increased traffic

Mr. La Nasa talked about site improvement projects. These include:

- Continued replacement of aging playground equipment with a cost of \$100 – 150k per playground
- Replacement of playground sand with mulch for fall protection. The mulch is safer and gives greater fall protection and makes playgrounds ADA accessible for students
- Asphalt track replacements at Amphitheater High School and at middle school campuses. The expected cost is \$500 – 700k per track
- Transportation bus yard parking lot reconstruction - \$2 million. The Building Renewal Grant (BRG) funding does not cover parking lots
- Classroom lab space renovations
- Career and Technical Education (CTE) program expansion of classroom and lab spaces
- Stadium bleacher replacements - \$2 – 3 million per stadium. The current bleachers are not ADA accessible and BRG funding does not cover replacement costs
- The continued replacement of stadium lighting with energy efficient LED lighting fixtures
- Athletic field upgrades, including specific practice fields to protect the varsity fields for competitions
- Continued improvements to irrigation wells. The lowering water table has necessitated some existing wells to be dug deeper. Ironwood Ridge High School does not have a well and uses domestic water for irrigation.
- Roofing replacement on administration and support buildings. There is no BRG funding available as those are considered non-academic buildings and are excluded.
- Replacement of student and staff parking lots. There is no BRG funding available as those are also considered excluded spaces.

He offered to answer questions or provide additional details.

Ms. Day asked if the sand volleyball courts have bleachers. Mr. La Nasa responded there are portable short three-step bleachers. Replacement would be included in the athletic upgrades.

Mr. Kopec thanked Mr. La Nasa for putting the presentation together. He felt safety is paramount, and the proposed upgrades fit how the community would support bond funding. Mr. Kopec commented that improving our facilities could help attract personnel.

Superintendent Jaeger talked about the next steps for the Governing Board. He recapped that at the June 11, 2024 meeting a resolution will be presented for \$84 million in bonds. He commented that given the cost of the proposed projects and continued maintenance expenses, the bond funding will quickly be exhausted. Referring to taxpayer support, he said limiting the funding amount to \$84 million is part of the strategy that ensures no increase in the tax rate.

**10. PUBLIC COMMENT**

There were no comments.

**11. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

There were no requests.

**12. ADJOURNMENT**

*Ms. Cox Golder moved to adjourn. Ms. Day seconded the motion. There was no discussion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day and Mr. Kopec. Opposed – 0. The meeting adjourned at 7:24 p.m.*

*Jen Anderson Gretchen Hahn*

Minutes respectfully submitted for Governing Board Approval  
*Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board*  
*Gretchen Hahn, Governing Board Office Secretary*

June 24, 2024

Date

Scott K. Baker, Ph. D., Governing Board President

June 25, 2024

Date