## **Lakeland Joint School District No. 272**

PERSONNEL 5395

## Payroll Details

Salaries are paid on a twelve month basis for full-time certificated employees.

All employees (certificated and uncertificated) will be paid on the 28<sup>th</sup> day of each month. If the 28<sup>th</sup> falls on a Saturday, Sunday, or a holiday, checks will be available the preceding workday. When checks need to be mailed, they will be sent out on the 28<sup>th</sup>.

Direct deposit is available for employees. A direct deposit authorization agreement must be completed and on file at the district office no later than the 10<sup>th</sup> day of the month in which the direct deposit is to begin.

Payroll for non-certificated employees will be computed beginning the 16<sup>th</sup> day of the month to the 15<sup>th</sup> day of the following month.

Payroll deductions may be made for professional dues, health and life insurance, approved credit unions, and other district-approved benefit programs (e.g. 125 plans, 157 plans, and tax-sheltered annuities).

Requests for payroll deductions for annuities must be made on a district-provided annuity authorization form in writing to the Human Resources Department. Requests to start a new annuity, change annuity companies or change annuity deductions must be made either between September 15 and October 15 or March 1 and April 15 of each calendar year. An employee may terminate deductions at any time. An employee may not request withholding for more than two annuity companies at any one time.

Dates and times for enrollment or enrollment adjustments in employee insurance programs shall be in accordance with the contract agreement between the insurance provider and the District.

Policy History:

Adopted on: June 9, 2008

Revised on:

Prior district policy II-C

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## **Draft Lakeland Joint School District No. 272**

PERSONNEL 5395

## Payroll Details

Salaries are paid on a twelve month basis for full-time certificated employees.

All employees (certificated and non-certificated) will be paid on the 28<sup>th</sup> day of each month. If the 28<sup>th</sup> falls on a Saturday, Sunday, or a holiday, checks will be available the preceding workday. day before. If the 28th falls on a Sunday, checks will be distributed on the following Monday. When checks need to be mailed, they will be sent out on the 28<sup>th</sup>.

Direct deposit is available for regular employees. A direct deposit authorization agreement must be completed and on file at the district office no later than the 10<sup>th</sup> day of the month in which the direct deposit is to begin.

Payroll for non-certificated employees personnel will be computed beginning the 16<sup>th</sup> sixteenth-day of the month to the 15<sup>th</sup> fifteenth-day of the following month.

Payroll deductions may be made for professional dues, health and life insurance, approved credit unions, and other district-approved benefit programs (e.g. 125 plans, 157 plans, and tax-sheltered annuities).

Requests for payroll deductions for annuities must be made on a district-provided annuity authorization form in writing to the Human Resources Department. Requests to start a new annuity, change annuity companies or change annuity deductions must be made either between September 15 and October 15 or March 1 and April 15 of each calendar year. An employee may terminate deductions at any time. An employee may not request withholding for more than two annuity companies at any one time.

Dates and times for enrollment or enrollment adjustments in employee insurance programs shall be in accordance with the contract agreement between the insurance provider and the <del>School</del> District.

Policy History:

Adopted on: June 9, 2008

Revised on:

Prior district policy II-C

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