

Executive Summary

Prepared for Board of Trustees Meeting

February 13, 2024

Employee Health Insurance Update & Employee Wellness Clinic

BOARD VALUES

Growth & Management...In the pursuit of excellence, we value

- providing leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements.
- demonstrating effective and efficient management of district resources.

Culture & Climate...In the pursuit of excellence, we value

- promoting health, wellness, and emotional well-being.

PURPOSE OF REPORT

To present the Board of Trustees, for their review and discussion,

- an overview of employee health insurance provided through BlueCross BlueShield of Texas
- Voluntary products offered through Higginbotham Public Sector
- Review of the first six-month utilization of the Concentra Clinic

OBJECTIVES

To provide Denton ISD employees, spouses, and dependent children healthcare benefit options for plan year 2023-2024.

OPERATIONAL IMPACT

Offering Denton ISD employees healthcare insurance & benefits that ensures the health and wellbeing of our employees and families, encourages retention, and enhances recruitment of new staff.

RESULTS

Denton ISD will offer employees health insurance options.

ATTACHMENTS

2024-02-13 Executive Summary Employee Health Insurance Update & Employee Wellness Clinic