

## **HIPAA EXEMPTION ELECTION RENEWAL**

Plan Name: Denton ISD Employee Health Benefit Plan

Plan Sponsor: Denton ISD

1307 N Locust Street

Denton, Texas 76201

Tax ID # 75-6001311

Plan Year: January 1, 2011 - December 31, 2011

Plan Administrator: United Healthcare

Address: 5800 Granite Parkway, Suite 900, Plano, Texas 75024

Denton ISD Employee Health Benefit Plan is not provided through insurance. Denton ISD elects under authority of Section 2721(b)(2) of the Public Health Service (PHS) Act and 45 CFR 146.180 of Federal Regulations, to exempt Denton ISD Employee Health Benefit Plan from the following of title XXVII of the PHS Act from the following Requirements of the Health Insurance Portability and Accountability Act of 1996:

(A check in the box indicates entity's decision to be exempt)

- ☒ Limitations on preexisting condition exclusion periods.
- ☒ Special enrollment periods for individuals (and dependents) losing other coverage.
- ☒ Prohibitions against discriminating against individual participants and beneficiaries based on health status.
- ☒ Standards relating to benefits for mother and newborns.
- ☒ Parity in the application of certain limits to mental health benefits.
- ☒ Treatment or reduction of the non-affected breast following a mastectomy.
- ☒ Coverage of dependent students on medically necessary leave of absence.

This election has been made in conformity with all rules of the plan sponsor including any public hearing, if required. I certify that the undersigned is authorized to submit this election on behalf of Denton ISD Employee Health Benefit Plan. A copy of the notice to plan enrollees is enclosed. If CMS has any questions regarding this election, please contact Mrs. Havey at (940) 369-0023.

The attached "Notice to Plan Participants" regarding the Denton ISD's Election will be provided to all Plan participants by being prominently printed in the Plan's summary plan document. Said Notice will be given to each Plan Participant at the time of enrollment.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2010.

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Jim Alexander, Board President

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Glenna Harris, Board Secretary

ATTEST:

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