

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: REQUEST FOR APPROVAL OF SUPERINTENDENT'S APPRAISAL INSTRUMENT
DATE: October 21, 2014

The Superintendent's Appraisal Instrument has been modified to reflect the Board of Trustees recommendations, therefore is being presented for approval.

It is recommended that the Board of Trustees approve the Superintendent's Appraisal Instrument as presented.

Respectfully submitted,

Tom Crowe
Superintendent of Schools