

**TEMPLE INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
March 6, 2023**

Minutes

The Board of Trustees met in Regular session on Monday, March 6, 2023 in the Board Room of the TISD Administration Offices, 401 Santa Fe Way, Temple, Texas in accordance with Chapter 551 of the Government Code. President Posey called the meeting to order at 6:00 p.m. and declared a quorum present. The Pledge of Allegiance was led by Mr. Posey.

Members Present

Mr. Dan Posey, President; Mr. Ronnie Gaines, Vice President; Ms. Virginia Suarez, Secretary; Mrs. Dawn Cook; Ms. Shannon Gowan; and Mrs. Shannon Myers, Members.

Members Absent

Mrs. Linell Davis, Member.

Others Present

Dr. Bobby Ott, Superintendent; Mrs. Marilyn Krumnow, Secretary to the Superintendent; representative of the news media; and various staff members and citizens.

Public Forum

No one requested to speak at the Public Forum.

**Superintendent's
Recognitions**

Ms. Christine Parks, Chief of Communications and Community Relations, recognized Joel Aguilar, Junior at Temple High School, who qualified for state in the 138-pound weight class at the meet that was held at the North East ISD's Littleton Gymnasium. Joel placed 5th overall in the 6A Region IV UIL State Wrestler Championship held at the Berry Center in Cypress, Texas on February 17-18. David Maxson, Sophomore, qualified as the Alternate. Coach Deryl Clark first started a pilot program at Travis Middle School in 2017 which progressed to Temple High School. These two young men will be known as the first two students to make it to State in the wrestling program. Both students received a certificate for their accomplishments.

Ms. Parks recognized two teachers who earned their National Board Certification. Mrs. Jomeka Gray, Kindergarten Teacher from Western Hills Elementary School, and Mrs. Sabrina Dutkanicz, Instructional Coach from Raye-Allen Elementary School. These two teachers began this process during COVID and pushed on during a difficult time. Dr. Ott expressed that they do magic in the classrooms. This distinction is due to a lot of hard work and commitment. Temple ISD is very proud of them. You make TISD shine.

Mrs. Parks recognized Lamar Advertising for their support of Temple ISD. From the Wildcat billboard downtown to the support of alums in the NCAA National Championship game, the staff was presented a certificate recognizing them state-wide in the TASB Business Recognition Program. Temple ISD is truly grateful for your support.

Executive Hires

Dr. Lisa Adams, Deputy Superintendent of Academics and School Leadership, read the recommendation from the Interview Committee for the position of Executive Director of Elementary Education. A motion was made by Mrs. Gowan and seconded by Mr. Gaines to hire Dr. Sara Watson as the Executive Director of Elementary Education for the 2023-2023 school year. Motion carried with a 6-0 vote. The interview committee consisting of Renota Rogers, Jennie Mathesen, Connie Sisneros, Nikki Murphy, Michelle Rhodes, Amanda Kendrick, Ashley Carroll, and Dr. Lisa Adams interviewed for the position of Executive Director of Elementary Education on February 21, 2023, and selected Dr. Sara Watson as the lone finalist for the position. Dr. Watson graduated from Evangel University in 1999 with a Bachelor of Social Work. She graduated with a Master of Education in Educational Administration from Tarleton State University in 2005 and a Doctor of Educational Leadership degree in 2021 from the University of Mary Hardin-Baylor. Dr. Watson has served as a teacher, AVID Coordinator, Campus Instructional Specialist, Assistant Principal, and is currently the Principal of Reeces Creek in Killeen ISD. She also served as a campus principal in Pflugerville ISD. Dr. Watson has been married to her husband Joshua Watson for 25 years. Joshua was a member of the Army Band, which is how they made their way to Texas. Together they have two sons, Christian, who is 16 and attends Hendrickson High School in Pflugerville ISD, and Judah, a 5th grader at Murchison Elementary in Pflugerville. Both boys love to play soccer, which is where the family spends most of their time on the weekends. In her free time, Dr. Watson enjoys reading, watching movies, hiking, and watching her boys play soccer. She and her husband pastor a small church in Hutto, which they launched eight years ago. Dr. Watson believes that a child's education can change their life, and that happens from the time they enter school at age four. She is excited to have a direct voice and influence with the instructional work of Temple ISD which already has a strong reputation with the community.

Board President's Report

A motion was made by Mrs. Myers and seconded by Mr. Gaines to approve the Certification of Unopposed Candidates for Districts 2, 5 and 7. The motion was approved with a 6-0 vote.

Ms. Suarez made a motion to approve the Order of Cancellation for Trustee Election for Districts 2, 5 and 7. The motion was seconded by Mrs. Cook and passed with a 6-0 vote.

Mr. Posey requested a motion to approve the naming of the Temple High School Library to Mary Strobe Adams. Ms. Gowan made a motion which was seconded by Mr. Gaines. Motion carried. (6-0) The rules of Board Policy CW(LOCAL) – Naming Facilities were reviewed. Mrs. Adams was a long time educator in Temple for about 45 years. She impacted countless students and staff. The District will plan for a dedication ceremony during the summer.

There were no future items of discussion.

Dr. Ott announced a few upcoming Important Dates:

- March 7 – Groundbreaking Ceremony for Sampson-Howard Elementary School at 10:00 a.m. @ Barnhardt Rd. & Old Highway 95
- March 10 – TEF Little Joe Concert at 7:00 p.m. @ Temple High School Auditorium
- March 13-17 Spring Break
- March 23 – School Board Budget Workshop/Canceled
- March 25 – Temple ISD Job Fair from 10:00am – 12:00pm @ Temple High School
- March 29 – School Board Policy Committee Meeting at 4:00 p.m. @ TISD Admin.
- March 30 – School Board Facilities Committee Meeting at 4:00 p.m. @ TISD Admin.

Consent Agenda

A motion was made by Mr. Gaines and seconded by Mrs. Cook to approve Consent Agenda Items VII, A-E, 1-2. Motion carried 6-0. Items approved included the following: District Enrollment Update, Low Attendance Days Waiver, Budget Amendment #08, Purchases Over \$50,00 including Raye-Allen Elementary School Portable Rental and 8 ½ x 11” Copy Paper, and the Board Meeting Minutes from February 13, 2023-6:00 p.m. and February 20, 2023 – 8:30 a.m.

Human Resource

Dr. Donna Ward presented an update on the Teacher Incentive Allotment (TIA) for 2022-2023. Dr. Ward reviewed the following slides: Teacher Incentive Allotment, Teacher Incentive Allotment Pathways, TISD National Board Certified Teachers, TISD Local Designation Plans, TISD Local

Designation Plan Phases, Teacher Performance, how will we ensure consistency in ratings? Calibration Expectations, Student Growth, Assessments to Measure Growth, Student Growth – Requirements, Looking for Congruence (BOY/MOY/EOY), 2021-2022 Congruence Data – Reading/Math, Domain IV: Professional Practices & Responsibilities, Timeline – Final Results, TISD Spending Plan, TISD Designation Recommendations (Cohort D).

Dr. Ward requested approval of the 2023-2024 Assistant Superintendents’ Contracts. The recommendation proposed a one year extension for a 2 year Non-Certified Contract to end June 2025. A motion was made by Mr. Gaines and seconded by Mrs. Myers to approve. Motion carried by a 6-0 vote.

Academics and School Leadership

No action required this month.

Facilities and Operations

No action required this month.

Finance

No action required this month.

Student Services

No action required this month.

Board Committee Reports

Facilities Committee Update

Mr. Ronnie Gaines, Chairman of the Facilities Committee, provided an update on the last committee meeting held on Thursday, February 23, 2023 – 4:00 p.m. Items discussed included the following: Property Discussion – Lots by Operations, Lots by THS Campus, Dickson Facility and Zeta Phi Beta Property and a tour of the field house was led by Mr. Steve Prentiss. The meeting was adjourned at 5:00 p.m. The next meeting will be held Thursday, March 30, 2023 – 4:00 p.m.

Policy Committee Update

Mr. Posey stated the last meeting held was Wednesday, February 22, 2023 – 4:00 p.m. and provided an update of the meeting. Item discussed included the following: Approval of a Settlement Agreement, Naming of the Temple High School Library, Low Attendance Waiver for February 2 and February 3, and the Temple ISD Demographic Report presented by Bob Templeton of Zonda. The meeting adjourned at 5:18 p.m. the next meeting will be held Wednesday, March 29, 2023 – 4:00 p.m.

Adjournment

The meeting adjourned at 6:42 p.m.

Dan Posey, President

Virginia Suarez, Secretary