DISTRICT EFFICIENCY REPORT 2023-2024

Wednesday, October 18, 2023

"One Team, One Goal ... No Limits, No Bounds"



Purpose

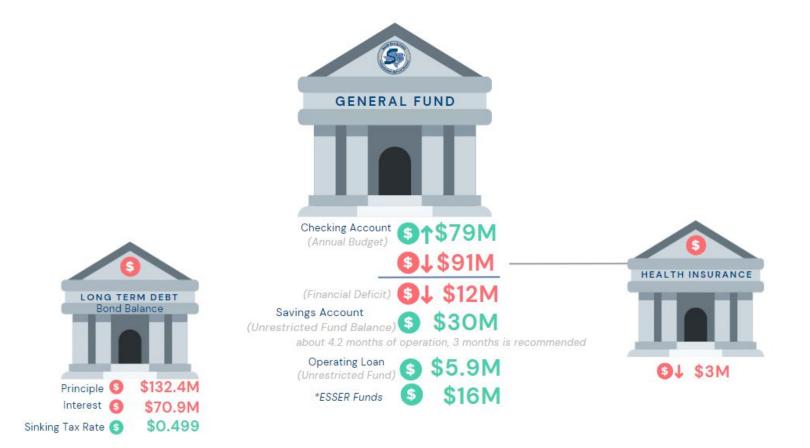
Discuss the current and future allocations of district resources to support student learning.

➤ Finances

> Enrollment

> Facility Capacity

> Academic Impact



2022–23 Financial Overview



2023-24 Financial Overview



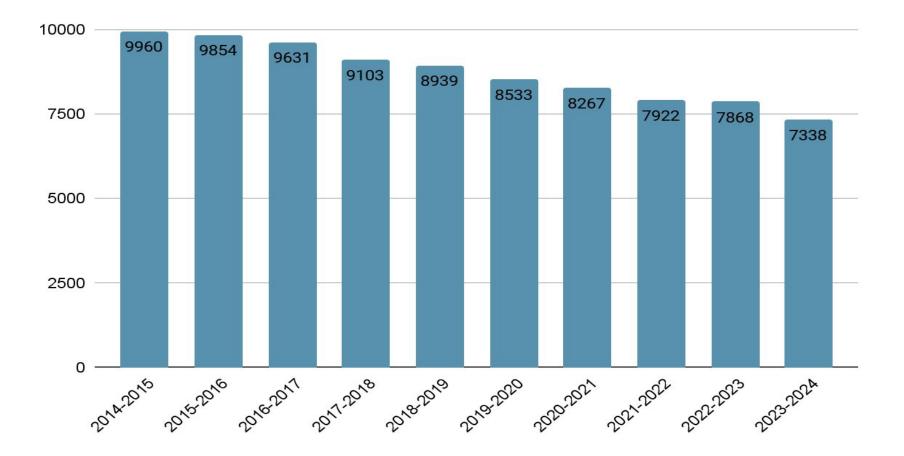
Challenge Statement

- The district is currently in a budget deficit of \$9.5 million dollars
- Self-funded insurance cost is still higher than historical data prior to COVID
- Aging facilities are operating below optimum capacity
- Continuous decline in enrollment (over the last 10 years)
- Increase teacher & support staff compensation
- Improve academic performance

Partial Financial Solution to address the \$12M deficit

- Maximize all Federal & State fundings to address instructional staffing needs
- Deplete all of ESSER funds (\$16M) to address the deficit and COVID-19 for prior years
- Reduce the non payroll budget by 9% across all campuses and departments
- Two year plan to realize saving from the consolidated campuses

South San Antonio ISD Financial Deficit



Current Enrollment Trends

2022-2023 2023-2024 Org Optimum Optimum Student Capacity Enrollment Capacity Utilization Delta Code Campus Utilization Enrollment 104 Hutchins Elementary 606 411 67.82% 606 436 71.95% 25 105 Kindred Elementary 502 343 68.33% 106 Palo Alto Elementary 60.34% 93 711 429 711 522 73.42% 113 Benavidez Elementary 69.82% 931 505 54.24% 931 650 145 107 Price Elementary 523 391 74.76% 523 390 74.57% -1 115 Athens Elementary 376 276 73.40% 112 Carrillo Elementary 277 634 467 73.66% 190 634 43.69% 108 Madla Elementary -18 585 397 67.86% 585 379 64.79% 109 Five Palms Elementary 564 510 90.43% 564 470 83.33% -40 Armstrong Elementary 502 59.36% 502 26 110 298 324 64.54%

Campus Capacity – Elementary Campuses

	2022-2023				2023-2024			
Org Code	Campus	Optimum Capacity	Enrollment	Utilization	Optimum Capacity	Enrollment	Utilization	Student Delta
001	South San High School	2644	1785	67.51%	2644	1614	61.04%	-171
006	West Campus High School**	750	520	69.33%	750	502	66.93%	-18
039	DAEP - Hernandez LC*	150	49	32.67%	150	75	50.00%	26
041	Dwight Middle School	1373	433	31.54%	1373	421	30.66%	-12
042	Shepard Middle School	990	519	52.42%	990	454	45.86%	-65
044	Zamora Middle School	1215	437	35.97%	1215	639	52.59%	202
046	Kazen Middle School*	1000	284	28.40%				

Campus Capacity – Secondary Campuses

	2022-2023				2023-2024			
	Optimum Capacity	Enrollment	Utilization	Optimum Capacity	Enrollment	Utilization	Student Delta	
District Total	14056	7864	55.95%	12178	7338	60.26%	-526	

Optional Flex Day and PreK4SA students are not included in attendance total

District Capacity

Area of Concern	2022-2023	2023-2024
Response to Intervention	Academic Coordinator (1)	Campus based Interventionist (8)
Fine Art	Stand Alone Programs	Fine Art Integration at ES Mariachi/Band at MS
STEM / Career	Stand Alone Programs	eSports at MS Project Lead the Way at MS
Academic Support	Academic Dean HS Instructional Coaches at ES/MS/HS K-12 Academic Coordinators (E/M)	Designated AP at MS Instructional Coaches (ES/MS/HS) Student Success Advisors (HS) Instructional Coach (Bilingual) Elementary Content Specialist Elementary Content Coordinators Secondary Content Coordinators

Program Equity

Remaining Inefficiency

- Finance Budgeted deficit of \$9.5M for the 2023-2024 fiscal year, and future years
- Declining Enrollment Lost 25% of enrollment in the last 10 years
- Building Capacity The district is still at 60% capacity for all of our facilities
- Programs Provided equity in grade Pre-k through 8 grade; however, the district is still facing inequities at the 9-12 grade level

Grade 9-12 Financial Data

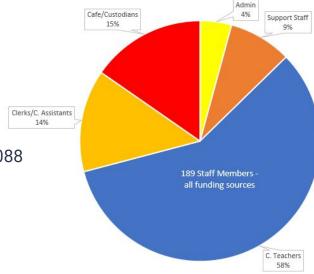
South San Antonio High School Data:

- Administrative position: \$621,339
- Support Staff position: \$658,784
- Classroom Teacher position: \$6,714,644
- Clerk and Classroom Assistant position: \$672,256
- Custodian & Maintenance position : \$,348,267
- Supplemental Salaries & Benefits: \$1,938,091
- Contracted Services/Supplies/Co & Extra Curricular Travel & Fee: \$986,088
- Maintenance: \$725,623

SSHS Total Budgeted Amount: \$12,665,094

Number of Student: 1,614 - Cost Per Student: \$7,847

Cost Per Student based on actual number of student at the campus daily: \$7,243*



Grade 9-12 Financial Data

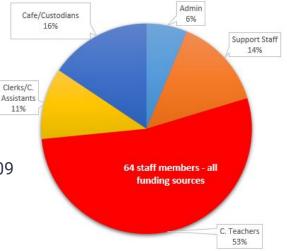
West Campus High School Data:

- Administrative position: \$377,495
- Support Staff position: \$517,414
- Classroom Teacher position: \$1,997,552
- Clerk and Classroom Assistant position: \$212,111
- Cafeteria and Custodian position : \$85,591
- Supplemental Salaries & Benefits: \$335,929
- Contracted Services/Supplies/Co & Extra Curricular Travel & Fee: \$393,675
- Maintenance: \$189,540
- Additional cost for mid-day transportation between the two high school: \$123,509
- WCHS Total Budgeted Amount: \$7,888,695 Without capital outlay: \$4,232,819

Number of Student: 502 - Cost Per Student: \$8,432

Cost Per Student based on actual number of student at the campus daily: \$11,517*

*269 students from WCHS go to SSHS half day on a daily basis to attend CTE classes



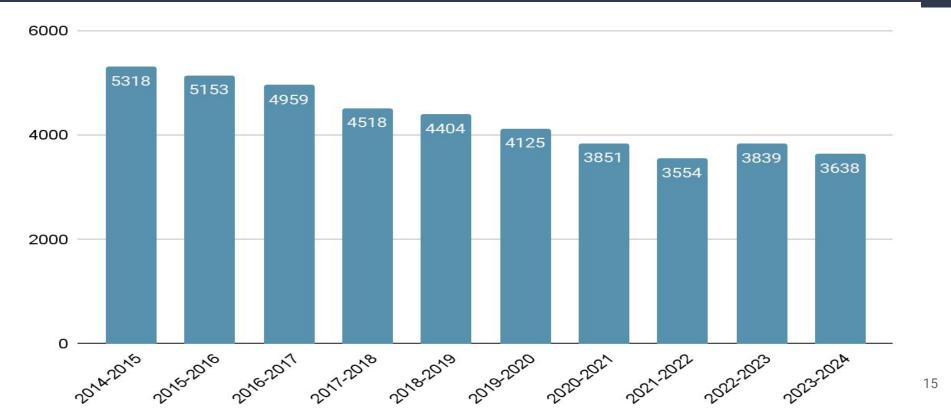
Financial Constraints

- Inadequate budgeted capital outlay to complete WCHS project: \$3,655,876
- Unbalanced expenditure for inadequate offerings of educational services:

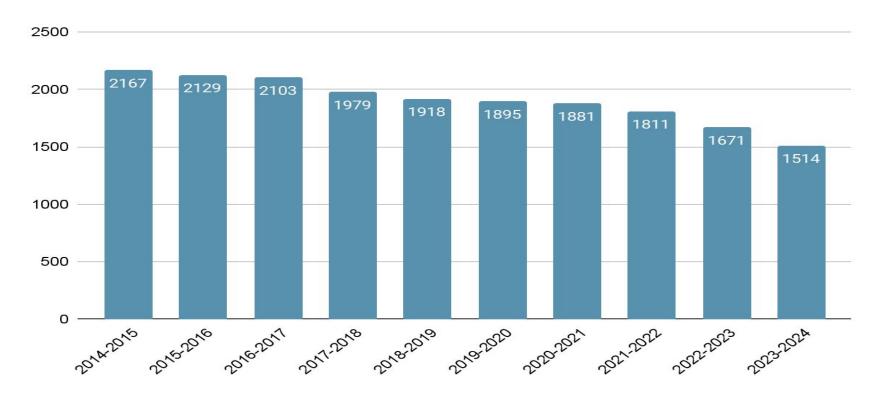
SSHS cost per student is \$7,243 with more academic and extracurricular programs

WCHS cost per student is \$11,517 with less academic and extracurricular programs

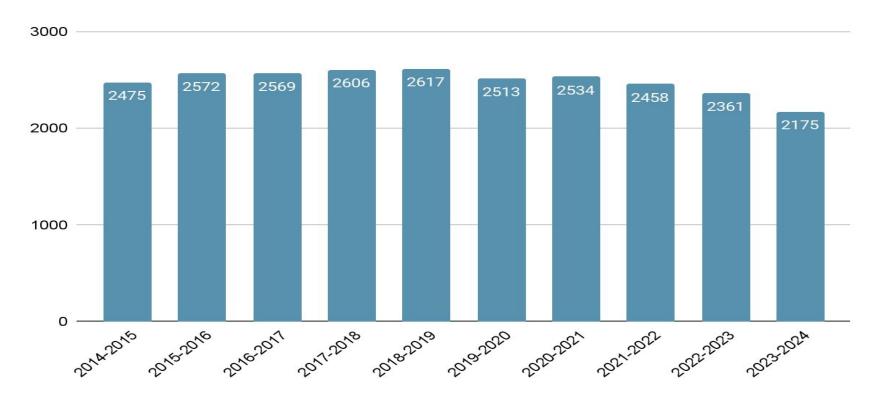
Enrollment (PK-5)



Enrollment (6-8)



Enrollment (9-12)



Building Capacity 2023–2024

	2023-2024						
Org Code	Campus	Optimum Capacity	Enrollment	Utilization			
001	South San High School	2644	1614	61.04%			
006	West Campus High School	750	502	66.93%			
		3394	2116	62.35%			

Program of Study	SSAHS	WCHS
Career Technical Education (CTE) 1449 SSAHS 269 WCHS	Air Conditioning, Heating (HVAC) Animal Science Automotive Business Management Carpentry Cosmetology Culinary Arts Digital Communications Electrical	269 students take CTE courses at SSAHS
	Engineering Graphing Design & Multimedia Arts Information Technology Law Enforcement Nursing Science Welding	

*CTE Programs housed by campus.

Programs of Study – Career Technology Education

Program of Study	SSAHS	WCHS
Early College High School	Associates of Arts: Liberal Arts Criminal Justice Teaching Associates of Science: Biology 372 ECHS Students (9-12)	Associates of Arts: Liberal Arts Criminal Justice Teaching Associates of Science: Biology 49 ECHS Students (9-11)
P-TECH		Associates of Applied Science Certificates: IT Fundamentals+ CompTIA Security+ CompTIA Pentest+ 21 P-TECH Students (9-11)

Programs of Study – Early College & P–TECH

Advanced Academics	SSAHS (40)	WCHS (26)
English	English I & II PAP English III & IV	AP English III & IV DC
Math	Honors (4): Algebra I, Algebra II, Geometry, Pre-Calculus Advanced Placement (1): Calculus Dual Credit (6): Pre-Cal, College Algebra, Calculus, Logic, College Pre Cal, Statistics	Honors (4): Algebra I, Algebra II, Geometry, Pre-Calculus Advanced Placement (0): Dual Credit (1): Pre-Calculus
Science	Pre Advanced Placement (2): Biology, Chemistry OnRamps (3): Physics & Chemistry 1&2 Dual Credit (3): Biology, Earth Space, Geology	Pre Advanced Placement (2): Biology & Chemistry On Ramps (1): Physics Dual Credit (1): Biology
Social Studies	Advanced Placement (4): World History, US History, Government, Macro Economics Dual Credit (7): World History, US History, Texas History, Humanities, Mexican American, Philosophy, Ethics	Advanced Placement (4): World History, US History, Government, Macro Economics Dual Credit (5): World Geology, World History, US History, Texas Government, Psychology
Other	Pre Advanced Placement (1): Art Advanced Placement (2): Spanish, Studio Art Dual Credit (1): Art Appreciation I DC	Pre Advanced Placement (1): Art Dual Credit (1): Art Appreciation I DC 21

SSAHS	WCHS	
Baseball Basketball Cross Country Football Golf Powerlifting Soccer Softball Tennis Track Volleyball	Baseball Basketball Cross Country Football Softball Track Volleyball	
Total Students: 448	Total Students: 110	

Programs of Study – Athletic Programs

WCHS

Chess Club

21 Band 72 6 Mariachi 50 6 Cheer 20 10 Dance 15 7 Pom Squad 12 NHS Class Clubs **Student Council UIL Academics**

SSAHS Audio-Visual Club Auto Tech Club **Baking/Culinary Club Book Club** eSports Cosmetology Engineering **Future Farmers of America** Interact Club JROTC **National Thespians Club Science National Honors Society Art National Honors Society** Photography **Robotics** Spanish Club Welding Yearbook

Programs of Study – Student Organizations

In summary

- Finance Budgeted deficit of \$9.5M for \succ the 2023-2024 fiscal year, and future years
- **Declining Enrollment** Lost 25% of \succ enrollment in the last 10 years
- **Building Capacity** The district is still at \succ 60% capacity for all of our facilities
- **Programs** Equity in grade Pre-k \succ through 8 grade; however, the district is still facing inequity at the 9-12 grade levels.

Board Direction?

Do nothing?

□ Address inequities and financial deficit?

