I recommend approving the following policy which received first reading last month:

<u>217 - Delegation To The Superintendent:</u> This policy provides that the school board will direct the superintendent through policies that prescribe strategic goals or prohibit specific actions.

Adopted: <u>December 6, 2010</u>

Revised:_____

217 DELEGATION TO THE SUPERINTENDENT

I. PURPOSE

The School Board will direct the Superintendent through written policies that prescribe the strategic goals of the organization and identify situations or actions that are prohibited. The superintendent may not contradict an existing board policy but may use reasonable interpretation of these policies.

II. GENERAL STATEMENT OF POLICY

- A. The School Board will develop broad strategic goals that direct the superintendent to achieve defined results within the approved budget.
- B. The Board will develop policies which limit the latitude the superintendent may exercise to achieve the strategic goals. These policies will be developed in sequence from broad and general to more defined and specific.
- C. The superintendent may use reasonable interpretation of school board policies to make decisions, take actions, establish practices and develop activities to achieve the School Board's strategic goals. Those items that legally require School Board action will be placed on the consent agenda unless an extraordinary voting requirement exists in statute.
- D. The school board may change the latitude of choice given to the superintendent at any time through policy. The School Board will respect and support any reasonable interpretation of its policies by the superintendent.

Legal References:	Minn. Stat. § 123B.09 (school board powers)
	Minn. Stat. § 123B.02 (general powers)

Cross References:	Policy 201 (Legal Status of the School District)
	Policy 214 (Board Job Description)
	Policy 215 (Macro-Governance)