Policies of the Board of Education

Series 900: Facilities Development

## CONTRACTOR'S FAIR EMPLOYMENT CLAUSE

933.1

Contractors and subcontractors are required not to discriminate against any employee or applicant for employment, to be employed in the performance of this contract with respect to hiring, tenure, terms, conditions, or privileges of employment because of the person's age, race, creed, color, handicap, marital status, sex, national origin, ancestry, sexual orientation, arrest record, conviction record, membership in the national guard, state defense force or any reserve component of the U. S. military or other factor prohibited by law, except where based on a bona fide occupational qualification. Breach of this covenant may be regarded as a material breach of the contract.

Each order or contract, bid, or quotation request issued is to contain the above paragraph.

Legal Ref.: Sections 111.31-111.395 Wisconsin Statutes

Cross Ref.: 511, Equal Opportunity Employment

Adopted: 1/10/83

Revised: 4/22/91

March 1994 July 2002

Waunakee Community School District