

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: May 19, 2025

Agenda Item: P.1

Board Goal: Student Achievement

Subject: Update on Hays CISD Special Education Program Retention & Recruitment Efforts

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

☐ Action Needed

☒ Information Only

☒ Receive Input

**B. Authority for This Action:**

☐ Local Policy

☐ Law or Rule

☒ NA

**C. Goal or Need Addressed:**

Discussion and input regarding the Hays CISD Special Education Program and its staffing

**D. Summary:**

☐ Previous board action relating to this item – N/A

☐ Future action anticipated – N/A

☒ **Background information** – The district continues its commitment to retain and recruit special education classroom teachers. This item provides an update on district efforts.

**E. Comments Received:**

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

**F. Administrative Recommendation:** Not applicable. This agenda item is for discussion and information only.

**Advantages and benefits of this proposal:** N/A

**Expected results in terms of student benefit/achievement:** N/A

**Effect of this action on other parts of the system:** N/A

**Consequences for not approving this recommendation:** N/A

**G. Fiscal Impact and Cost:**

**Total Amount of Purchase:** N/A

☐ Budget

☐ Bond

☐ Grant/Special Funds:

☒ Other:

☐ Budget Amendment Required

**Prior Year Spending –** N/A

**Bid/Contract Info:** N/A

**Reasons for rejecting alternatives:** N/A

**Future/Ongoing –** N/A

**H. Monitoring & Reporting Timeline**

**Person responsible for evaluating this decision or action:** N/A

**Evaluation method and timeline:** N/A

**Next report to the Board:** As requested

**I. Suggested Motion**

No action needed. This agenda item is for discussion and information only.