

## SSAA Section 271(2) Letter of Agreement

In consideration of the mutual covenants below, this Letter of Agreement (LOA) is entered into by and between the Boyne City Education Association- Northern Michigan Education Association – MEA-NEA Association (Association) and the Boyne City Public Schools (District) Board of Education (Board), concerning State funding available under State School Aid Act Section 271(2), MCL 388.16271 (section 271(2)). This LOA is an amendment to the current collective bargaining agreement between the Association and the District, if any (CBA).

### Background:

1. Section 271(2) allocates one-time funding to districts to increase educator compensation.
2. The parties agree that all bargaining unit employees are “educators” as currently defined by section 271(2).
3. The parties have collectively bargained section 271(2) compensation and desire to distribute section 271(2) funds to the Association’s bargaining unit members pursuant to the provisions below. The parties agree that, by entering into this LOA, the District has satisfied its obligation to bargain section 271(2) funds.

### The Parties Agree:

1. Qualifying Criteria. The District will make a one-time payment from section 271(2) funds received by the District to each eligible bargaining unit member (Member) by April 10, 2026 (Payment Date). A member is eligible for payment if the District employs the member before February 1, 2026, and reported for duty at least one day for the District during the 2025-26 school year.
2. Payment Allocation. Each Member who is an employee will receive a one-time payment of \$750, less customary withholdings (including taxes and retirement contributions).
3. Recoupment. In the event of a verified overpayment of funds under this LOA, the bargaining unit member shall make prompt repayment to the District. In the event the bargaining unit member fails to make prompt repayment, then the District may payroll deduct the overpayment pursuant to the authority set forth in MCL 408.477.
4. Effective Date and Expiration. This LOA will be effective upon the signatures of both parties below. This LOA shall expire on September 30, 2026.
5. Board Approval. Notwithstanding anything to the contrary in this LOA, this LOA is contingent on the Board approving it before the Payment Date, as reflected in a Board resolution or Board meeting minutes.
6. Effect. This LOA shall not set a precedent and shall not be used as evidence of a policy or practice and any other agreement must be in writing and signed by all parties.

For the Board

\_\_\_\_\_  
Signature

Patrick Little  
\_\_\_\_\_  
Printed Name

Superintendent  
\_\_\_\_\_  
Position

\_\_\_\_\_  
Date

For the Association

\_\_\_\_\_  
Signature

Erin Mastin  
\_\_\_\_\_  
Printed Name

President  
\_\_\_\_\_  
Position

\_\_\_\_\_  
Date