#### Application for Candidacy

School completes an Application for Candidacy and meet the criteria for candidacy as articulated in the Commission Policy. The application must include a narrative assessment of the school's practices as they relate to those called for in the Standards

#### **Self-Reflection Report**

School completes a Self-Reflection Report to gather and examine sufficient evidence to evaluate the school's alignment to the Standards. The Self-Reflection phase and related data collection drives the school's plan for growth.

#### Collaborative Conference

The Collaborative Conference is to review and determine from an outside professional viewpoint, the extent to which the school is aligned to the Standards for Accreditation and identify priority areas for growth and improvement.

#### **Decennial Visit**

The primary purpose of the visit will be to hold schools accountable for growth and improvement on the priority areas identified in the Self-Reflection and verified in the Collaborative Conference visit – not necessarily improvement or alignment with every Principle in the Standards.

Step 1 Step 2 Step 3





Commission on Public Schools

Report of the Visiting Team for Daniel Hand High School

Madison, CT

November 02, 2022 - November 03, 2022

**Recommendations** 

#### Collaborative Conference

The Collaborative Conference is to review and determine from an outside professional viewpoint, the extent to which the school is aligned to the Standards for Accreditation and identify priority areas for growth and improvement.

#### **Decennial Visit**

The primary purpose of the visit will be to hold schools accountable for growth and improvement on the priority areas identified in the Self-Reflection and verified in the Collaborative Conference visit – not necessarily improvement or alignment with every Principle in the Standards.

Step 3 Step 6

MOTHS

Document Progress

alidate

**NEASC School Improvement Plan** 

School Summary Report

Step 4 Step 5



#### Daniel Hand High School is a 2024 National Blue Ribbon School



### What We've Been Up To

Since the Collaborative Visit:

- Wrote and Adopted a NEASC School Improvement Plan
  - Integrated elements of SIP into our school and district development plans
  - Began working on action steps from SIP



# Part

**Foundational Elements** 

## Foundational Elements (November 2022 Collaborative Visit)

- **✓** Foundational Element 1.1a Learning Culture
- **✓** Foundational Element 1.2a Learning Culture
- X Foundational Element 2.2a Student Learning
- **✓** Foundational Element 3.1a Professional Practices
- **✓** Foundational Element 4.1a Learning Support
- ✓ Foundational Element 5.1a Learning Resources

## Does Not Meet Foundational Element 2.2a - Student Learning

There is a written curriculum in a consistent format for all courses in all departments.

#### Work towards goal:

- All units for all courses are complete and adopted by the Board of Education in UbD format
- All units include learning goals, assessment evidence, and a learning plan with aligned standards, essential questions, enduring understandings, knowledge, and skills

- Board adopted units from Eduplanet21
- Madison Curriculum webpage
- Meetings with teachers
- Curriculum Review Council (CRC) review template

# Part II

Reflection on Priority Areas for Growth



# Priority Area for Growth 1 - Curriculum and Profile of a Graduate

#### Work towards goal:

- Completed curriculum in all disciplines in a common template
- Profile of a Graduate capacities are updated and embedded throughout all units in all curriculum areas
- Reviewed systems to track and communicate student progress

- Independent Project student work
- Integration in other courses, units, and projects
  - Personal Finance course
  - Discussions with teachers during classroom visits and meetings with teachers
- Visual references to POG



#### Work towards goal:

- Allocated consistent collaborative time
- Created common questions to guide collaborative time
- Committed to keeping minutes to track collaboration

- > PLC meetings
- Meeting with the leadership team
- Meeting minutes
- > Evaluation Calibration
- Building Calendar for after school meetings and professional development

### Priority Area for Growth 3 - HVAC and Shared Spaces

#### Work towards goal:

- Implemented use of Google Calendar for shared facilities
- Upgraded lighting and sound system for stage
- Secured funding for replacement of HVAC system

- Meet with Athletics department and Building Principal
- > Facilities/HVAC tour

### Part III

Reflections on the Principles

# Developing Implementing Principle 1.2 - Learning Culture



The school's core values, beliefs about learning, and vision of the graduate drive student learning, professional practices, learning support, and the provision and allocation of learning resources.

#### Work towards goal:

- Profile of a Graduate has been updated in all curriculums
- Rubrics for each Profile of a Graduate capacity
- Integration of Profile of a Graduate language throughout the school building

- Profile of a Graduate breakout rubrics
- Classroom visits
- Visuals in all learning spaces
- Student work

## Developing Implementing Principle 2.2 - Student Learning



There is a written curriculum in a consistent format for all courses in all departments that includes units of study with guiding/essential questions, concepts, content, and skills and integrates the school's vision of the graduate.

#### Work towards goal:

- All units for all courses are complete and adopted by the Board of Education in UbD format
- All units include learning goals, assessment evidence, and a learning plan with aligned standards, Profile of a Graduate capacities, essential questions, enduring understandings, knowledge, and skills

- Board adopted units from Eduplanet21
- Madison Curriculum webpage
- > Teacher meetings
- Curriculum Review Council (CRC) review template





The school site and plant support the delivery of curriculum, programs, and services.

#### Work towards goal:

- Implemented Google calendar to schedule shared spaces
- Secured funding to replace HVAC system
- Implemented measures to improve air quality until HVAC is replaced
- Upgraded lighting and sound system for the stage
- Trained people to use lighting and sound systems

- Google Calendar
- Capital Improvement plan
- > Facilities/HVAC tour
- Ask students to tell you what they can do with the lights!

### Part IV

School as a Learning Organization



### CONCEPTUAL UNDERSTANDING & COMMITMENT

#### Conceptual Understanding

- Core Values & Beliefs Statement
- Profile of a Graduate matrix embedded in units
- Teacher evaluation plan with rubric for effective instruction
- Vertical meetings
- Professional development opportunities
- Guaranteed collaborative time

#### Commitment:

- Profile of a Graduate lives within curriculum documents and is evident throughout the school building
- Redo and retake policies within each department
- College and Career Counselor
- > Teacher evaluation plan
- Faculty participation throughout the NEASC process



### **COMPETENCY & CAPACITY**

#### Competency

- NEASC School Improvement Plan and DHHS School Development Plan
- Profile of a Graduate capacities
- Teacher Evaluation Plan
- Commitment to Core Values and Beliefs
- Independent Project and Personal Finance courses

#### Capacity

- Capital Improvement Plan supports facilities
- School budget is sufficient to support the action steps of the NEASC School Development Plan
- Collaborative time, district professional development, and individualized professional trainings

## Part V

The Decennial Visit



### What we have planned for you

#### Classroom observations:

- Reference to the POG capacities in instruction
- Courses that are implementing new curriculums
- Independent Project and Personal Finance classes
- Algebra lab and algebra class

#### Meetings we have planned:

- Facilities/HVAC tour
- PLC meetings
- Evaluation calibration
- Virtual tour of Google Calendar for shared spaces
- Faculty who oversee and write curriculum
- Students/teacher meeting to share work relating to POG capacities

# Our Next Steps



### Where we're going

- Continued support for the curriculum revision process
- Authentically and explicitly referencing POG capacities in instruction
- Focus on student performance in PLCs
- > Implementation of new evaluation plan including collaborative goals
- Replacement of the HVAC system

