# Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: March 21, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Reimbursement of Leave Resolution

# Consent

## **BACKGROUND INFORMATION:**

Revision of DEC (Local) discontinues pay-to-use leave days and converts them to local leave days. The revision also provides up to three days for the death of an immediate family member.

This resolution requests reimbursement of salary reductions elected by employees for each designated day used in the 'pay to use' category and reinstate up to a maximum of three leave days for absences designated as bereavement as recorded in the District's payroll system for fiscal year 2021-22, effective July 1, 2021,

# **RECOMMENDATION:**

Administration recommends that the board consider approval of the Reibursement of Leave resolution presented by the administration.

## **BOARD ACTION REQUIRED:**

Motion to approve administration recommendation.

#### **POLICY AUTHORIZATION:**

DEC (LOCAL)

#### **CONTACT PERSON:**

Mr. Gilbert Prado, Chief Financial Officer Ms. Janine Fields, Chief of Staff

#### **FUNDING SOURCE:**

General fund

#### **ENCLOSURES:**

Under separate cover.